#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form 9 (Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Form **990** (2019)

A	For the	$\approx$ 2019 calendar year, or tax year beginning $$ JUL $1,$ $2019$ $$ and ending	JUN 30, 20	20
В	Check if applicable	C Name of organization	D Employer ider	ntification number
	Addre chang Name chang	•   EARL WARREN LEGAL TRAINING PROGRAM, INC.	13-269	T 602
<u> </u>	lchang lnitial			
	Initial return Final return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s  40 Rector Street  Sth		5-2200
	termin ated		G Gross receipts \$	1028857.
L	Amen	New ICLK, NI ICCOC	H(a) Is this a grou	p return
<u> </u>	Application pendi		for subordina	ates? Yes X No
		same as C above	H(b) Are all subordina	tes included? Yes No
			527 If "No," attac	h a list. (see instructions)
		e: ▶ www.naacpldf.org	H(c) Group exemp	
			ear of formation: 197	2 M State of legal domicile: NY
Pa	art I	Summary		
9		Briefly describe the organization's mission or most significant activities: The miss		
īan		Legal Training Program, Inc. (EWLTP) is to p		<u> </u>
Activities & Governance		Check this box  if the organization discontinued its operations or disposed of n		1
ő		Number of voting members of the governing body (Part VI, line 1a)		3 25
જ		Number of independent voting members of the governing body (Part VI, line 1b)		4 24 5 0
Ę		Total number of individuals employed in calendar year 2019 (Part V, line 2a)		<u> </u>
<u> </u>	6	Total number of volunteers (estimate if necessary)		6 26
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		7a 0. 7b 0.
	- 0	Net unrelated business taxable income from Form 990-T, line 39		
	8	Contributions and grants (Part VIII line 1b)	Prior Year 9074	Current Year 89590 •
Revenue		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		0. 0.
ķ		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	21360	
ŭ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0. 0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11210	· ·
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	30000	
		Benefits paid to or for members (Part IX, column (A), line 4)		0.
က္ဆ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	15000	19430.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	(	0.
ç	b	Total fundraising expenses (Part IX, column (D), line 25) 5965.	10.	
Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	8768	3. 13356.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	53768	
	19	Revenue less expenses. Subtract line 18 from line 12	58339	80743.
Net Assets or Fund Balances			Beginning of Current Ye	
Set	20	Total assets (Part X, line 16)	783253	
뜵	21	Total liabilities (Part X, line 26)		707.
		Net assets or fund balances. Subtract line 21 from line 20	783253	818492.
	art II	Signature Block		
Und	er pena	ties of perjury   declare that I have examined this return, including accompanying schedules and sta	tements, and to the best o	f my knowledge and belief, it is
true,	correc	t, and complete declaration of preparatr (other than officer) is based on all information of which prep	arer has any knowledge.	
o:	_	Signature of officer	Date	<del></del>
Sign		Sherrilyn A. Ifill, President & Director-		5/12/21
Her	e	Type or print name and title	Contine	1 1
		Print/Type preparer's name Preparer's signature	Date Check	I II PTIN
Paid	,		The second of	
		Firm's name Mitchell & Titus, LLP	Firm's EIN	
-	Only	Firm's address 80 Pine Street, Suite 3200	1.000 2 600	<u> </u>
	JJ	New York, NY 10005	Phone no (	(212)709-4500
May	the IF	S discuss this return with the preparer shown above? (see instructions)	1 Holle HU.	X Yes No
	VI IV II			

	1990 (2019) EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 2
Pa	rt III   Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	The mission of the Earl Warren Legal Training Program, Inc. (EWLTP) is
	to provide scholarship aid to law students interested in pursuing
	civil rights careers. One goal is to increase African-American
	representation in law schools and the legal profession and to help
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 30000 • including grants of \$ 30000 • ) (Revenue \$ )
40	The Earl Warren Legal Training Program, Inc. (EWLTP) offers
	Warren Scholarships are awarded to candidates with exceptional academic
	records who are dedicated to civil rights and public interest work.
	Applicants for Earl Warren Scholarships must be able to demonstrate a
	history of outstanding community service and a well-defined interest in
	civil rights through their academic records and personal essays.
4b	(Code: ) (Expenses \$ 25130 • including grants of \$ ) (Revenue \$
12	Education Information Program: This program provides public information
	and technical assistance in conjunction with scholarship.
	and technical assistance in conjunction with scholarship.
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
70	(Code:) (Expenses \$
4-1	Other programme (Possible on Orbital to O)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 55130 .
	Form <b>990</b> (2019)

## Form 990 (2019) EARL WARREN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		77	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		22
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.	1 -		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			х
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		Α
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			*5-
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		X
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-23	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. 70		
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			77
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا ۲۰		x
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		
10	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		$\frac{x}{x}$
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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			Vaa	NI-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	ĺ		l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L., Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u>X</u>
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>x</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			ı
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			~-
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_	v	
Par	Note: All Form 990 filers are required to complete Schedule O  **Total Com	38	X	
	Check if Schedule O contains a response or note to any line in this Part V			
	···· - ·······························		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		j	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

### Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	1.77	3	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶	100	45,434	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			4.7
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
_	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year		y 11:11:1	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>f</del>		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	- <u>/ '</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	731		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		•
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	JD	14 7.1	1.1.
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			1
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
D	amounts due or received from them.)			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	100		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	40-		
d		13a		
<b>L</b>	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand 13c			Х
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		İ	₩.
	excess parachute payment(s) during the year?	15		X
	•			37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Sec	tion A. Governing Body and Management						L <del>63</del>
000	tion A. Governing body and Management					Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year	1 1a		25	1-10	07.55	INU
14	If there are material differences in voting rights among members of the governing body, or if the governing	'a		_			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
	· ·	,,		24			
b		1b		44			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with a	any other		1111	566	
	officer, director, trustee, or key employee?				2_		X
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	s filed?	L	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		L	5		X
6	Did the organization have members or stockholders?		***************************************	L	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint (	one or				
	more members of the governing body?			L	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			Γ			Ü
	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				117		
а	The governing body?	-	_		8a	Х	
b	and the same of th				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			···  -			
	organization's mailing address? If "Yes," provide the патез and addresses on Schedule О			l	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R						
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			Г	10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such c			···  -			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	-		- 1.	10b	x	
112	Has the organization provided a complete copy of this Form 990 to all members of its governing bod		e filing the form	… ⊢	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	iy beloi	e ming the form	'  -	IIa		
	miles and the second se			- 1.	40-	x	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		into?	··· ⊢	12a	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y		***************************************	···  -	12b	-77	
С						Х	
40	in Schedule O how this was done			··· ⊢	12c	X	
13	Did the organization have a written whistleblower policy?			···	13		
14	Did the organization have a written document retention and destruction policy?			-	14	Х	
15	Did the process for determining compensation of the following persons include a review and approve		aependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				1		
	The organization's CEO, Executive Director, or top management official				15a		X
b	Other officers or key employees of the organization	·····		Ľ	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent wi	th a				
	taxable entity during the year?			L	16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	te its pa	articipation		- [		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic						
	exempt status with respect to such arrangements?			<u>  </u>	16b		
ec.	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►NY, WI						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990-	T (Section 501(d	c)(3)s	only	avail:	able
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain	on Sch	redule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	f interest policy,	and	finan	cial	
	statements available to the public during the tax year.		•				
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	d records 🕨				
	KEVIN C. THOMSON - (212) 965-2200						
	40 Rector Street, 5th Floor, NEW YORK, NY 10006						

