** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

		information about Form 990 and its instructions is a			Melter
<u>A F</u>	or th		nding J	UN 30, 20	17
В	heck If pplicab			D Employer ider	ntification number
]Addra	EARL WARREN LEGAL TRAINING PROGRAM, IN	c.		
	Name	Doing business as		13-	-2695683
Г	Initial return		loom/suite		
F]Final	1 40 Beaton Street	th Fl		2/965-2200
	_return termir ated			G Gross receipts \$	318116
	∏Amen				
=				H(a) is this a grou	
_	beuq ⊤tion	same as C above		for subordina	·····
_			l lear	• •	ntes included? Yes No
			527		ch a list. (see instructions)
		www.naacpldf.org	T	H(c) Group exem	ption number
		organization: X Corporation	L Year o	of formation: 1972	2 M State of legal domicile; N
		Summary			
R	1	Briefly describe the organization's mission or most significant activities: $\overline{ ext{The}}$ $\overline{ ext{m}}$			
Ĕ		Legal Training Program, Inc. (EWLTP) is to			
Activities & Governance	2	Check this box 🕨 📖 if the organization discontinued its operations or dispose	ed of more	than 25% of its ne	
ğ	3				3 24
4	4	Number of Independent voting members of the governing body (Part VI, line 1b)			4 2:
8	5	Total number of Individuals employed in calendar year 2016 (Part V, line 2a)		********	5
睪	6	Total number of volunteers (estimate if necessary)			в 2:
3	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a 0
_		Net unrelated business taxable income from Form 990-T, line 34			7ь 0
				Prior Year	Current Year
Φ.	8	Contributions and grants (Part VIII, line 1h)		25050	0 60250
Ē		Program service revenue (Part VIII, line 2g)		(0.
Revenue		investment income (Part Vill, column (A), lines 3, 4, and 7d)		25860	6. 93971
П	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5091	6. 154221
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		25000	0 36000
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.
60	4=		3000	0. 15000	
Expenses	1Ba	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	······ 		0. 0.
Ā		Total fundraising expenses (Part IX, column (D), line 25)	5		
EX		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1316	9962
		Total expenses. Add lines 13-17 (must equal Part iX, column (A), line 25)		6816	· _ · · · · · · · · · · · · · · ·
		Revenue lass expenses. Subtract line 18 from line 12		-1724	
=8	18	nevariue less experises. Subtract wie 10 fformule 12		planing of Current Ye	
Vet Assets or Und Balances	20	Total assets (Part X, line 16)	D01	643682	
88 R	21	Total liabilities (Part X, line 26)	├		0. 6900
	22	Net assets or fund balances. Subtract line 21 from line 20	······	64368	
م ور		Signature Block		043002	<u> </u>
		tties of perjury declare that I have examined this return, including accompanying schedules a	and etateme	into and to the best o	of my knowledge and heliaf it is
unuc In uc	oome a hanc	t, and complete Declaration of preparer tother than officer) is based on all information of which	anu Sizitenin	ans, anu io uie oesi o bas aru kasudadas	n my knowieuge and belief, it is
11 00,	COTTO	the complete books good of property to the complete the complete books of the information of which	n hichaica	- 17 1	10
01		Signature of officer)		Date/	<u>р</u>
Sigr		SHERRILYN A. IFILL, President & Directo	0x_C0:		
Her	•	Type or print name and title	01-00	швет	, _
			מו	ate Check	II PTIN
Paid		Print/Type preparer's name Frederick E. Davis, Jr.		100010 II	
				1	nployed P00446023 13-2781641
Prep Usa				Firm's EIN	T2-7/0T04T
U#6	omy	Firm's address One Battery Park Plaza		P4	/212\ 700 AEAA
• •	AL	New York, NY 10004 S discuss this return with the preparer shown shows? (see instructions)		Phone no.	(212) 709-4500 X yes No
мяч	me il	is area see the renum with the highland allowing boya? (eac instructions)			IAIVae I Ma

Form 990 (2016) EARL WARREN Part V Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	ls the organization required to complete Schedule B, Schedule of Contributors	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	 -		
	public office? If "Yes," complete Schedule C, Part I	3_		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X		The Atlanta	Sept.
	as applicable.	12 A2	400	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	1 3. 12
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
0	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			_
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			72
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes," complete Schedule G, Part III	19		x
_				- /

Form **990** (2016)

Part IV Checklist of Required Schedules (continued)

			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was Issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" Issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? // "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 8, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			\$ 4.
	Instructions for applicable filing thresholds, conditions, and exceptions):	1	3.74	40.
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
~~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<u> </u>
	Part V, line 1	34	х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	i	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization]		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		. I	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Party Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	*************			
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 0	12.3	42.0	\$ 3
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b C	100	10.00	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	ortable gaming		17	8
	(gambling) winnings to prize winners?		10	X	L
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		11.00	多意	18. July 19.
	and a second of the second of	2a 0		18.3	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2ь	g contagn	lla d'esta
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			震烈	
За	Did the executestics have consisted business and the constant of the constant		3a	A Series	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule C		3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other at	ithority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	-	4a		Х
b	If "Yes," enter the name of the foreign country:	,	4		福气。
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac-	counts (FBAR).		12.5	e e e
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		X
C			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?	=	Вa		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution				
	were not tax deductible?	_	6b		
7	Organizations that may receive deductible contributions under section 170(c).			を対象	- T
8	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and servi	ces provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	required			
	to file Form 8282?	••••••	7c		X
d	If "Yes," Indicate the number of Forms 8282 filed during the year	7d	180	30 5	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract		71		X
a	If the organization received a contribution of qualified intellectual property, did the organization file For		79		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds, Did a donor advised fund maintained by	y the	27	2	44 €
	sponsoring organization have excess business holdings at any time during the year?		8	3 (00 (70)	712-01-1-1
9	Sponsoring organizations maintaining donor advised funds.			and in	9.5
a	Did the sponsoring organization make any taxable distributions under section 4966?	••••••	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	and southerns.	NAME OF A
10	Section 501(c)(7) organizations. Enter:	1		100	*
8		10a			繁善
	100000000000000000000000000000000000000	10b			
11	Section 501(c)(12) organizations. Enter:	1			6 A.
		11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
40		1b		37.5	
	Section 4947(a)(1) non-exempt charitable trusts. is the organization filing Form 990 in Ileu of Form 16	· i	12a		
		26			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			***	
Ø	Is the organization licensed to issue qualified health plans in more than one state?		13a		September 1
t-	Note. See the instructions for additional information the organization must report on Schedule O.				10
D	Enter the amount of reserves the organization is required to maintain by the states in which the	.a. l			
_		3b			
	Enter the amount of reserves on hand	[3c		19.00	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule (14a		v
	п тоз, таз к несе в голи гдо вотерот в вое раунияция п тос, рточно ви ехранаціон ін эследию с	<i>-</i>	14b	000	(2016)