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)  Name and title	(B) Average hours per	(do	not c	(( Pos heck ss pe	itior more	than	one th an	(D) Reportable	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee ar director	lnstitutional trustee			Highest compensated analysis	Ť	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Sherrilyn A. Ifill President & Director-Couns	1.00 59.00	x		Х				0.	353574.	80871.
(2) Gerald S. Adolph	1.00	<b>†</b>								
Co-Chairman of the Board	8.00	x		х		İ		0.	0.	0.
(3) David W. Mills	1.00						<del>                                     </del>			
Co-Chairman of the Board	8.00	x		X				0.	0.	0.
(4) Steven B. Pfeiffer	1.00	T								
Secretary of the Board	4.00	X		X				0.	0.	0.
(5) James Castillo	1.00									
Treasurer of the Board	4.00	x		X				0.	0.	0.
(6) William J. Bynum	0.50									
Board Member		X						0.	0.	0.
(7) Clifford P. Case III	0.50									
Board Member	1	X						0.	0.	0.
(8) Robyn Coles	0.50									
Board Member		X						0.	0.	0.
(9) Leslie Cornfeld	0.50									
Board Member	I	X						0.	0.	0.
(10) Damien Dwin	0.50									
Board Member served till Nov. 2019	2.00	X	L					0.	0.	0.
(11) Gregory Evans	0.50							_		
Board Member		X						0.	0.	0.
(12) Lisa Gilford	0.50							_		
Board Member	2.00	X						0.	0.	0.
(13) Laurie Robinson Haden	0.50							_	_	_
Board Member served till Feb. 2020		X						0.	0.	0.
(14) David E. Kendall	0.50									_
Board Member		Х						0.	0.	0.
(15) Ronald Kirk	0.50									•
Board Member	2.00	X.						0.	0.	0.
(16) Michael R. Klein	0.50	ا بها			ĺ				ر ا	•
Board Member	2.00	Y	$\sqcup$					0.	0.	0.
(17) Kim Koopersmith Board Member	0.50	<b>.</b>							^	0
board member	2.00							0.	0.	0.

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Form 990 (2019)

Page 7

Part VII Section A. Officers, Directors, Trus	tees, Key Em	/ola	ees	, an	d Hi	ighe	st (	Compensated Employe	es (continued)				<u> </u>
(A)	(B)			- (0	C)			(D)	(E)			(F)	
Name and title	Average	(,,	not c	Pos	ition	) than		Reportable	Reportable		Es	timate	ed
	hours per	Ьòх	, unle	ss pe	erson	is bot	h an		compensatio	n	an	nount	of
	Week		cer an	oae	recu	orzeus	TEE)	-  1rom	from related	- 1		other	
	hours for	jecte						the organization	organizations	- 1		pensa	
	related	e or d	3			sated		(W-2/1099-MISC)	(W-2/1099-MIS	,(,)		om th anizat	
	organizations	truste	al trus		2	mpen		(** 27 1033 141100)			_	d relat	
	below	ignal	institutional trustee	83	월	est co	<u>=</u>					ınizati	
	(list any hours for related organizations below line)	ğ	İnsti	Officer	Key employee	Highest compensated employee	ᅙ						
(18) John Legend	0.50									_			
Board Member	2.00	X			ļ	L		0.		0.			0.
(19) William Lighten	0.50												_
Board Member	2.00	X				ļ	_	0.		0.			0.
(20) Cecilia S. Marshall	0.50	٠,,											
Board Member (21) Adebayo Ogunlesi	2.00 0.50	X				ļ		0.		0.			0.
Board Member	2.00	х						0.		0.			Λ
(22) Luis Penalver	0.50	^			<u></u>	-	_	V •		<u> </u>			0.
Board Member	2.00	X						0.	•	0.			0.
(23) Anne K. Smalls	0.50	-43			⊢	⊢	-	<b>.</b>		<del>~  </del>			<del></del>
Board Member	2.00	Х						0.		0.			0.
(24) Jonathan Soros	0.50				<del>                                     </del>	<del> </del>	<del> </del>			<del>-  </del>			<u> </u>
Board Member	2.00	X						0.		0.			0.
(25) Angela Vallot	0.50				_								
Board Member	2.00	X						0.		0.			0.
(26) Tony West	0.50												
Board Member	2.00	X						0.		0.			0.
1b Subtotal							<b></b>	0.	35357			808	
c Total from continuation sheets to Part VI	l, Section A 🚊						<b>&gt;</b>	0.	97088			026	
d Total (add lines 1b and 1c)								0.	132445		2	835	40.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d al	pove	e) wł	no r	eceived more than \$100	,000 of reportable	e			^
compensation from the organization				······								V	0
2 Did the avagrication list any former officer	divontor turnto	- a - l			حد دحا		. 1		1	ſ		Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si							-		-		ا ہ		Х
4 For any individual listed on line 1a, is the su								her companyation from		···· }	3		
and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," comp											5		X
Section B. Independent Contractors						•							<u> </u>
1 Complete this table for your five highest cor	npensated ind	lepe	nde	nt c	ontr	acto	ors t	that received more than	\$100,000 of com	pens	ation f	rom	
the organization. Report compensation for t	he calendar ye	ear e	endir	ng w	vith o	or w	ithir	n the organization's tax y	/ear.				
(A)								(B)			(C		
Name and business	address	NC	NE	<u> </u>			_	Description of s	ervices	C	omper	nsatio	1
							_						
							-						
													<del></del>
2 Total number of independent contractors (in	cluding but no	ot lir	nited	d to	thos	se lis	tec	l above) who received m	ore than				
\$100,000 of compensation from the organiz					0								
See Part VII, Section	A Cont	11.	ua	ti	or.	1 8	she	eets			Form \$	90 (2	2019)

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0010000 300000 12000000

								PROGRAM, INC		5683
Part VII Section A. Officers, Directors,	Trustees, Key E	mple	oyee	s, a	nd l	ligh	est	Compensated Employ	yees (continued)	
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck all tha		that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	riours for	e or d	<u>\$</u>			saled		(W-2/1099-MISC)		organization and related
	organizations	truste	Institutional trustee		ag ,	Highest compensated employee				organizations
	below	gnal	ition	275	믵	stco	<u>تة</u>			o.gameationio
	(list any hours for related organizations below line)	Aipi	Insti	Officer	Кеу етрюуее	High	Former			
(27) Ann Claire Williams	0.50		<b></b>							
Board Member	2.00	X			ĺ			0.	0.	0.
(28) Janai Nelson	0.50				<u> </u>	<u> </u>				
Associate Director-Counsel	39.50			Х			İ	0.	263473.	21148.
(29) Kevin C. Thomson	0.50			$\Box$			<del> </del>			
Chief Financial Officer	39.50	ĺ		X				0.	209262.	24012.
(30) Verlette R M Cutting	0.50					T	<del>                                     </del>			
Chief Development Officer	39.50	1			x			0.	193472.	60458.
(31) Christine Gregory	0.50									
Chief Operating Officer	39.50				x			0.	201488.	38123.
(32) Oris Diaz	0.50									
Director of HR & Admin	39.50	1				X		0.	103186.	58928.
		•								
				-						
					—					
Total to Part VII, Section A, line 1c	********								970881.	202669.

<u>'</u>	II VI				onse or	note to any li	ne in this Part VIII			
		Check if Schedule O					(A) Total revenue	Related or exempt	(C) Unrelated business revenue	Revenue excluded
nts nts	1 a	Federated campaigns .		1a		330.				
S'a	b	Membership dues		1b						
ts,	C	Fundraising events								
를 다	d	I Related organizations .		1d						
S.E	e	Government grants (cont		· ;						
를	f	All other contributions, gifts,	-	1 1						
혈美		similar amounts not included	l abov			89260.				
E E	g	Noncash contributions included in	ı lines	1a-1f   1g   \$	\$					
<u>8 0</u>	h	Total. Add lines 1a-1f		***********			89590.	British day in sector		Marian Albahala
					В	usiness Code	<b>数等的数据的数据</b>			
<u>e</u>	2 a				_					
er.	b									
n S	С									
Zev Sev	d				_					
jor L	е	·								
а.	f	All other program service								
		Total. Add lines 2a-2f								fat et de renate de
	3	Investment income (include	-				45350			45050
		other similar amounts)					17358.			17358.
	4	Income from investment of		•	•					
	5	Royalties								
				(i) Real		(ii) Personal				
		Gross rents	<u>6a</u>							
		Less: rental expenses	6b							
		Rental income or (loss)	6c							
		Net rental income or (loss	)							
	7 a	Gross amount from sales of		(i) Securiti		(ii) Other				
		assets other than inventory	7a	92190	19.					
4	b	Less: cost or other basis		00500						
ž		and sales expenses	7b							
eve	C	Gain or (loss)	7c	3658			0.6504			2484
Œ		Net gain or (loss)				<u></u>	36581.			36581.
the	8 a	Gross income from fundraisi	-	•						
Miscellaneous Other Revenue Revenue		including \$								
		contributions reported on		•						
		Part IV, line 18			8a					
	b				8b				-1	
	С	Net income or (loss) from								
	9 a	Gross income from gamin								
		Part IV, line 19			9a					
		Less: direct expenses			9b	_				·
		Net income or (loss) from	-	_	s	<u></u>				
	10 a	Gross sales of inventory, I								
		and allowances			10a					
		b Less: cost of goods sold10b								
	<u> </u>	Net income or (loss) from	sales	of inventor		·				
SI					B	usiness Code				
ne e	11 a	<del></del>								
la l	þ						CP			
Re	C									
Ž		All other revenue								
		Total. Add lines 11a-11d					142500			<u> </u>
	12	Total revenue. See instruction	ns				143529.	0.	0.	53939.

10060661

13-2695683 Page 10 Form 990 (2019) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) (D) Do not include amounts reported on lines 6b, Management and general expenses Fundraising Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 30000. 30000. individuals. See Part IV, line 22 ..... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members ..... Compensation of current officers, directors, 5583. 5583. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 9200. 9200. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 3731. 3731. Other employee benefits 9 916. 916. 10 Payroll taxes Fees for services (nonemployees): 11 Management b Legal 1500. 1500. Accounting Lobbying ..... Professional fundraising services. See Part IV, line 17 1691. 1691. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 1500. 1500. 13 Office expenses Information technology 14 Royalties 15 2700. 2700. 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 20 Interest 21 Payments to affiliates Depreciation, depletion, and amortization 22 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 5965. Miscellaneous 5965. b C d e All other expenses 5965. 62786. 55130. 1691. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here if following SOP 98-2 (ASC 958-720)

## Form 990 (2019) Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	(A)	T	(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	61490.	1	106125
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	50.	3	1800
	4	Accounts receivable, net	29.	4	55
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
3	7	Notes and loans receivable, net		7	
43300	8	Inventories for sale or use		8	
(	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other		200	
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation10b		10c	
	11	Investments - publicly traded securities	715389.	11	694262
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	6295.	15	16957
	16	Total assets. Add lines 1 through 15 (must equal line 33)	783253.	16	819199
	17	Accounts payable and accrued expenses	0.	17	707
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
3	22	Loans and other payables to any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%		1111	
		controlled entity or family member of any of these persons		22	
'	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	700
_	26	Total liabilities. Add lines 17 through 25	0.	26	707.
,		Organizations that follow FASB ASC 958, check here			
		and complete lines 27, 28, 32, and 33.			
	27	Net assets without donor restrictions	702052	27	010400
;	28	Net assets with donor restrictions	783253.	28	818492.
		Organizations that do not follow FASB ASC 958, check here			
;		and complete lines 29 through 33.			
}	29	Capital stock or trust principal, or current funds		29	
		Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds	702052	31	010400
:		Total net assets or fund balances	783253.	32	818492.
	33	Total liabilities and net assets/fund balances	783253.	33	819199 • Form <b>990</b> (2019

Check if Schedule O contains a response or note to any line in this Part XI    1   143529		1 990 (2019) EARL WARREN LEGAL TRAINING PROGRAM, INC.	13-2695	683	Pag	ge <b>12</b>
1   Total revenue (must equal Part VIII, column (A), line 12)	Pa	rt XI Reconciliation of Net Assets				
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expensess. Subtract line 2 from line 1 3 80743. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 5 -45504. 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  The changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis		Check if Schedule O contains a response or note to any line in this Part XI				
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expensess. Subtract line 2 from line 1 3 80743. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 5 -45504. 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  The changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis						
Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on Investments  Donated services and use of facilities  Prior period adjustments  Prior period adjustments  Prior period adjustments  Prior period adjustments  Check in seasets or fund balances (explain on Schedule C)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990; Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Accounting method used to prepare the Form 990; Cash Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant?  Accounting method used to prepare the Form 990; Cash Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant?  Accounting method used to prepare the form 990; Cash Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant?  Accounting method used to prepare the Form 990; Cash Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant?  Accounting method used to prepare the Form 990; Cash Accrual Other If the organization's financial statements audited by an independent accountant?  Accounting method used to prepare the Form 990; Cash Accrual Other If the organization's financial statements audited by an independent accountant?  Accounting method used to prepare the Form 990; Cash Accrual Other If the Ot	1	Total revenue (must equal Part VIII, column (A), line 12)	1			
4	2	Total expenses (must equal Part IX, column (A), line 25)	2			
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 783253.  5 Net unrealized gains (losses) on investments 5 -45504.  6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0.  10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 818492.  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII X   X   X   X   X   X   X   X   X	3	Revenue less expenses. Subtract line 2 from line 1	3		807	43.
6 Donated services and use of facilities 6 7 Investment expenses 7 7 8 Prior period adjustments 9 Cher changes in net assets or fund balances (explain on Schedule O) 9 0 0.  10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 818492.  Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	4		4	7	832	53.
6   Donated services and use of facilities   6   7   Investment expenses   7   8   Prior period adjustments   8   9   Other changes in net assets or fund balances (explain on Schedule O)   9   0   0   0   0   0   0   0   0   0	5		5	-,	455	04.
7   Investment expenses   7   8   Prior period adjustments   9   0.0   10   Net assets or fund balances (explain on Schedule O)   10   818492.    Part XII   Financial Statements and Reporting   10   818492.    Column (B))   Tenancial Statements and Reporting   10   818492.    Check if Schedule O contains a response or note to any line in this Part XII   Tenancial Statements and Reporting   10   Yes   No	6		6			
8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:	7		7			
9 Other changes in net assets or fund balances (explain on Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:   Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis.  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis.  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis.  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis.  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis.  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis.  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis.  consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis.  consolidated basis, or both:  Separate basis Separate basis Separate basis Separate basis Separate basis Separate basis Separate basis Separate basis Separate basis Separate b	8		8			
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Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O check a box below to indicate the Form 990:  Cash X Accrual Other  Check if Schedule O checked Other  Check if Schedule O checked Other  Check if Schedule O checked Other  Check if Schedule O checked Other  Check if Schedule O checked Checked Other  Check if Schedule O checked Checked Other  Check if Schedule O checked Other  Check if Schedule O checked Checked Other  Check if Schedule O checked Checked Other  Check if Schedule O checked Checked Other  Check if Schedule O checked Checked Other  Check if Schedule O checked Checked Other  Check if Schedule O checked Checked Checked Checked Checked Checked Checked Checked Checked Checked Checked Checked Checked Checked Checked Checked Checked C	10					
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Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XII		.,,		X
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Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3a X  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  3b		If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
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consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  3b				18.5	50.6	<u> </u>
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Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  3a X  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	За					
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		- · · · · · · · · · · · · · · · · · · ·	-	3a		Х
or audits, explain why on Schedule O and describe any steps taken to undergo such audits	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
				3b		
					990 (	2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