Part II Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tex year 1a 24	100	# ON	# **							
	If there are material differences in voting rights among members of the governing body, or if the governing			342							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			N.							
ь				8							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		遊話	Fig.							
_	officer, director, trustee, or key employee?	2	\$20,50 to	X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	├-									
_	of officers, directors, or trustees, or key employees to a management company or other person?	з		Х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X							
6	Did the organization have members or stockholders?										
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6		X							
		7a		x							
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u>' </u>									
_		 75		х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	77.4	10.00 10.00	\$3000							
_	The governing body?	8a	X	\$XY.							
b		8b	X								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	<u> </u>	42								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
	tion b. 1 oncide (this decade is requests shormation about positives not required by the internal nevertibe code.)		Yes	No							
4∩a	Did the organization have local chapters, branches, or affiliates?	10a	X	NO							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	108	-								
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х								
119	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X								
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	35.0		Fill of the							
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	25 T							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X								
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
Ĭ	In Schedule O how this was done	12c	x								
13	Did the organization have a written whistleblower policy?	13	$\frac{\overline{x}}{x}$								
14	Did the organization have a written document retention and destruction policy?	14	X								
15	Did the process for determining compensation of the following persons include a review and approval by independent	No.		事一							
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
8	The organization's CEO, Executive Director, or top management official	15a	10-40000	**************************************							
	Other officers or key employees of the organization	15b		X							
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see Instructions).	19/19	. 10	600							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			4.4 12.							
	taxable entity during the year?	16a	(1) 25 about 194 - 200	X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	180	200	1887 / E-11							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			•							
	exempt status with respect to such arrangements?	16b	ANTONEYOU KI	Antes .							
Sec	tion C. Disclosure	,									
17	List the states with which a copy of this Form 990 is required to be filed ▶NY, WI										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	vallab	le								
	for public inspection. Indicate how you made these available. Check all that apply.		-								
	X Own website Another's website X Upon request Cher (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records:										
	KEVIN C. THOMSON - (212) 965-2200										
	40 Rector Street, 5th Floor, NEW YORK, NY 10006										
_											

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter O in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(do xad		(C Pos heck ss pe	C) ition more) than	one th an		(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former .	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Sherrilyn A. Ifill President & Director-Couns	1.00 59.00	x		x				0.	339682.	51200.
(2) Gerald S. Adolph	1.00					┪				
Co-Chairman of the Board	8.00	x		x		l		0.	0.	0.
(3) David W. Mills	1.00						T			
Co-Chairman of the Board	8.00	x		X				0.	0.	0.
(4) Steven B. Pfeiffer	1.00									
Secretary of the Board	4.00	X		X				0.	0.	0.
(5) James Castillo	1.00	П								
Treasurer of the Board	4.00	X		X				0.	0.	0.
(6) William J. Bynum	0.50									
Board Member		X						0.	0.	0.
(7) Judith I. Byrd	0.50		1							
Board Member	2.00	X					_	0.	0.	0.
(8) Clifford P. Case III	0.50									
Board Member		X						0.	0.	0.
(9) Robyn Coles	0.50			l				_	_	_
Board Member		X					_	0.	0.	0.
(10) Damien Dwin	0.50							_	_	
Board Member	2.00	x						0.	0.	0.
(11) Gregory Evans	0.50						l		_	_
Board Member		х		_			<u> </u>	0.	0.	<u> </u>
(12) Laurie Robinson Haden	0.50			Į	l					_
Board Member		X		_	_		_	0.	0.	<u> </u>
(13) Eric H. Holder, Jr.	0.50	.,								•
Board Member		X		_	_		<u> </u>	0.	0.	0.
(14) David E. Kendall Board Member	0.50 2.00	$ \mathbf{x} $	Į					ا م		0
(15) Michael R. Klein	0.50	Δ		-	_		_	0.	0.	0.
Roard Member		x			ŀ			l o.l	о.	0.
(16) Kim Koopersmith	0.50	_	\dashv	\dashv	-	\vdash	\vdash	U .	U.	<u> </u>
Board Member		x		ı	Į			0.	0.	0.
(17) William Lighten	0.50	-	\dashv	\dashv	\dashv	-	_	- ·	J •	<u> </u>
Board Member	2.00	$ \mathbf{x} $						0.	0.	0.
	2.00	Α.							٠.	<u> </u>

632007 11-11-16

Form 990 (2016)

(A)	Stees, Key Em	PIO	yese	_	<u>Id H</u> C)	ighe	est (Compensated Employe (D)	es (continued) (E)	(F)
Name and title	Average	١.,	•	Pos	sition			Reportable	Reportable	Estimated
	hours per	boo	not o	es po	Brach	le bo	th ar	compensation	compensation	amount of
	Week (list any	\vdash	loer au	Т	T TOO	OF/EIUs	21.04) 	<u>н</u> от	from related	other
	hours for	or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	8	12					444.044.000.141.000	(11/2/1000/11/100)	organization
	organizations	1	15		\$	[養_				and related
	below line)	individual Trustee	Institutional trustee	ğ	Кау впероуве	Highest compens employee	į			organizations
(18) Cecilia S. Marshall	0.50		1	۲	Ť	Ť.	<u> </u>	1		
Board Kember	2.00	X	<u> </u>				L	0.	0	<u>. 0</u>
(19) Adebayo Ogunlesi	0.50	<u>ا ـ</u> ــا	l			1	İ			1 _
Board Member (20) Luis Penalver	2.00	ļ≛	┺	┡	┡	╄	╀	0.	0	0
Board Member	2.00	 			ľ	ı		0.	0	. 0
(21) Michele Roberts	0.50	₽	╁	┢		╀╌	╁	· · · · · ·	U	• •
Board Member	2.00	T X		١,		l		0.	0	. 0
(22) Judith McCartin Schaide	0.50	-	┢	├	\vdash	\vdash	╁	 		• •
Board Member	2.00	X		1		ı		0.	l o	. 0
(23) Jonathan Soros	0.50				一	Т	T			-
Board Member	2.00	x					1	0.	0.	. o.
(24) Angela Vallot	0.50	Γ					T			
Board Kember	2.00	X		L				0.	0.	. 0
(25) Kevin C. Thomson	0.50	1								
Chief Financial Officer	39.50	_	L	X		┖		0.	172242	5719
(26) Janai Nelson	0.50								04.004	
Associate Director-Counsel	39.50	<u> </u>	<u></u>		X		Ļ	0.	218861	
1b Sub-total		•••••	•••••		•••••	•••••	•	0.	730785 295992	
c Total from continuation sheets to Part V								0.	1026777	
d Total (add lines 1b and 1c) 2 Total number of individuals (including but a										1 137307
compensation from the organization		1000	11010	~ u		o, 111			1,000 of reportable	(
<u> </u>								- 1		Yes No
3 Did the organization list any former officer										
line 1a? If "Yes," complete Schedule J for :	such Individual							•••••		3 X
4 For any individual listed on line 1a, is the s	um of reportab	le co	этр	ense	ation	ana	d ot	ther compensation from	the organization	
and related organizations greater than \$15										4 X
5 Did any person listed on line 1a receive or							rela	ted organization or indivi	idual for services	
rendered to the organization? If "Yes," con Section B. Independent Contractors	привте Ѕспеаии	9 J I	Or St	ICN	pers	on ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5 X
Complete this table for your five highest co	mpennated in	100	de	nt o	ont			that resolved more than	\$100,000 of company	
the organization. Report compensation for										sauon nom
(A)					*****	<u> </u>		(B)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(C)
Name and business	address	N	ONE	3				Description of s	ervices	Compensation
							_			
	<u> </u>	_								
	<u> </u>						-			
							- 1			
							_	-		
2 Total number of independent contractors (including but n	ot Aı	nited	d to	thos	se lis	stec	i above) who received m	ore than	r recorder and the
\$100,000 of compensation from the organi						<u>-</u>	_			tang ang panggan ang pangg Nggan ang panggan ang pang
See Part VII, Section	n A Cont	ir	ıua	ıti	OI	1 8	3h	eets		Form 990 (2016)

632006 11-11-16

Form 980 EARL WAR Ratt VIII Section A. Officers, Directors, Tr								PROGRAM, INC		5683
(A)	(B)	1		(0	C)			(D)	(E)	(F)
Name and title	Average hours	(cl	heck	Pos call			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) Verlette RM Cutting Chief Development Officer	39.50				x			0.	161479.	38956
28) Monica Madrazo	0.50	┢		\vdash	<u> </u>	┝	┝		1014/9.	20200
Director, HR & Administration	39.50			_		x	_	0.	134513.	34534
	<u> </u>									
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		\dashv	\dashv							
otal to Part VII, Section A, line 1c									295992.	73490

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (D)
Revenue excluded from tax under sections
512 - 514 (C) Total revenue Related or Unrelated exempt function business revenue ravanua 1 a Federated campaigns 1a b Membership dues ______1b c Fundralsing events d Related organizations 10 Government grants (contributions) 10 All other contributions, gifts, grants, and similar amounts not included above 60250. g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 60250 Business Code Program Service Revenue 2 a f All other program service revenue Total. Add lines 2e-2f Investment income (including dividends, interest, and other similar amounts) 16340 16340. Income from investment of tax-exempt bond proceeds 5 Royalties (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (II) Other 241526. assets other than inventory b Less: cost or other basis 163895 and sales expenses c Gain or (loss) 77631 d Net gain or (loss) 77631 8 a Gross income from fundralsing events (not Other Revenue Including \$ contributions reported on line 1c). See Part IV, line 18 _____a b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses _____ c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue Total. Add lines 11a-11d Total revenue. See instructions. 154221 93971. Form **990** (2016)

632009 11-11-16

Form 990 (2018) EARL WARREN L Part IX Statement of Functional Expenses

<u>3600</u>	ion 501(c)(3) and 501(c)(4) organizations must corr Check if Schedule O contains a respon				
Do .	not include amounts reported on lines 6b,	(A)	i (B)	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	Individuals. See Part IV, line 22	36000.	36000.		200000000000000000000000000000000000000
3	Grants and other assistance to foreign			The Control of the Co	
	organizations, foreign governments, and foreign			1941 6.7 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	individuals. See Part IV, lines 15 and 16				14 14 5 16 16 16 16 16 16 16 16 16 16 16 16 16
4	Benefits paid to or for members	-			(2) (2) (2) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4
5	Compensation of current officers, directors,	4758.	4758.		
	trustees, and key employees	4/30.	4/30.		<u> </u>
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7242.	7242.		
8	Pension plan accruais and contributions (include	1848		·	-
3	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	2082.	2082.		
10	Payroll taxes	918.	918.		
11	Fees for services (non-employees):				
а					
b					
С	Accounting	1500.	1500.		
d				 -	
•	Professional fundraising services. See Part IV, line 17		法 是公司 (1)		
f	Investment management fees	395.	395.		
g	Other. (if line 11g amount exceeds 10% of line 25,	-			
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	1500.	1500.		
14	Information technology				
15	Royalties			,	
16	Occupancy	2700.	2700.		
17	Travel	_			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	 			
19	Conferences, conventions, and meetings	 -			
20 21	Interest				
21 22	Payments to affiliates	3670.	3670.		
23	1	20,01	30,0.		
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If fine l			train and	
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Miscellaneous	197.		72.	125.
b					
C					
d					
8	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	60962.	60765.	72.	125.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined]			
	educational campaign and fundralsing solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2016)
Part X Balance Sheet

	Check If Schedule O contains a response or not	e to a	ny line in this Part X	·		<u></u>
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			21218.	1	6471.
2	Savings and temporary cash investments				2	
3	Pledges and grante receivable, net				3	
4	Accounts receivable, net				4	
5	Loans and other receivables from current and fo	mer	officers, directors,		16.0	" "
	trustees, key employees, and highest compensa	ated e	mployees. Complete	华的第三人称: 30元的	78	And a state of the
					5	**************************************
8	Loans and other receivables from other disquali		100			
	-	****	1			
			· · · · · · · · · · · · · · · · · · ·	(A) 20 (A)	÷1.8€	35 75 The Residence 15 -
		Application of the first of the party of the contract	6	The second state of the property of the second state of the second		
			7			
8	Inventories for sale or use			8		
9	Prepaid expenses and deferred charges				9	
			<u> </u>	1.500 (1.500) (1.500) (1.500) (1.500)	3.5	
	_ · · · - · · · · · · · · · · · · · · ·		3670		17.	
ь	Less: accumulated depreciation	10b	3670	3670	10c	
1	investments - publicly traded securities				-	703324.
2	Investments - other securities. See Part IV. line 1	 1			+	
					+	
			_			
5	Other assets, See Part IV. line 11	*******	***************************************		+ • •	
					+	709795
					+	
			+			
			+ '=			
			+			
			+			
				11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		TO SHEET SHEET
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				The company of the Manager of the State of t	22	 Interpretation that is a substitutive and a substitutive
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				l 0.	25	6900.
					1	6900.
					10.5	
				14 100		4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	- ·			3670.	27	0.
				237587.	 	247470.
				402425.	+-	455425.
	***************************************	SC 95	8), check here		40 V/5V	
		-				
	•			(1) は、よったいたいが、本本人にも無いないないないが、別しまた。		(2) 不平安化(2004年) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2
					+	1
	Retained earnings, endowment, accumulated in				32	
						+
	Total net assets or fund balances			643682.	33	702895.
2345 6 7660 123456766012 345 6 788 01	2345 3 7390 b 12345 3 7390 12	Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from current and for trustees, key employees, and highest compensations of section 4958(f)(1)), persons described in section employers and sponsoring organizations of section 4958(f)(1)), persons described in section employers and sponsoring organizations (see instr). Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Lees: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line intengible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete is Loans and other payables to current and former key employees, highest compensated employees Complete Part II of Schedule L Secured mortgages and notes payable to unrelated Other liabilities (including federal income tax, payarties, and other liabilities not included on lines Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958) complete lines 27 through 29, and lines 33 and Unrestricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958) complete lines 27 through 29, and lines 33 and Unrestricted net assets Organizations that do not follow SFAS 117 (ASC 958) complete lines 27 through 29, and lines 33 and Unrestricted net assets Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or eq	Savings and temporary cash investments Pledges and grants receivable, net Loane and other receivables from current and former of trustees, key employees, and highest compensated et Part II of Schedule L Loans and other receivables from other disqualified per section 4958(f)(1)), persons described in section 4958 employees' beneficiary organizations (see instr). Composes beneficiary organizations (see instr). Composes beneficiary organizations (see instr). Composes and loans receivable, net inventories for sale or use. Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Leas: accumulated depreciation Investments - publicity traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third Other liabilities (including federal income tax, payables parties, and other liabilities not included on lines 17-24 Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), checomplete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Organizations that do not follow SFAS 117 (ASC 958), checomplete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Organizations that do not follow SFAS 117 (ASC 958) and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipments and complete lines 30 through 34.	Savings and temporary cash investments Piedges and grants receivable, net	Cash - non-interest-bearing 21218. Cash - non-interest-bearing 21218. Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 1 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(e)(3)(B), and contributing employers and sponsoring organizations of section 501(e)(9) voluntary employees' beneficiary organizations (see Instr). Complete Part II of Sch L Notes and loans receivable, net 100 3670. Notes and loans receivable, net 100 3670. Investments of rasia or use 100 3670. Investments - publicly traded securities 100 3670. Investments - publicly traded securities 110 3670. Investments - publicly traded securities 110 3670. Investments - program-related. See Part IV, line 11 111 111 111 111 111 111 111 111 11	Cash - non-interest-bearing 21218 . 1

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2016)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