		EARL	, WARREN LE	GAL TRAINING	PROG	RAM,	INC.	1	.3-269	5683			
P	art I	Reason for Public	Charity Status (	All organizations must c	omplete th	nis part.) S	ee instructions						
The	organ	ization is not a private found	dation because it is:	(For lines 1 through 12,	check only	one box.)	)						
1		•		=		-							
2		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)											
3							iii\						
4		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
4	لــــــا		cation operated in oc	nijunction with a nospita	i describe	u III 36611	M 170(D)(1)(A)	(m). Line	the nospita	ai S Hairie,			
_		city, and state:	Al	-11	d			-14 -111	L + 4 L				
5	ш	An organization operated f		ollege or university owne	a or opera	ited by a g	jovernmentai u	nit descri	oea in				
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local go											
7	LX.	An organization that norma		antial part of its support	from a gov	/ernmenta	l unit or from th	ne genera	l public des	cribed in			
		section 170(b)(1)(A)(vi). (C											
8		A community trust describ	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)								
9		An agricultural research org	ganization described	in section 170(b)(1)(A)	(ix) operat	ed in conju	unction with a l	land-grant	college				
		or university or a non-land-	grant college of agric	culture (see instructions)	. Enter the	name, cit	y, and state of	the colleg	je or				
		university:											
10		An organization that norma	ally receives: (1) more	e than 33 1/3% of its sur	port from	contributi	ons, members	hip fees, a	and gross re	eceipts from			
		activities related to its exer											
		income and unrelated busi		•					ū				
		See section 509(a)(2). (Co		, tions accurate to the tary in	om buome	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	and by the ore	Ju. 11241101	and dane	00, 1010.			
11		An organization organized	•	sively to test for nublic es	ofety See	saction 5	(A)(a)						
12	一	An organization organized	•	•	•			rny out the	nurnoeae	of one or			
12	L	more publicly supported or		-	•			-					
		, , ,	-						oneck the t	IUX III			
		lines 12a through 12d that				-		-					
a	1	Type I. A supporting orga			•		-						
		the supported organizati		-	a majority	of the dire	ctors or truste	es of the s	supporting				
		organization. You must o											
b	) L	Type II. A supporting org	janization supervised	d or controlled in connec	tion with i	ts support	ed organization	n(s), by ha	aving				
		control or management of	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported				
		organization(s). You mus	st complete Part IV,	Sections A and C.									
c	:	Type III functionally inte	egrated. A supportin	g organization operated	in connec	tion with,	and functionall	ly integrat	ed with,				
		its supported organizatio	n(s) (see instructions	s). You must complete l	Part IV, Se	ections A,	D, and E.						
c	i 🗀	Type III non-functionally	y integrated. A supp	oorting organization oper	ated in co	nnection v	with its support	ted organ	ization(s)				
		that is not functionally int	tegrated. The organi	zation generally must sa	tisty a dist	ribution re	quirement and	an attent	iveness				
		requirement (see instruct	-		-		•						
е	<u> </u>	Check this box if the orga						II. Type III					
		functionally integrated, o						, . , , ,					
f	Ento	r the number of supported											
		ide the following information						*************	· L				
<u>`</u>		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amor	unt of other			
	•	organization	``	(described on lines 1-10	in your govern	ing document?	support (see ins	-	1 ' '	e instructions			
				above (see instructions))	103	110							
										L			
							i						
				<b>.</b>									
Take													

Schedule A (Form 990 or 990-EZ) 2019 EARL WARREN LEGAL TRAINING PROGRAM, INC.13-2695683 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	25050.	60250.	21044.	90747.	89590.	286681.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	25050.	60250.	21044.	90747.	89590.	286681.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						215400.
6	Public support. Subtract line 5 from line 4.						71281.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	25050.	60250.	21044.	90747.	89590.	286681.
8	Gross income from interest,						_
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	19790.	16340.	17532.	18559.	17358.	89579.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						376260.
12	Gross receipts from related activities,	etc. (see instruction	ons)		***************************************	12	
13	First five years. If the Form 990 is for	_			•		_
_	organization, check this box and stor	here					▶∟
	ction C. Computation of Publ						
	Public support percentage for 2019 (I					14	18.94 %
	Public support percentage from 2018					15	23.57 <sub>%</sub>
16a	33 1/3% support test - 2019. If the c	<del>-</del>				•	
	stop here. The organization qualifies						
þ	33 1/3% support test - 2018. If the c						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						0% or
	more, and if the organization meets the		•		•		·
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b			
					Sche	dule A (Form 990 d	or 990-FZ1 2019

## Schedule A (Form 990 or 990-EZ) 2019 EARL WARREN LEGAL TRAINING PROGRAM, INC.13-2695683 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-	İ					
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3							
Ü	are not an unrelated trade or bus-						
	iness under section 513						
,	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	•						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	) Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital	ı					
12	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization's	first second thir	4 fourth or fifth t	Av your oo a gootio	n 501(a)(2) areasis	
• •		_			•	•	· . —
Sec	ction C. Computation of Publ	ic Support Pe	rcentage	***************************************	***************************************		
	Public support percentage for 2019 (I			Solumn (f)		15	0/
	Public support percentage from 2018					16	<u>%</u>
	ction D. Computation of Invest					101	<u>%</u>
			<del></del>	12 column (A)		17	n/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from 2					18	%
ıya	33 1/3% support tests - 2019. If the	_					
	more than 33 1/3%, check this box as			· -			
þ	33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a l	box on line 14, 19a	ı, or 19b, check ti	his box and see ins	structions	<b>&gt;</b>

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	Yes	
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	edule A (Form 990 or 990-EZ) 2019 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2	69568	3 P.	age 5
Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b	_	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	L
<u>5ec</u>	ction B. Type I Supporting Organizations		1	
4	Did the divertees tweeters or manch eaching of one or many account of constitutions because the	et distiper egit	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		MA A	1.74
0	Did the organization operate for the benefit of any supported organization other than the supported	1	3-1-1	
2	organization operate for the benefit of any supported organization other than the supported organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.		1 - 1	
Sec	ction C. Type II Supporting Organizations	2	<u> </u>	<u> </u>
	Also of Type in cupper language of the cupper		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	For growing	103	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1	1	
Sec	tion D. All Type III Supporting Organizations		<u></u>	l
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	12		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	ıs).		
а	The organization satisfied the Activities Test, Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	, 1	

Schedule A (Form 990 or 990-EZ) 2019 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 8 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b b Average monthly cash balances c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035. 6 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3. 4

Schedule A (Form 990 or 990-EZ) 2019

5

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

5

6

floor Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2019 EARL WARREN LEGAL TRAINING PROGRAM, INC.13-2695683 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount (i) (ii) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 a From 2014 b From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder, Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3i and 4c. 8 Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2019

a Excess from 2015
b Excess from 2016
c Excess from 2017
d Excess from 2018
e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 8  Part VI  Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part II, Section C, line 17a, Facts and Circumstances Test:
The Earl Warren Legal Training Program, Inc. maintains a continuous and
bonafide program for solicitation of funds from the general public by
soliciting former donors, past scholarship recipients, and other donors
known to its affiliate, the NAACP Legal Defense and Educational Fund, Inc.
The Earl Warren Legal Training Program, Inc. provides public interest
scholarship to deserving students who wish to further their education in
law school.
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#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.
➤ Go to www.irs.gov/Form990 for the latest information.