				GAL TRAINING			INC.	, 1	.3-2695683
Pe	μľ	Reason for Public	Charity Status	All organizations must c	omplete ti	ls part.) S	ee Instruction	B.	
The	organ	ization is not a private found							
1		A church, convention of ch			-	•			
2	一	A school described in sect					יניחריוני		
	一						****		
3	\vdash	A hospital or a cooperative					•		
4		A medical research organiz	zation operated in co	onjunction with a hospite	ıl describe	d in sectio	on 170(b)(1)(A)(III). Enter	the hospital's name,
		city, and state:							
5		An organization operated f	or the benefit of a or	ollege or university owns	d or opera	ted by a g	jovernmental (ınit descri	bed in
		section 170(b)(1)(A)(iv). (0	Complete Part II.)						
6	Ш	A federal, state, or local go	vernment or govern	mental unit described in	section 1	70(b)(1)(A)(v).		
7	X	An organization that norma	ally receives a substa	ential part of its support	from a gov	ernmenta	l unit or from t	he genera	l public described in
		section 170(b)(1)(A)(vi), (C		, ,,	•			•	•
8		A community trust describ	•	i(1)(A)(vi). (Complete Par	1 (13				
9		An agricultural research on				ed in coni	metion with a	land-areni	college
Ū		or university or a non-land-							
			Arant compa or saut	Solmie (see Mannenous)	, isinter u ie	rianie, cit	y, and state o	nie collef	le oi
10		university:	.h (4)	- H 00 d 200 - 1 H				1.1	
10		An organization that norms							
		activities related to its exer		- -					_
		income and unrelated busi		e (less section 511 tax) fi	rom busine	esses acqu	Jired by the o	ganization	ı after June 30, 1975.
		See section 509(s)(2). (Co	•						
11	片	An organization organized			_				
12	ш	An organization organized	and operated exclus	sively for the benefit of, t	o perform	the function	ons of, or to c	arry out the	e purposes of one or
		more publicly supported or	rganizations describ	ed in section 509(a)(1) o	r section	509(a)(2).	See section (509(a)(3). (Check the box in
		lines 12a through 12d that	describes the type of	of supporting organization	on and con	nplete line	s 12e, 12f, an	d 12g.	
8		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported on	ganization(s), 1	ypically by	y giving
		the supported organizati	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or truste	es of the	supporting
		organization. You must o	complete Part IV, S	ections A and B.	, ,				•
Ь		Type II. A supporting org	•		tion with i	s support	ed organizatio	n(s), by h	avina
		control or management of							
		organization(s). You mus						.80 0.10 001	pportog
_		Type III functionally inte			la connec	tion with	and functions	Ny integral	and width
Ŭ	•	its supported organizatio						ny muograt	eu wiu i,
		1						4-4	L-11(-)
u	L	Type iii non-functionali						_	• •
		that is not functionally int	-	- ,	-		•	ı an aπeni	uveness
	_	requirement (see instruct	-	•	-				
8	<u> </u>	Check this box if the orga					а Туре I, Туре	II, Type III	
		functionally integrated, o							
f	Ente	r the number of supported (organizations						. _
9		ide the following information							
	(I) Name of supported	(TI) EIN	(III) Type of organization (described on lines 1-10	(IV) is the orga in your govern	nizauto esteo no document?	(v) Amount of	-	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see in	arruotions)	support (see instructions)
				ļ					
							<u> </u>		
			<u> </u>						
ota	I								

Schedule A (Form 990 or 990-EZ) 2016 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sa	ction A. Public Support		<u> </u>	•	 -		
	endar year (or fiscal year beginning in)	(-) 0040	0.1.0040	4-3-004.4		1 1 2 2 2 2	<u> </u>
	Gifts, grants, contributions, and	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
'	membership fees received. (Do not						
	include any "unusual grants.")	10496.	6291.	62811.	25050.	60250.	164898.
	Tax revenues levied for the organ-	10430.	0271.	02011.	23030.	00250.	104030.
2	ization's benefit and either paid to						
	or expended on its behalf						
•	The value of services or facilities		_				
3							
	furnished by a governmental unit to the organization without charge		i				
		10496.	6291.	62811.	25050.	60250.	164898.
	Total. Add lines 1 through 3	10430.	0471.	04011.	<u> </u>	00250.	104090.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			Ç.		g description of the	
	supported organization) included		19 Avr. 3				
	on line 1 that exceeds 2% of the	1 3 4 2					
	amount shown on line 11,		or over the second				400000
_	column (f)					100000000000000000000000000000000000000	123009.
	Public support. Subtract line 5 from line 4.			and the second	5.00	8-54 2.755	41889.
	F_1-1						
	endar year (or fiscal year beginning in)	(a) 2012 10496.	(b) 2013	(c) 2014 62811.	(d) 2015 25050 •	(e) 2016	(f) Total
	Amounts from line 4	10496.	6291.	07911.	25050.	60250.	164898.
8	Gross Income from interest,						
	dividends, payments received on	:					
	securities loans, rents, royalties	14064	16505	10261	1000	16240	04040
_	and income from similar sources	14864.	16585.	17361.	19790.	16340.	84940.
9	Net income from unrelated business					}	
	ectivities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain		ĺ				
	or loss from the sale of capital						
	assets (Explain In Part VI.)	The formal definition of the second of the s	- Martin Carlo Car	AND A STANDARD CONTRACTOR OF THE STANDARD CONTRA	7. S.F.O.L., P., V.N (Carnella anno 11. 1. 1. 1.	The sale of the sa	
11					Water Cotton Cotto		249838.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	_	i first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	_
C	organization, check this box and storection C. Computation of Publ	here					<u></u>
							4 C HH
14	Public support percentage for 2016 (ine 6, column (f) di	vided by line 11, c	olumn (f))		14	16.77 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15 [28.01 %
16a	33 1/3% support test - 2016. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the c						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	_					,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						0% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ						▶Щ
18	Private foundation. If the organization	n did not check a i	box on line 13, 16a	ı, 16b, 17a, or 17b	, check this box a	nd see instructions	<u>,,,,,,,,,</u> ▶└
					Sche	dule A (Form 990 d	v 990-F71 2018

Schedule A (Form 990 or 990-EZ) 2016 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or If the organization failed to qualify under Part II. If the organization fails to

Se	otion A. Public Support	OCOW, DIOCESS COM	picto (Eq. ().)	•			
Cale	endar year (or fiscal year beginning in)	(a) 2012	(ь) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						11
	membership fees received. (Do not						
	Include any "unusual grants.")					1	
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-				•		
	iness under section 513	1					
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf					i	
5	The value of services or facilities						•
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5		·				-
7ε	Amounts included on lines 1, 2, and						-
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received				****		
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year			ł	1		
•	Add lines 7a and 7b	_					
	Public support. (Subjective 7c from the 6.)		不是不是			国际的图形	-
Sec	ction B. Total Support						·-
Cale	ndar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
10e	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties]		
	and income from similar sources					<u> </u>	
ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add thes 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on					1	
12	Other income. Do not include gain				-		
	or loss from the sale of capital assets (Explain in Part VI.)	I				<u>l</u>	
13	Total support. (Add lines 9, 10c, 11, and 12.)	}	-			Ī	
	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organiza	ation,
	check this box and stop here	_			•		
Sec	tion C. Computation of Publi	ic Support Pe	rcentage				
15	Public support percentage for 2016 (ii	ine 8, column (f) di	vided by line 13, o	olumn (f))		15	%
	Public support percentage from 2015					16	<u></u> %
	tion D. Computation of Inves						
						17	%
18	Investment income percentage from 2	2015 Schedule A, I	Part III, line 17	***************************************		18	%
	33 1/3% support tests - 2016, if the	organization did n	ot check the box	on line 14, and line	15 is more than :		
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly :	supported organiz	ation	▶□
b	33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies :	as a publicly supp	orted organization .	▶□
20	Private foundation. If the organization	n did not check a l	box on line 14, 19:	a, or 19b, check th	ni ees box and see in	structions ,,	

Schedule A (Form 990 or 990-EZ) 2016 BARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (8) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	edule A (Form 890 or 890-EZ) 2016 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-26	<u>9568</u>	3 Pa	ge 5
Pa	tilV Supporting Organizations _(continued)			
		s. Sante-Juera	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	A SAG		
8	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	TIME!		.900 <u>-</u>
۵.	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above?/f "Yes" to a, b, or c, provide detail in Part VI.	11c		
	Alon D. 1900 (Capporting Ciganizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	film of the	190	400
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	V ()	\$.B.	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		建 发表	
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	3.34		Żŷ.
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		1
2	Did the organization operate for the benefit of any supported organization other than the supported	1.3.7	養養	\$
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	and only		57
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
		and the state of	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	40-64	200	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	24		
	or management of the supporting organization was vested in the same persons that controlled or managed			#10°
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
380	ation D. An Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	in the state of the	168	NO
٠	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		专家	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	417.1		÷
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	-2-94879€ 1	4/358x 3.459	135 ' 15'
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		200	Sec.
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	150 150 15	100	Ky
	significant voice in the organization's investment policies and in directing the use of the organization's		1 (a) (b)	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	NA.		
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	n (atlana		
С 2	Lightharpoonup The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst Activities Test. Answer (a) and (b) below.	ructions,	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	12010000	168	NO
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		(a)	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			Salt Silver
	that these activities constituted substantially all of its activities.	2 a	1570353	50 ser.
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	1500000	16 T	S/1/5"
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		7.7	
	reasons for the organization's position that its supported organization(s) would have engaged in these			(1) (2) (2)
	activities but for the organization's involvement.	2b	are same of the following	w 7.89
3	Parent of Supported Organizations. Answer (a) and (b) below.		25.50	A VALUE
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 890 or 990-EZ) 2016 BARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part Vi.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see Instructions) 3 3 Add lines 1 through 3 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Comment of the Commen Aggregate fair market value of all non-exempt-use assets (see Instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 16 Fair market value of other non-exempt-use assets 10 d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other W. Face of the State of the Sta factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035 6 7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

5

6

Schedule A (Form 990 or 990-EZ) 2016 BARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 7 Part V Type III Non-Functionally integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 8 Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions 9 Distributable amount for 2016 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (II) (Π) (III) **Underdistributions** Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2016 Amount for 2016 Distributable amount for 2018 from Section C. line 8 1 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions Excess distributions carryover, if any, to 2016: 8 b Parties c From 2013 d From 2014 From 2015 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2016 distributable amount Carryover from 2011 not applied (see instructions) Remainder, Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2016 from Section D. line 7: a Applied to underdistributions of prior years b Applied to 2016 distributable amount c Remainder, Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2016, Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions Excess distributions carryover to 2017. Add lines 3] and 4c Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2016

b Excess from 2013
c Excess from 2014
d Excess from 2015
e Excess from 2016

Schedule A (Form 890 or 890-EZ) 2016 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 8
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 8, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part II, Section C, line 17a, Facts and Circumstances Test:
Schedule A, Part II, Section C, line 17a, Facts and Circumstances Test:
The Earl Warren Legal Training Program, Inc. maintains a continuous and
bonafide program for solicitation of funds from the general public by
soliciting board members, former donors, past scholarship recipients, and
other donors known to its affiliates, the NAACP Legal Defense and
Educational Fund, Inc. The governing body represents the board interests
of the public and has numerous persons having special knowledge or
expertise in the area of legal education. The Earl Warren Legal Training
Program, Inc. provides public interest scholarship to deserving students
who wish to furhter their education in law school.

** PUBLIC DISCLOSURE COPY **

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treesury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization

Employer identification number

	EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683
Organization type(c	cone):
Filers of:	Section:
Farm 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	ion filing Form 990, 990·EZ, or 990·PF that received, during the year, contributions totaling \$5,000 or more (in money or ny one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509 any one con	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under I) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from tor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, IZ, line 1. Complete Parts I and II.
year, total co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the outlons of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for cruelty to children or animals. Complete Parts I, I!, and III.
year, contrib is checked, c purpose. Do	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ns exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box refere the total contributions that were received during the year for an exclusively religious, charitable, etc., omplete any of the parts unless the General Rule applies to this organization because it received nonexclusively ble, etc., contributions totaling \$5,000 or more during the year
out it must answer "N	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), on Part IV, line 2, of its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Employer identification number

EARL WARREN LEGAL TRAINING PROGRAM, INC.

13-2695683

Part [Contributors (See Instructions). Use duplicate copies of Part I if ad	Iditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$5000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		 \$53000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		*	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Payroll Payroll Payroll Payroll Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
623452 10-18			Person Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

Employer Identification number

EARL WARREN LEGAL TRAINING PROGRAM. INC.

13-2695683

Part II	Noncash Property (See instructions). Use duplicate copies of Part III	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		- - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		-	
		* * * * * * * * * * * * * * * * * * *	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		-	
		- - \$	
		3	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		. \$	
22453 10-18	16		990 990-E7 or 990-DE\ /2016\

Name of orga	Inization		Employer identification number		
EARL W	ARREN LEGAL TRAINING F	ROGRAM, INC.	13-2695683		
Part III	Exclusively religious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if addition	Columns (a) through (e) and the folions, charitable, etc., contributions of \$1,000 (ed in section 501(c)(/), (8), or (10) that total more than \$1,000 to libowing line entry. For organizations or less for the year. (Enter this info. once.)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(e) Transfer of gi			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part !	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
·		(e) Transfer of gi			
	Transferee's name, address, a	-	Relationship of transferor to transferee		
.					
(a) No. from Part I	(b) Purpose of glft	(c) Use of gift	(d) Description of how gift is held		
:					
-		(e) Transfer of gi	ılft		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
-					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-					
-		(e) Transfer of gli	lift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
-					
-					

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1645-0047 16

Department of the Treasury Internal Revenue Service

Name of the organization

Open to Public Inspection

Nam	e of the organization EARL WARREN LEGAL TRAI	NING PR	OGRAM. II	NC.	Employer identification number 13-2695683
Ra	Organizations Maintaining Donor Advised Fun				
180.0	organization answered "Yes" on Form 990, Part IV, line 6,			uo o. 7.	Securitor Costiplate # 116
	· · · · · · · · · · · · · · · · · · ·	(a) Donor advis	sed funds	1 0) Funds and other accounts
1	Total number at end of year			+	7
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)			+	· · · · · · · · · · · · · · · · · · ·
4	Aggregate value at end of year			1	
5	Did the organization inform all donors and donor advisors in writing the	that the seeste	held in donor ad	vised fun	ie
•	are the organization's property, subject to the organization's exclusive				
6	Did the organization inform all grantees, donors, and donor advisors				
•	for charitable purposes and not for the benefit of the donor or donor				
	Impermissible private benefit?				
Pa	Conservation Easements. Complete if the organization	on answered "\	(es" on Form 99). Part IV.	line 7.
1	Purpose(s) of conservation easements held by the organization (che				
	Preservation of land for public use (e.g., recreation or education			Istorically	Important land area
	Protection of natural habitat		eservation of a c	•	•
	Preservation of open space				
2	Complete lines 2s through 2d if the organization held a qualified con-	servation cont	ribution in the fo	m of a co	servation easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements				2a
þ	Total acreage restricted by conservation easements			·····	2b
	Number of conservation easements on a certified historic structure in				2c
	Number of conservation easements included in (c) acquired after 8/1				
	listed in the National Register				2d
3	Number of conservation easements modified, transferred, released, or				zation during the tax
	year▶		•	-	-
4	Number of states where property subject to conservation easement	is located			
5	Does the organization have a written policy regarding the periodic mo	onitoring, inspe	ection, handling o	of	
	violations, and enforcement of the conservation easements it holds?	}			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling				
	>				
7	Amount of expenses incurred in monitoring, inspecting, handling of v	violations, and	enforcing consei	vation ea	sements during the year
	▶ \$				
8	Does each conservation easement reported on line 2(d) above satisfy				
	and section 170(h)(4)(B)(ii)?				Yes L_ No
9	in Part XIII, describe how the organization reports conservation ease		•		•
	include, if applicable, the text of the footnote to the organization's fin	rancial stateme	ints that describe	s the org	anization's accounting for
تغط	conservation easements. Organizations Maintaining Collections of Art, I	Uistaviasi T		Othor C	Indian Assats
Pa	Complete if the organization answered "Yes" on Form 990, Pa		i easui es, Ci	Outer 3	illillai Assets.
-10			. H		d belegge about words of out
18	If the organization elected, as permitted under SFAS 116 (ASC 958), historical treasures, or other similar assets held for public exhibition,	•			
	the text of the footnote to its financial statements that describes the		esea cii bi iulu k	nauluo UI	dulic selace, provide, in Part XIII,
h	If the organization elected, as permitted under SFAS 116 (ASC 958),		revenue statem	and be	iance sheet works of art. bistodeal
	treasures, or other similar assets held for public exhibition, education				
	relating to these items:	i, di locoquel I	i idi ilioi di loe Oi	-4010 BB	nee, provide the following amounts
	(I) Revenue included on Form 990, Part VIII, line 1				▶ \$
	(II) Assets included in Form 990, Part X				. .
2	If the organization received or held works of art, historical treasures,				
_	the following amounts required to be reported under SFAS 116 (ASC			Agui, þ	
а	Revenue included on Form 990, Part VIII, line 1				▶ \$
	Assets included in Form 990, Part X				
	For Paperwork Reduction Act Notice, see the Instructions for For				Schedule D (Form 990) 2016