2010

OMB No. 1545-0047

Name of the organization

Employer identification number

EARL WARREN LEGAL TRAINING PROGRAM, INC.

13-2695683

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Check if your organization is covered by the General Rule or a Special Rule.  Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General Rule							
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
year, total contribu	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ations of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the lty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
but it must answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

#### EARL WARREN LEGAL TRAINING PROGRAM, INC.

13-2695683

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 5000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>80000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
,		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

#### EARL WARREN LEGAL TRAINING PROGRAM, INC.

13-2695683

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
,		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
.			
		<b></b> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
<del></del>   -			

Name of organization Employer identification number EARL WARREN LEGAL TRAINING PROGRAM, 13-2695683 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift from (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EARL WARREN LEGAL TRAINING PROGRAM, INC.

Employer identification number 13-2695683

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose conf	ferring
	impermissible private benefit?	***************************************	Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements	······································	2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structure	
	listed in the National Register	***************************************	2d
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the org	anization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserva	ation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	Iling of violations, and enforcing conservation	easements during the year
	<b>\$</b>		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense stat	ement and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statements	that describes the
	organization's accounting for conservation easements.		
Pai	rt III Organizations Maintaining Collections o	•	r Similar Assets.
	Complete if the organization answered "Yes" on Form	1990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for put		rance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and balar	nce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherar	nce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treatments	asures, or other similar assets for financial gair	n, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		> \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2019

Part III   Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets@continueds						PROGRAM,							
a   Public exhibition   d   Loan or exchange program	Pa	rt III Organizations Maintaining C	Collection	is of Ar	t, Historical Tr	easures, or Otl	ner (	Simila	ar Asse	<b>ts</b> (continu	ued)		
a Public axhibition d Loan or exchange program  b Scholarly research  c □ Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization are collection? □ Yes □ No  Part IV   Excrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization analysis, trustee, custodial or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b If "Yes" explain the arrangement in Part XIII and complete the following fable:  C Beginning balance  C Beginning balance  Additions during the year  1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1	3	Using the organization's acquisition, access	ion, and oth	er record:	s, check any of the	following that make	sign	ificant	use of its				
b Scholarly research e  Other      Preservation for future generations		collection items (check all that apply):											
Preservation for future generations  Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  Provide a description of the organization solicit or receive donations of air, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV   Excrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  Is list the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  Is list the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  Is list the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  Is list the organization and agent, trustee, custodial account liability?  Ves	а	Public exhibition		d	Loan or exc	hange program							
4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5. During the year, did the organization soliot or receive donation of an, historical treasures, or other similar assets to be sold to also funds rather than to be maintained as part of the organization's collection?  Part VI	b	Scholarly research		е	Other								
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be soid to traise funds rather than to be maintained as part of the organization's collection?    Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    Is the organization an answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X   line 21.    Is the organization on Form 990, Part X   line 21.    Is the organization answered "Yes" on Form 990, Part X   line 9, or reported an amount on Form 990, Part X   line 11.    If Yes, "explain the arrangement in Part XIII and complete the following table:    Beginning balance	C	Preservation for future generations											
Does sold to raise funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organization's c	ollections a	nd explair	how they further t	the organization's ex	emp	t purpo	se in Par	t XIII.			
Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X. line 21.  1a Is the organization an agent, trustee, custodial or other intermediary for contributions or other assets not included on Form 990, Part IV, line 10.    C	5												
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10.  1a Beginning of year balance  (a) Current year  (b) Contributions  1b Contributions  1c Net investment earnings, gains, and losses  380, 40732, 32841, 59924, 15049,  d Grants or scholarships  c Other expenditures for facilities  and programs  27507, 32608, 2890, 28395, 28165,  d Administrative expenses  g End of year balance  9 Cher expenditures for facilities  and programs  27507, 32608, 2890, 28395, 28165,  d Administrative expenses  g End of year balance  9 Provide the estimated percentage of the current year end balance (fine 1g, column (a)) held as:  a Board designated or quasilendowment  34.40 %  The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations  (iii) Related organizations  Complete if the organizations isteed as required on Schedule R?  3a(i) X  3a(i													
1a   Is the organization an agent, trustes, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Pa				te if the organizatio	on answered "Yes" o	n Fo	rm 990	), Part IV,	line 9, or			
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  c Beginning balance d Additions during the year e Distributions during the year 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			<del></del>										
b If "Yes," explain the arrangement in Part XIII and complete the following table:    C   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Amount   Ic   Ic   Ic   Ic   Ic   Ic   Ic   I	1a				-					7			
C   Beginning balance     C   Amount     C   C   C   C   C   C   C   C   C										J Yes	U No		
C   Beginning balance     1	b	If "Yes," explain the arrangement in Part XIII	and comple	ete the fol	lowing table:		ı	—					
d Additions during the year										Amount			
E   Sistributions during the year   F   Ending balance   T   T   T   T   T   T   T   T   T	c										·		
Finding balance	d												
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No her Yes, "explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part N, line 10.    The part Y   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part N, line 10.    The part Y   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part N, line 10.    The part Y   Endowment Funds. Complete if the organization is set of the organization that are held and administered for the organization business and programs   Part XIII. See Form 990, Part X, line 10.    The part Y   Endowment Funds or Form 990, Part N, line 10.    The part Y   Endowment Funds or Form 990, Part N, line 10.    The part Y   Endowment Funds or Form 990, Part N, line 10.    The part Y   Endowment Funds or Form 990, Part N, line 10.    The part Y   Endowment Funds or Form 990, Part N, line 11a. See Form 990, Part X, line 10.    Part Y   Land, Buildings, and Equipment.   Part Y   Land, Buildings, and Equipment.   Part Y   Land, Buildings, and Equipment.   Part Y   Land, Buildings, and Equipment.   Part Y   Land, Buildings, and Equipment.   Part Y   Land, Buildings, and Equipment.   Part X   Lase Form 990, Part N, line 11a. See Form 990, Part X, line 10.    Part Y   Lase Form 990, Part N, line 11a. See Form 990, Part X, line 10.    Describe in Part XIII the intended uses of the organization's endowment funds.   Part Y   Land, Buildings, and Equipment.   Part Y   Lase Point Part Y   Lase Point Part X   Part Y   Lase Point Part X   Part Y   Land, Buildings, and Equipment.   Part Y   Lase Point Part X   Part Y	e									-11-11			
Describe in Part XIII. Check here if the explanation has been provided on Part XIII.	τ									V	T 1		
Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.		<del>-</del>					•				HNO		
(a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (d) Three years   (d) Three									********				
1a Beginning of year balance 715388. 707264. 703323. 618794. 631910. b Contributions 53000. c Net investment earnings, gains, and losses 6 Grants or scholarships 6 Other expenditures for facilities and programs 27507. 32608. 28900. 28395. 28165. f Administrative expenses g End of year balance 696261. 715388. 707264. 703323. 618794. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % Permanent endowment ▶ 56.60		Zirao villore v ariao i objinpicto	1			1	·	Three v	ears hack	(a) Four v	ears hack		
b Contributions	12	Reginning of year halance			<del> </del>	<del>                                     </del>	(4)			(e) rour s			
C. Net investment earnings, gains, and losses d. Grants or scholarships e. Other expenditures for facilities and programs and programs 27507. 32608. 28900. 28395. 28165. f. Administrative expenses g. End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 65 ⋅ 60							$\vdash$						
d Grants or scholarships e Other expenditures for facilities and programs 27507. 32608. 28900. 28395. 28165.  f Administrative expenses g End of year balance 696261. 715388. 707264. 703323. 618794.  Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 9/6 b Permanent endowment ▶ 65.60 9/6 c Term endowment ▶ 34.40 9/6 The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations 5 If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) basis (investment) basis (other)  Complete in Part XIII the properties of the organization depreciation  1a Land b Buildings c Leasehold improvements d Equipment c Sequipment c Leasehold improvements d Equipment e Other	c			8380.	40732.	32841	.†				15049.		
e Other expenditures for facilities and programs 27507. 32608. 28900. 28395. 28165.  f Administrative expenses 5 696261. 715388. 707264. 703323. 618794.  g End of year balance 596261. 715388. 707264. 703323. 618794.  provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶ 65.60	d						<u> </u>						
and programs							T						
g End of year balance 696261. 715388. 707264. 703323. 618794.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 9/6 b Permanent endowment ▶ 65 ⋅ 60 9/6 c Term endowment ▶ 34 ⋅ 40 9/6 The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations 3a(ii) X 3a(ii) X 3a(iii) X 3a(iii) X 3a(iii) X 3a(iii) X 3a(iii) X 3a(iii) X 3a(iii) X 3a(iiii) X 3a(iiii) X 3a(iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	•	•		27507.	32608.	28900			28395.		28165.		
g End of year balance 696261. 715388. 707264. 703323. 618794.  Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶ 65 6 0	f						1				-		
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶			6	96261.	715388.	707264			703323.		618794.		
a Board designated or quasi-endowment ▶ 65 · 60		•	rent year en	d balance	(line 1g, column (a	a)) held as:							
Term endowment ► 34 · 40 % The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations (iii) Relat	а	· · · · · · · · · · · · · · · · · · ·											
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations  (ii) Related organizations  (iii) Related organizations  (iii) Related organizations  (iiii) Related organizations  (iv) If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other  Other	b	Permanent endowment > 65.60	%		_								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment e Other  Other	c	Term endowment ► 34.40	%										
Describe in Part XIII the intended uses of the organization's endowment funds.    Part VI   Land, Buildings, and Equipment.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.    Description of property   (a) Cost or other basis (investment)   basis (other)   Complete it in part X, line 10.   Cost or other basis (investment)   Cost or other		The percentages on lines 2a, 2b, and 2c sho	uld equal 10	00%.									
(ii) Related organizations (ii	За	Are there endowment funds not in the posse	ession of the	organiza	tion that are held a	ınd administered for	the c	organiz	ation				
(ii) Related organizations		by:								\			
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other		(i) Unrelated organizations	• • • • • • • • • • • • • • • • • • • •							3a(i)			
Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation  1a Land basis (investment) basis (other) (c) Accumulated depreciation  b Buildings basis (other) (c) Accumulated depreciation  c Leasehold improvements basis (other) (c) Accumulated depreciation (d) Book value (d)											X		
Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (c) Accumulated depreciation  1a Land (b) Buildings (c) Leasehold improvements (c) Leasehold improvements (d) Equipment (e) Other (e) Other (h) Cost or other basis (other) (h) Cost or other basis (other) (h) Cost or other depreciation (h) Book value (	b									3b			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other	4			n's endov	vment funds.								
Description of property  (a) Cost or other basis (investment)  1a Land  b Buildings  c Leasehold improvements d Equipment e Other	Par												
basis (investment) basis (other) depreciation  1a Land  b Buildings  c Leasehold improvements d Equipment e Other					1		K, line	10.					
1a Land		Description of property	٠,,		', '	''			d	(d) Book	value		
b Buildings C Leasehold improvements C Equipment C Other C Other C Description in the control of the control				(investm	ent) basis	(otner) d	eprec	ciation					
c Leasehold improvements													
d Equipment													
e Other													
				100 Dart 1	( column (P) line 1	L							