632051 08-29-16

		RREN LEGAL								ige 2
Pa	Organizations Maintaining C									
3	Using the organization's acquisition, access	on, and other record	ls, check any of the	following that	are a sig	nificant L	use of Its	collection	Item	5
	(check all that apply):		_							
8	Public exhibition	d	Loan or exc	hange progran	15					
þ	Scholarly research	•	Other							
C	Preservation for future generations									
4	Provide a description of the organization's co						se in Par	t XIII.		
5	During the year, did the organization solicit of						_	_		
	to be sold to raise funds rather than to be m	aintained as part of t	he organization's co	ilection?			<u> </u>	Yes		<u>No</u>
Pal	Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organizatio	n answered "Y	'es" on F	Form 990	, Part IV,	line 9, or		
18	Is the organization an agent, trustee, custod		llany for contribution	e or other see	ate not ir	ack ided				
	on Form 990, Part X?							Yes	Γ	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:	••••••				J 100		40
	ver, expension and an angentom are account		aomang aubro.					Amount		
c	Beginning balance					1c		AIROUITE		
	Additions during the year									
8	Distributions during the year									
f	Ending balance					1f				
•	Did the organization include an amount on F	orm 990. Part X. line	21, for escrow or ca	istodial accou	ot Dabilit			Yes		No
	If "Yes," explain the arrangement in Part XIII.					<i>"</i>]
	Endowment Funds. Complete i).				
	•	(a) Current year	(b) Prior year	(c) Two years		t) Three ye	ears back	(a) Four	vears	back
18	Beginning of year balance	618794.	631910.		725.		594525.	_		620.
b	Contributions	53000.		,						
c	Net investment earnings, gains, and losses	59924.	15049.	3	185.		87700.		45	905.
d	Grants or scholarships		-							
•	Other expenditures for facilities									
	and programs	395.	28165.	27	000.		26500.		26	000.
f	Administrative expenses									
Я	End of year balance	731323.	618794.	631	910.	(655725.		594	525.
2	Provide the estimated percentage of the cur-	rent vear end balanc	e (line 1a. column (s	il) held as:	<u> </u>					
а	Board designated or quasi-endowment	•	96	,,						
ь	Permanent endowment ► 64.79	96	_							
C	Temporarily restricted endowment ▶ 3	5.2 1 %								
	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	-	ation that are held a	nd administere	d for the	organiza	ation			
	by:					- 0		- F	Yes	No
	(I) unrelated organizations							3a(i)		X
	(ii) related organizations			***************************************				3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as reculr	ed on Schedule R?				••••••	3b	\dashv	
4	Describe in Part XIII the intended uses of the			***************************************			• • • • • • • • • • • • • • • • • • • •	<u> </u>	-	
Par	t 🗸 Land, Buildings, and Equipm	ent.			·					
	Complete if the organization answere		, Part IV, line 11a. S	ee Form 990, I	Part X, lii	ne 10.				
	Description of property	(a) Cost or of				umulated	4 T	(d) Book	value	,
	, , , ,	basis (investr				eclation		•		
1a	Land			2	信等為	41	7.33			
b	Buildings		-							
c	Leasehold improvements						i			
	Equipment			3670.		367	0.			0.
	Other									
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0c.)						0.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 EARL WARREN LEGAL TRAIN PART Reconciliation of Revenue per Audited Financial Sta			Page 4
Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1 Total revenue, gains, and other support per audited financial statements	***************************************	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		3 00	
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
Add lines 2a through 2d			
3 Subtract line 2e from line 1	*************************************	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	***************************************	### CONTROL OF THE PROPERTY OF	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
	······	5	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconcillation of Expenses per Audited Financial St.	stemente With Eyn	enses per Return	
Complete if the organization answered "Yes" on Form 990, Part IV, lin		enses per meturn.	
Total expenses and losses per audited financial statements		11	

2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
a Donated services and use of facilities			
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d			
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)	5	
Pert XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar			(l,
Part V, line 4:			
Earnings from the Earl Warren Endowment a	re used to s	upport scholarship)8·
Part X, Line 2:			
EWLTP qualifies as charitable organization	ns as define	i by IRC Section	
501(c)(3) and, accordingly, is exempt from	m federal in	come tax under IRC	<u> </u>
Section 501(a). Additionaly, since it is	publicly sup	pported,	
contributions to the organization qualify	for the max:	imum charitable	
contribution deduction under the IRC. EWL	TP is also ex	kempt from state a	ınđ
local income taxes.			

Management has analyzed the tax positions taken by these entities and has

Schedule D (Form 990) 2016 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 5 Part XIII Supplemental Information (continued)
concluded that as of June 30, 2017, there were no uncertain tax positions
taken or expected to be taken. Accordingly, no interest or penalties
related to uncertain tax positions have been accrued in the accompanying
combined financial statements.
EWLTP is subject to audit by taxing jurisdictions; however, no audits for
any tax periods are currently in progress. Management believes that the
entity is no longer subject to income tax examinations for years ended on
or prior to June 30, 2014 under federal and New York tax jurisdictions.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete If the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization EARL WARE	REN LEGAL	TRAINING PR	ROGRAM, IN	ic.			Employer identificati 13-26	
Part General Information on Grants a				-				
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr	stance?			***************************************				□ No
Patt II Grants and Other Assistance to recipient that received more than					enization answered "	/es" on Form 990, Par	t IV, line 21, for eny	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of or assistance	
						!		
				<u>.</u>				
							:	
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization			e line 1 table			<u> </u>	.	
LHA For Paperwork Reduction Act Notice	, see the Instruct	ions for Form 990.			<u> </u>		Schedule I (Form	990) (2018)

Schedule I (Form 990) (2016) BARL WARREN					13-2695683	Page 2
Partill Orants and Other Assistance to Domestic Indiv Partill can be duplicated if additional space is nee	iduals. Complete if the ided.	organization answe	ered "Yee" on Form (990, Part IV, line 22.	· · ·	
(a) Type of grant or assistance	(b) Number of recipients	(e) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncesh a	esistence
#cholarships	5	36000.		 		
					-	
		' 				
		·-				
Part IV Supplemental Information. Provide the information	on required in Part I, lin	e 2; Part III, column	(b); and any other a	dditional Information.		
Part I, Line 2:						
The Earl Warren Legal Training	Program obta	ains docum	entation f	rom every		
student receiving a Warren scho	larship whi	ch indicat	es that s/	he remains in		
good standing with the universi						-
				-		
				· ·-·		
				· <u> </u>		
832102 11-01-18		32			Schedule I (Forn	n 990) (2016)