Schedule D (Form 990) 2019 Part VII Investments - C	ther Secu	ırities.				PROGRAM,		13-269568	83 <sub>Page</sub> 3
Complete if the organ									
(a) Description of security or catego			( <b>D</b> ) BOO	k value		(c) Method of val	uation: Cost	or end-of-year mar	ket value
(1) Financial derivatives									
<ul><li>(2) Closely held equity interests</li><li>(3) Other</li></ul>					╁				
(A)									***************************************
(B)					1				
(C)									
(D)									
(E)		·····					····		
(F)									
(G)									
(H)									
Total. (Col. (b) must equal Form 990,									
Part VIII Investments - P	-								
Complete if the organ		vered "Yes"							
(a) Description of in	vestment		(b) Boo	k value		(c) Method of val	uation: Cost	or end-of-year mark	ket value
(1)					ļ				
(2)									
(3)									
(4)									***************************************
(5)									
(6)					-				
(7)			<del></del>						
(8)									
(9) Total. (Col. (b) must equal Form 990, I	Part Y col (B)	line 13 )							
Part IX Other Assets.	art A, col. (D)	inic 10.)			<u> </u>				
Complete if the organ	nization answ	ered "Yes"	on Form 990	. Part IV. line	11d.	See Form 990. Pa	art X. line 15	i.	
			Description	<u>, , , , , , , , , , , , , , , , , , , </u>				(b) Boo	k value
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
Total. (Column (b) must equal Forr		(, col. (B) line	15.)				******************		
Part X Other Liabilities									
Complete if the organ			on Form 990	, Part IV, line	11e c	r 11f. See Form 9	990, Part X,		11
	cription of lia	DIIILY						(b) Boo	k value
(1) Federal income taxes						······································			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
্রে) Total. (Column (b) must equal Forn	n 990 Part Y	col /Ri line	25.1						
2. Liability for uncertain tax positi								ents that reports t	ne
organization's liability for uncer						_		•	