632102 11-01-18

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Inspection

13269562

OMB No. 1545-0047

Department of the Tressury Internal Revenue Service Name of the organization

Part | Questions Regarding Compensation

EARL WARREN LEGAL TRAINING PROGRAM,

Employer identification number 13-2695683

			Yes	No
16	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 99	o, 🔯	批為	100
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	302	7	
	First-class or charter travel Housing allowance or residence for personal	use		
	Travel for companions Payments for business use of personal reside	mce 📑	\(\frac{2}{2}\).	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		9/3	5777
	Discretionary spending account Personal services (such as, mald, chauffeur, o	chef)	% OSC	
			4 4	
b	If any of the boxes on line 1s are checked, did the organization follows written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	(### - 25° /	122
2			ing a server	(*** 5. T*
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		SERVICE N	1
		3533	Haria.	\$ 15 A
3	Indicate which, if any, of the following the filing organization used to establish the compansation of the organization	ı'e	i six	4
_	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	T 7°5±3 6 1 1	故意	3/3
	establish compensation of the CEO/Executive Director, but explain in Part III.		10.6	
	Compensation committee Written employment contract	3.4	0.00	新たっ
	Independent compensation consultant Compensation survey or study		χ-1.	
	Form 990 of other organizations Approval by the board or compensation comp	mittae	() A	
	Tominess of other organizations — Approval by the board of compensation com	1111100	ų λ	1946 240
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			J.
7	organization or a related organization:		greek.	Marie
_	Receive a severance payment or change-of-control payment?	48 48	44,000	X
				X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement?			X
U			18	200
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	O-by		****** ** ***	\$
c	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			A.
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	135.4	No.	
_	contingent on the revenues of:			X
	The organization?			X
D	Any related organization?	5 b	ağılık değiliy	A ₩fe.J·
_	If "Yes" on line 5a or 5b, describe in Part III.			10 m
ь	For persons listed on Form 990, Part VII, Section A, line 1a, dld the organization pay or accrue any compensation	[. .		
_	contingent on the net earnings of:	1		X
a	The organization?	6a	_	X
D	Any related organization?	6b	H2.76	Δ 362°X
_	If "Yes" on line 6a or 6b, describe in Part III.		3.4	¥.5+
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		数形式	2.7
_	not described on lines 5 and 6? If "Yes," describe in Part III		त्राम् <u>र</u> ा	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	0.00000.00	E.S.	多数 :
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		हरू का स	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	建	\$ 1.
	Regulations section 53.4958-6(c)?	9		
LHA	For Paperwork Reduction Act Notice, see the instructions for Form 990.	Schedule J (Form	990)	2016

Schedule J (Form 690) 2016 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683

Ref II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 980, Part VII.

Note: The sum of columns (B)(I)-(ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deneills	(B)(I)-{D)	in column (B) reported as deferred on prior Form 990
(1) Sherrilyn A. Ifill	Ø	0.	0.	0.	0.	0.	0.	0.
President & Director-Couns	(ii)	304682.	0.	35000.	0.	51200.	390882.	0.
(2) Kevin C. Thomson	Ø	0.	0.	0.	0.	0.	0.	0.
Chief Financial Officer	(ii)	172242.	0.	0.	0.	5719.	177961.	0.
(3) Janai Nelson	(1)	0.	0.	0.	0.	0.	0.	0.
Associate Director-Counsel	(ii)	218861.	0.	0.	0.	8898.	227759.	0.
(4) Verlette RM Cutting	(1)	0.	0.	0.	0.	0.	0.	0.
Chief Development Officer	(ii)	161479.	0.	0.	0.	38956.	200435.	0.
(5) Monica Madrazo	(1)	0.	0.	0.	0.	0.	0.	0.
Director, HR & Administration	(0)	134513.	0.	0.	0.	34534.	169047.	0.
	(1)							
	(0)							
	(1)							
	(H)							
	(i)		·					"
	(ii)							
	n							
	(ii)							
	(1)							
	(H)				_			
	(1)							
	(ii)							
	(i)							
	(11)				"	-		
	(1)							
	(ii)				·			
	(1)							
	(ii)							
	Ø							
	(ii)							
	(1)							
	(B)							<u> </u>

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016 EARL WARREN LEGAL TRAINING PROGRAM, INC.	13-2695683	Page 3
Principle Supplemental Information Provide the Information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete	this part for any additional informa	ation.
Form 990, Part VI, Line 15a and Schedule J, Part I, Line 3		
The Earl Warren Legal Training Program, Inc. ("EWLTP") does not pay		
compensation to its officers, directors, or trustees. The EWLTP and the		
NAACP Legal Defense and Educational Fund, Inc. ("LDF") share the same		
officers and key employees, and the EWLTP has adopted the policy from		·· ············
its affiliate - NAACP LDF. The NAACP LDF utilizes compensation		
studies, and Form 990 of other organizations to establish the		
compensation of the organization's President and Director-Counsel.	_	

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632113 09-09-15

Schedule J (Form 990) 2016

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Tressury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 16 pection

EARL WARREN LEGAL TRAINING PROGRAM. INC. Employer identification number 13-2695683

Form 990, Part I, Line 1, Description of Organization Mission:
to minority law students. Its goal is to increase African-American
representation in law schools and the legal profession and to help
increase the number of African-American attorneys working in the public
interest to help achieve civil rights for all.

Form 990, Part III, Line 1, Description of Organization Mission: attorneys working in the public interest to help achieve civil rights for all.

Form 990, Part VI, Section B, line 11b:

A draft of form 990 is prepared by the Finance Department and reviewed by Copies are then sent to Mitchell & Titus LLP for their review and the CFO. Once this is done, the Board of Directors receives a copy of the comments. The final draft is then filed. 990.

Form 990, Part VI, Section B, Line 12c:

The Conflict of Interest Policy provides that the board members and officers complete a questionnaire and forward the completed document to the office of the President and Director-Counsel (CEO). The President reviews the completed questionnaires for completeness, responsiveness and potential conflicts of interest. The President seeks the advise and counsel of the General Counsel with respect to further steps necessary to apprise the board of potential conflicts of interest appearing on the questionnaires. In the event of recognized conflicts of interest, the President contacts

the involved board member to assure his or her compliance with recusal

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization EARL WARREN LEGAL TRAINING PROGRAM, INC.	Employer identification number 13-2695683
requirements prior to any action affected by such conflic	t of interest.
The NAACP Legal Defense and Educational Fund, Inc. (LDF)	by-laws reserve
the authority for the board to review the questionnaires	annually. The
board of the Earl Warren Legal Training Program, Inc. has	adopted this
policy from its affiliate, the NAACP Legal Defense and Ed	ucational Fund,
Inc.	
Form 990, Part VI, Section C, Line 19:	
The NAACP Legal Defense and Educational Fund, Inc. (Relat	ed
Organization)does not make its governance documents, conf	lict of interest
policy and financial statements readily available upon re	quest, but will
also do so based upon a discretionary determination by it	s CFO and/or
General Counsel of the requesting individual's or entity'	s "need to know"
such information. For example, upon request, financial s	tatements are
routinely made available to vendors, potential funders an	d entities with
which the NAACP LDF will have common business and/or publ	ic interest
relationships requiring demonstration of the organization	's sound fiscal
status. The board of the Earl Warren Legal Training Prog	ram, Inc. has
adopted this policy from its affiliate, the NAACP Legal D	efense and
Educational Fund, Inc.	
Form 990, Part XII, Line 2c:	
The process has not changed from prior years.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 83, 84, 85b, 86, or 87.