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Schedule D (Form 990) 2019

	dule D (Form 990) 2019 EARL WARREN LEGAL TRAINING				95683 <sub>Page</sub> 4
Pai	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With F	levenue per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			<del>,</del>	
1	Total revenue, gains, and other support per audited financial statements	···		1	96334.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1	45504		
	Net unrealized gains (losses) on investments		-45504.	4	
b	Donated services and use of facilities	2b		-	
	Recoveries of prior year grants			133	
	Other (Describe in Part XIII.)			-	-45504.
3	Add lines 2a through 2d	• • • • • • • • • • • • • • • • • • • •	***************************************	2e 3	141838.
4	Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:			70.0000	141000.
-	Investment expenses not included on Form 990, Part VIII, line 7b	42	1691.		
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	1691.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	143529.
	t XII   Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per	Return.	
I	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		•		
1	Total expenses and losses per audited financial statements			1	61095.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	61095.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			17.5	
	Investment expenses not included on Form 990, Part VIII, line 7b		1691.		
	Other (Describe in Part XIII.)	4b			4 - 0 - 4
	Add lines 4a and 4b			4c	1691.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	62786.
	t XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I'				
Par	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addited by the second seco				
Ear	nings from the Earl Warren Endowment are u	ised to	support	schola	arships.
Par	t X, Line 2:				
EWI	TP qualifies as charitable organizations a	s defi	ned by IR	.C Sect	tion
501	(c)(3) and, accordingly, is exempt from fe	deral	income ta	x und	er IRC
Sec	tion 501(a). Additionally, since it is pu	blicly	supporte	d,	
con	tributions to the organization qualify for	the m	aximum ch	arital	ole
con	tribution deduction under the IRC. EWLTP i	s also	exempt f	rom st	tate and
10c	al income taxes.				
					-
Man	agement has analyzed the tay nositions tak	on her	these ent	ities	and had

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Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 EARL WARREN LEGAL TRAINING PROGRAM, INC.13-2695683 Page 5  Part XIII   Supplemental Information (continued)
concluded that as of June 30, 2020, there were no uncertain tax positions
taken or expected to be taken. Accordingly, no interest or penalties
related to uncertain tax positions have been accrued in the accompanying
combined financial statements.
EWLTP is subject to audit by taxing jurisdictions; however, no audits for
any tax periods are currently in progress. Management believes that the
entity is no longer subject to income tax examinations by either Federal
or New York state tax authorities for years ended on or prior to June 30,
2017.

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047	2019	Open to Public

▶ Go to www.irs.gov/Form990 for the latest information.

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Schedule I (Form 990) (2019) (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) student receiving a Warren scholarship which indicates that s/he remains in Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Training Program obtains documentation from every good standing with the university or college s/he is attending. (d) Amount of non-cash assistance Ö 30000. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance The Earl Warren Legal 7 Part I, Line Scholarships 932102 10-26-19 Part

Page 2

13-2695683

EARL WARREN LEGAL TRAINING PROGRAM, INC.

Schedule I (Form 990) (2019)

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

INC.

Open to Public Inspection Employer identification number

13-2695683

OMB No. 1545-0047

EARL WARREN LEGAL TRAINING PROGRAM, Part I **Questions Regarding Compensation** 

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel		
First-class or charter travel  Travel for companions  Payments for business use of personal residence  Tax indemnification and gross-up payments  Discretionary spending account  Housing allowance or residence for personal use  Payments for business use of personal residence  Health or social club dues or initiation fees  Personal services (such as maid, chauffeur, chef)  If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		
Travel for companions  Travel for companions  Payments for business use of personal residence  Health or social club dues or initiation fees  Discretionary spending account  Personal services (such as maid, chauffeur, chef)  If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		
Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Discretionary spending account  Personal services (such as maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		
Discretionary spending account  Personal services (such as maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		
Tourneer company or provincing or an or and conductions according apply of it. INC. CUITIDING FAIL III (U CAUIGIE) III III (U CAUIGIE)		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		
establish compensation of the CEO/Executive Director, but explain in Part III.		
Compensation committee Written employment contract		
Independent compensation consultant Compensation survey or study		
Form 990 of other organizations  Approval by the board or compensation committee		
A. Duving the year did any person listed on Farm 600. Doubtill Coation A line to with warrant to the filter.		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		
organization or a related organization:		X
a Receive a severance payment or change-of-control payment?	$\dashv$	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4b		X
c Participate in, or receive payment from, an equity-based compensation arrangement?		
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
contingent on the revenues of:		
a The organization?5a		<u>X</u>
b Any related organization?	$\longrightarrow$	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1	
contingent on the net earnings of:		
a The organization?		<u>X</u>
b Any related organization? 6b		Х
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		
not described on lines 5 and 6? If "Yes," describe in Part III		X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	T	
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		
Regulations section 53.4958-6(c)?		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(b) Breakdown or W-Z		and/or 1099-MISC compensation	(C) Retirement and	ple	(E) Total of columns	(F) Compensation
	.1	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(l)(a)	in column (B) reported as deferred on prior Form 990
(1) Sherrilyn A, Ifill (6	ε	0	0	0	0	0	0.	0
tor-Couns	(E)	318574.	0	35000.	17800.	63071.	434445.	0
	()	0.	0.	0.		0	0	•0
siate Director-Counsel	(ii)	263473.	0.	• 0	1699	4150.	284621.	0
	Ξ	0.	0.	• 0			0	0
Chief Financial Officer (i	(1)	209262.	0.	0	13708.	10304.	233274.	0.
	()	0.	• 0	0			0	0
Chief Development Officer (i	(ii)	193472.	0.	0.	13632.	46826.	253930.	0.0
(5) Christine Gregory (6	Ξ	0.	0	.0	0	0	0	0
Chief Operating Officer (i	Ξ	201488.	0.	• 0	13531.	24592.	239611.	0
(6) Oris Diaz	$\equiv$	0.	0.	0.		0	0	0
Director of HR & Admin	(iii)	103186.	0.	0	7739.	51189.	162114.	0.
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932112 10-21-19

Schedule J (Form 990) 2019

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

the same officers and key employees, and the EWLTP has adopted the policies of trustees. The EWLTP and The Earl Warren Legal Training Program, Inc. ("EWLTP") does not pay the organization's President and Director-Counsel. NAACP Legal Defense and Educational Fund, Inc. ("LDF") share the The NAACP LDF utilizes compensation studies, and Form 990s of other organizations to establish the ო Line Part I, or Schedule J, compensation to its officers, directors, and Line 15a its affiliate - NAACP LDF. Part VI, οĘ compensation Form 990,

Schedule J (Form 990) 2019

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

Name of the organization

EARL WARREN LEGAL TRAINING PROGRAM, INC.

Employer identification number 13-2695683

Form 990, Part I, Line 1, Description of Organization Mission:

to minority law students. It aims to increase African-American

representation in law schools and the legal profession and to help

increase the number of African-American attorneys working in the public

interest to help achieve civil rights for all.

Form 990, Part III, Line 1, Description of Organization Mission:

increase the number of African-American attorneys working in the public interest to help achieve civil rights for all.

Form 990, Part VI, Section B, line 11b:

A draft of form 990 is prepared by the Finance Department and reviewed by the CFO. Copies are then sent to Mitchell & Titus LLP for their review and comments. Once this is done, the Board of Directors receives a copy of the 990. The final draft is then filed.

Form 990, Part VI, Section B, Line 12c:

The Conflict of Interest Policy provides that the board members and officers complete a questionnaire and forward the completed document to the office of the Chief Operating Officer (COO). The COO reviews the completed questionnaires for completeness, responsiveness and potential conflicts of interest. If necessary the COO seeks the advice and counsel of the General Counsel with respect to further steps necessary to apprise the board of potential conflicts of interest appearing on the questionnaires. In the event of recognized conflicts of interest, the President contacts the

involved board member to assure his or her compliance with recusal

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932211 09-08-19

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization EARL WARREN LEGAL TRAINING PROGRAM, INC.	Employer identification number 13-2695683
requirements prior to any action affected by such conflic	t of interest.
The NAACP Legal Defense and Educational Fund, Inc. (LDF)	by-laws reserve
the authority for the board to review the questionnaires	annually. The
board of the Earl Warren Legal Training Program, Inc. has	adopted this
policy from its affiliate, the NAACP Legal Defense and Ed	ucational Fund,
Inc.	
Form 990, Part VI, Section C, Line 19:	
The NAACP Legal Defense and Educational Fund, Inc. (Relat	ed Organization)
does not make its governance documents, conflict of inter	est policy and
financial statements readily available upon request, but	will do so based
upon a discretionary determination by its CFO and/or Gene	ral Counsel of the
requesting individual's or entity's "need to know" such i	nformation. For
example, upon request, financial statements are routinely	made available to
vendors, potential funders and entities with which the NA	ACP LDF will have
common business and/or public interest relationships requ	iring
demonstration of the organization's sound fiscal status.	The board of the
Earl Warren Legal Training Program, Inc. has adopted this	policy from its
affiliate, the NAACP Legal Defense and Educational Fund,	Inc.
Form 990, Part XII, Line 2c:	
The process has not changed from prior years.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection 2019

(g) Section 512(b)(13) ٥ N Employer identification number × controlled entity? Direct controlling Yes 13-2695683 Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. entity € Direct controlling entity End-of-year assets N/N **e** status (if section Public charity 501(c)(3)) Total income Exempt Code section Ŧ 501(c)(3) Ŧ Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) foreign country) INC. New York EARL WARREN LEGAL TRAINING PROGRAM, Justice, Education, Voting To support litigation in the areas of Poverty & Primary activity Primary activity <u>@</u> NAACP Legal Defense & Educational Fund, Inc. 13-1655255, 40 Rector Street, 5th Floor, Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity æ 10006 Name of the organization New York, NY Part Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019 EARL WARREN LEGAL TRAINING PROGRAM, INC.

Page 2

13-2695683

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Schedule R (Form 990) 2019

932162 09-10-19

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				_	Yes	°Z
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons with one or more r	elated organizations listed	in Parts II-IV?	243	1	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	fğ.			ta ta		×
b Giff, grant, or capital contribution to related organization(s)				45		×
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				19		×
e Loans or loan guarantees by related organization(s)				1e	_	×
				134 134 234	1.5	
f Dividends from related organization(s)				+	<u>.</u> :	×
g Sale of assets to related organization(s)				19	<del> -</del>	×
h Purchase of assets from related organization(s)				<b>=</b>		×
i Exchange of assets with related organization(s)				F	-	×
j Lease of facilities, equipment, or other assets to related organization(s)				F		×
k Lease of facilities, equipment, or other assets from related organization(s)				*		×
Performance of services or membership or fundraising solicitations for related organization(s)	nanization(e)			ŧ	╁	×
m Performance of services or membership or fundraising solicitations by related organization(s)	gamzation(s)			=		:  ×
	ation(s)			;	╬	
Sharing of received, equipment, maining lists, or outer assets with related prognitization(s)	(e) line			=   ;	{   -	
				2	4	
p Reimbursement paid to related organization(s) for expenses				£	×	:
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		- 2	╁	×
r Other transfer of cash or property to related organization(s)				F +	111	×
ا 🔊				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered	who must complete t	hìs line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved		
NAACP Legal Defense & Educational Fund,	2	4200 Dast	Dact Heado			
NAACP Legal Defense & Educational Fund,						
	0	19430.Past	Past Usage			
NAACP Legal Defense & Educational Fund, (3) Inc.	Д	31500.	FMV			
(4)						
(5)						
(9)						
932163 09-10-19	40		Schodule R (Form 000) 2040	(Eorm	000	100

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	structions regarding exclu	sion for certain inv	certain investment partnerships.				<u></u>			
(a)	<b>(Q)</b>	<u> </u>	( <del>Q</del> )	(e)	<b>(</b> )	( <del>6</del> )	Ξ	6	9	3
Name, address, and EIN of entity	Primary activity	흲냻	Predominant income par (related, unrelated, excluded from tax under	sartners sec. 501(c)(3) orgs.?	Share of total	Share of end-of-year	Dispropor- tionate a allocations?	Code V-UBI General or Percentage amount in box 20 managing of Schaftig K-1 partner? ownership	General o managíng partner?	Percentage ownership
		country)	sections 512-514) Y.	Yes No	income	assets	Yes No	(Form 1065)	Yes No	
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Schedule R (Form 990) 2019

Schedule R (Form 990) 2019 EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Page 5
Part VII Supplemental Information  Provide additional information for responses to questions on Schedule R. See instructions.
Schedule R, Part II, Line (b)
To support litigation in the areas of poverty and justice, education,
voting rights, fair employment, capital punishment, administration of
criminal justice and to increase educational opportunities through
scholarships.

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

forms liste	ed below with the exception of Form 8870, Information F	Return for	Transfers Associated With Certain P	ersonal B	enefit	
Contracts	, for which an extension request must be sent to the IRS	3 in paper	format (see instructions). For more o	details on t	the electronic	
filing of th	is form, visit www.irs.gov/e-file-providers/e-file-for-chari	ties-and-n	on-profits.			
Automa	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).	***************************************	<u> </u>	
	ations required to file an income tax return other than Fo			s, REMIC	s, and trusts	
must use	Form 7004 to request an extension of time to file income	e tax retur	ns.			
	T. Maria de la constanta de la			1_		
Type or	Name of exempt organization or other filer, see instruction	ctions.		Taxpaye	r identification nu	mber (TIN)
print	EARL WARREN LEGAL TRAINING	PROGR	AM. INC.		13-26956	583
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, so 40 RECTOR STREET, 5TH FLOOR	ee instruct				
return. See instructions.	City, town or post office, state, and ZIP code. For a following YORK, NY 10006		ress, see instructions.			
Enter the l	Return Code for the return that this application is for (file	a separa	te application for each return)			0 1
Application	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-		02	Form 1041-A			08
•	O (individual)	03	Form 4720 (other than individual)			09
Form 990-		04	Form 5227			10
	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
-orm 990-	T (trust other than above)	06	Form 8870			12
	KEVIN C THOMSON oks are in the care of   40 RECTOR STREE		H FLOOR - NEW YORK	C, NY	10006	
-	one No. ► 212 965-2214		Fax No. 🕨		<del></del>	
	rganization does not have an office or place of business					
	s for a Group Return, enter the organization's four digit (	١				
oox 🕨	. If it is for part of the group, check this box	and atta	ch a list with the names and TINs of	all memb	ers the extension	is for.
the d	puest an automatic 6-month extension of time untilorganization named above. The extension is for the organ or or Tax year beginning JUL1 ,2019	ınization's		e the exem	npt organization re	∍turn for
2 If the	e tax year entered in line 1 is for less than 12 months, ch Change in accounting period	neck reaso	n: Initial return	Final retur	'n	
	is application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less			
	nonrefundable credits. See instructions.			3a	\$	0.
	s application is for Forms 990-PF, 990-T, 4720, or 6069,					•
	mated tax payments made. Include any prior year overpa			3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pay					^
	g EFTPS (Electronic Federal Tax Payment System). See f you are going to make an electronic funds withdrawal (			3c 153-EO an	<b>\$</b> d Form 8879-EO 1	0 . for payment
nstruction						
11A #=	u Datamara Antamad Dominia and		-11		F 0000	(D 1.0000)

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)