Attach to Form 990. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2016 Open to Public

CMB No. 1545-0047

Name of the organization

EARL WARREN LEGAL TRAINING PROGRAM, INC.

Employer Identification number 13-2695683

(m)	(b)	(0)	(a)	(e)	m			
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state o foreign country)	or Total inco				ontrolling itity	3	
	_								
	-								
	_								
•	_								
Identification of Related Tax-Exempt Organizations during the tax year.	zationa. Complete if the organization a	nawared "Yes" on Form 990	D, Part IV, line 34 t	secause it had on	or more re	iated tax-exe	mpt		
(e) Name, address, and ⊟N of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section			(g) Section 512(b)(1 controlled entity?		
				501(c)(3))			Yes	No	
GACO Carel Defense & Wincertonel Brook Inc.	To support litigation in			1	1				
	H				1				
13-1655255, 40 Mector Street, 5th Floor, lew York, MY 10006	the areas of Poverty & Justice, Education, Voting	New York	501(c)(3)	,	N/A			x	
13-1655255, 40 Nector Street, 5th Floor,		New York	501(c)(3)	 	N/A			x	
13-1655255, 40 Nector Street, 5th Floor,		New York	501(c)(3)	7	H/A			x	
13-1655255, 40 Nector Street, 5th Floor,		New York	501(c)(3)	7	N/A			x	
13-1655255, 40 Nector Street, 5th Floor,		New York	501(a)(3)	7	N/A			x	
13-1655255, 40 Nector Street, 5th Floor,		New York	501(a)(3)	7	N/A			x	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

(a)	{b}	(c)	(d)		(0)		(1)	((a)	(1	1)	(i)		(D)	(k)
Name, address, and EIN of related organization	Primary activity	Legal demicite demicite entity entity		Predominant Income (related, unrelated, excluded from tax under sections 512-514)	Shere inc	of total come	al Share of end-of-year assets	f-year	ser alorate		Code V-UI amount in t 20 of Scheo	oox i	Seneral or nanaging partner?	Percentag ownership	
		ecuntry)		sections	512-514)					Yes	Νo)85) ₁	es No	ļ
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identification of Related On organizations treated as a co	rganizations Taxable orporation or trust duri	as a Corpo	oration or Trust. C year.	omplete if ti	ne organizati	ion ansv	vered "Yes	on Fon	n 990, Pa	art IV,	line 34	because it h	ad on	e or mi	ore related
(a)			(b)	(c)	(d)		(e)		(f)			(g)	1 0	(h)	(i) Section
Name, address, and I of related organization	EIN on	Prim	ary activity	Legal domicile (state or foreign	Direct cont entity		Type of s (C corp, S	corp,	Share o] ,	Share of end-of-year	Perc	entage ership	Section 512(b)(13) controlled entity?

(a) Name, address, and EIN of related organization	(b) Primery activity	(C) Legat domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(cont	(i) ction (b)(13) trolled tity?
		country)	ļ			433643			No
							_		
		70							

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.						Yes	No
1 During the tax year, did the organization engage in any of the following transaction	ons with one or more :	elated organizations listed	l in Parts I	II-IV?	73.54	18	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled ent	ity	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1a		X
Glift, grant, or capital contribution to related organization(s)					1Ь		X
c Gift, grant, or capital contribution from related organization(s)					10		X
d Loans or loan guarantees to or for related organization(s)					1d		X
e Loans or loan guarantees by related organization(s)	***************************************				10		X
					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	· Ψ	
f Dividends from related organization(s)	•••••	***************************************	•••••		1f	 	X
g Sale of assets to related organization(s)		***************************************	*************	***************************************	19	 	X
h Purchase of assets from related organization(s)			·····	***************************************	1h	├	X
i Exchange of assets with related organization(a)		•••••••••••••••••••••••••••••••••••••••	•	***************************************	1i	_	X
Lease of facilities, equipment, or other assets to related organization(s)		••••		***************************************		277	X
k Lange of facilities agricument or other counts from related						4.5	x
k Lease of facilities, equipment, or other assets from related organization(s) I Performance of services or membership or fundraising solicitations for related on				***************************************	1k	 	-
m Performance of services or membership or fundraleign collectations by related on	ganization(s)	••••••••	••••••		11	 	 x
m Performance of services or membership or fundraising solicitations by related on n Sharing of facilities, equipment, malling lists, or other assets with related organiza	Baursariou(s)		•••••		1m	x	╀┷
Sharing of neid amployees with related experiented	armitto)	************************************			1n	x	\vdash
o Sharing of paid employees with related organization(s)		***************************************	•••••		10		
p Reimbursement paid to related organization(s) for expenses					1p	x	
q Reimbursement paid by related organization(s) for expenses	***************************************		••••		p	-	x
d transport for by tenter a September 10 in arbitrary """"			*************		-#/s/s	12500	
r Other transfer of cash or property to related organization(s)					1r	3000	х
Other transfer of cash or property from related organization(s)	************************			***************************************	···· 17		X
2 If the answer to any of the above is "Yes," see the instructions for information on	who must complete t	his line including covered	relational	ning and transaction throcholds	18	ı	<u> </u>
(a) Name of related organization	(b) Transaction type (a-s)	(o) Amount involved	TOTAL SOLIT	(d) Method of determining amount	involved		
NAACP Legal Defense & Educational Fund, 1) Inc.		4000					
NAACP Legal Defense & Educational Fund,	N N	4200.	Past	Usage			
ginc.	1 0	15000		**			
NAACP Legal Defense & Educational Fund,	<u> </u>	15000.	Past	usage			
3) Inc.	P	37500	DMT.				
3) 1110.		37500.	PMV				
4)							
5}							
6)							
32163 09-06-16	40			Cabad	ile R (For	OOO	1 2016

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(n)	(b)	(c)	(년)	(e))]	(1)	(g)	-{	h)	(i)	Ø	(k)
Name, address, and EIN	Primary activity	Legal domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Ant a partners	LI SAC.	Share of	Share of	Disp	opor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	Percentage
of entity		(state or foreign	i (reiateo, unreiateo, lexcluded from tax under	501(c) oras	(3)	total	end-of-year	ultaca	nate Lions 7	amount in box 20 nt Schadule K-1	pertne	ownership
		country)	sections 512-514)	Yes	No	income	essets	Yes	No	(Form 1065)	Yes N	0
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Schedule R (Form 990) 2018

Schedule R (Form 990) 2016	EARL	WARREN	<u>LEGAL</u>	TRAINING	PROGRAM,	INC.13-2695683	Page 5
Schedule R (Form 990) 2016 Rant VIII Supplemental Info	ormation.						
Provide additional infor	mation for re	sponses to qu	estions on S	Schedule R. See in	structions.	- <u>-</u>	
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Form **8868**

(Rev. January 2017)

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-1709

Department of the Treasury ▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 . Internal Revenue Service Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed) All corporations required to file an income tax return other than Form 990·T (including 1120·C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Type or Employer identification number (EIN) or print EARL WARREN LEGAL TRAINING PROGRAM, 13-2695683 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) filing your 40 RECTOR STREET, 5TH FLOOR return. See Instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10006 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1 Application Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 01 07 Form 990-BL 02 Form 1041-A Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 KEVIN C THOMSON The books are in the care of ► 40 RECTOR STREET. 5TH FLOOR - NEW YORK, NY 10006 Telephone No. ► 212 965-2214 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 💮 and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until MAY 15, 2018 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning JUL 1, 2016 , and ending JUN 30, 2017 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 0. За b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 0. 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment