** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	$pprox$ 2022 calendar year, or tax year beginning $$ J U $_{ m L}$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	າg ປ	UN 30, 2023	
В	Check if applicable	C Name of organization		D Employer identifie	cation number
	Addres				
	Name change	Doing business as		13-26956	83
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room	n/suite	E Telephone numbe	
	Final return/	40 Rector Street 5th	. F1	212/965-	2200
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	454320.
	Ameno return	New TOLK, NI 10000		H(a) Is this a group re	eturn
	Applic tion			for subordinates	? Yes X No
	pendir	same as C above		H(b) Are all subordinates in	ncluded? Yes No
1	Tax-exe	empt status: X 501(c)(3) 5 501(c) () (insert no.) 4 4947(a)(1) or	527	If "No," attach a	list. See instructions
	Websit			H(c) Group exemptio	
K	Form of		_ Year o	of formation: 1972 N	f N State of legal domicile: $f NY$
P	art I	Summary			
Ф	1	Briefly describe the organization's mission or most significant activities: ${ t The \ t mis}$	sio	n of the Ea	rl Warren
anc anc		Legal Training Program, Inc. (EWLTP) is to	pro	vide schola	rship aid
ž	2	Check this box if the organization discontinued its operations or disposed o	f more	than 25% of its net as	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)			25
ه ص	4	Number of independent voting members of the governing body (Part VI, line 1b)			24
es	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	0
Νİ	6	Total number of volunteers (estimate if necessary)		6	24
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
<u>e</u>	8	Contributions and grants (Part VIII, line 1h)		151842.	58821.
ent		Program service revenue (Part VIII, line 2g)		0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		23339.	57073.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		175181.	115894.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		105000.	135000.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		27198.	23679.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
χ	b	Total fundraising expenses (Part IX, column (D), line 25) 1568.		15005	0055
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		17885.	9055.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	.	150083.	167734.
	19	Revenue less expenses. Subtract line 18 from line 12	.	25098.	-51840.
Net Assets or Find Balances			Ве	ginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)	.	845314. 8568.	791144. 7541.
et A	21	Total liabilities (Part X, line 26)	·	836746.	783603.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		030740.	703003.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	ototomo	anta and to the heat of m	v knowledge and balisf it is
	-	t, and complete. Declaration of preparer (other than officer) is based on all information of which pi			y Kilowieuge allu bellet, it is
uuc	,		<i>с</i> рагег		/02/2024
Sig	ın	Signature of officer Sanai S. Nelson		Date	/03/2024
He		Janai S. Nelson, President & Director-Couns	e1		
116		Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	Date Check	PTIN
Pai	d	Frederick E. Davis, Jr. CPA		5/13/24 self-employe	P00446023
	parer	Firm's name Mitchell & Titus, LLF	- 10	Firm's EIN 1	
	Only	Firm's address 80 Pine Street, Suite 3200			<u> </u>
		New York, NY 10005		Phone no. (2	12)709-4500
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of the Earl Warren Legal Training Program, Inc. (EWLTP) is
	to provide scholarship aid to law students interested in pursuing
	civil rights careers. One goal is to increase African-American
	representation in law schools and the legal profession and to help
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 135000.) (Revenue \$)
	The Earl Warren Legal Training Program, Inc. (EWLTP) offers
	scholarships to law students in the amount of \$15,000 annually. Earl
	Warren Scholarships are awarded to candidates with exceptional academic
	records who are dedicated to civil rights and public interest work.
	Applicants for Earl Warren Scholarships must be able to demonstrate a
	history of outstanding community service and a well-defined interest in
	civil rights through their academic records and personal essays.
	20116
4b	(Code:)(Expenses \$29116. including grants of \$) (Revenue \$) Education Information Program: This program provides public information
	and technical assistance in conjunction with scholarship.
	and technical assistance in conjunction with scholarship.
4c	(Code:) (Expenses \$
	, (interior
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 164116.
	Form 990 (2022)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			3,7
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		- V
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		- V
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		
_	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			- V
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.		x
	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		22
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			77
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			₩.
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Α
р	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25h		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		<u> </u>
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//			
00	"Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		22
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 10			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	(garrowing) withings to prize withers:	10		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				37
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut				
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		_		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•	_		Х
	to file Form 8282?	7d	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year		7e		Х
e •	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7 6		X
f g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of qualified intellectual property, and the organization file of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file of the organization file organization fil		79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
Ū	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Didd		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401			
_	organization is licensed to issue qualified health plans	13b			
C	Enter the amount of reserves on hand	13c	140		Х
14a		la O	14a 14b		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		140		
IJ	excess parachute payment(s) during the year?		15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.		13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Х
.0	If "Yes," complete Form 4720, Schedule O.		10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

232005 12-13-22

Form **990** (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI				X				
<u>Sec</u>	tion A. Governing Body and Management								
	1		_	Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 2	5						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	, , ,		4						
2									
	officer, director, trustee, or key employee?								
3									
	of officers, directors, trustees, or key employees to a management company or other person?			_	X				
4	Did the organization make any significant changes to its governing documents since the prior Form 99				Х				
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ts?	. 5		Х				
6	Did the organization have members or stockholders?		. 6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app	oint one or							
	more members of the governing body?		. 7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto	ckholders, or							
	persons other than the governing body?		. 7b		X				
8	$ \ \text{Did the organization contemporaneously document the meetings held or written actions undertaken during the year } $	by the following:							
а	The governing body?		. 8a	X					
b	Each committee with authority to act on behalf of the governing body?		. 8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach	ned at the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		. 9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code.)							
				Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		10a	X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	pters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots		10b	X					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before filing the form?	11a	Х					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes	s," describe							
	on Schedule O how this was done		12c	X					
13	Did the organization have a written whistleblower policy?			X					
14	Did the organization have a written document retention and destruction policy?		. 14	X					
15	Did the process for determining compensation of the following persons include a review and approval	by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official		15a		X				
b	Other officers or key employees of the organization		15b		Х				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a							
	taxable entity during the year?		16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of								
	exempt status with respect to such arrangements?		16b						
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed NY, WI								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	1 990-T (section 501(c)	(3)s only	/) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain o	n Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	flict of interest policy,	and fina	ncial					
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's book KEVIN C. THOMSON $-$ (212) $965-2200$	s and records							
	40 Rector Street, 5th Floor, NEW YORK, NY 10006								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			(0)			(D)	(E)	(F)
Name and title	Average	(do		Posi		than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week	\vdash	Cer an	uau	ii ecit	Jiraus	100)	from	from related	other
	(list any hours for	directo				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		1099-NEC)	,	and related
	below	vidua	itutior	ser	Key employee	hest c oloyee	Former			organizations
	line)	Indi	Inst	Officer	Key	Hig	- Fe			
(1) Sherrilyn A. Ifill	0.00								E C E E O E	44465
Former President & Director-Counsel	0.00						Х	0.	767707.	44465.
(2) Janai Nelson	1.00	,,		77					440404	02022
Pres & Dir-Counsel start 3/22		Х	_	Х				0.	448494.	93933.
(3) Kevin C. Thomson	0.50	-		77					247201	05470
Chief Financial Officer	39.50			X				0.	247301.	85470.
(4) Elisabeth North	39.50	-		Х				0.	181387.	22366.
Chief Operating Officer (5) Kim Koopersmith	1.00			Λ		┝		0.	101307.	22300.
Co-Chairman of the Board	8.00	X		Х				0.	0.	0.
(6) Angela Vallot	1.00	Δ	\vdash	Λ		┢		0.	0.	0.
Co-Chairman of the Board	8.00	X		Х				0.	0.	0.
(7) Steven B. Pfeiffer	1.00	25		22				0.	0.	0.
Secretary of the Board	4.00	X		х				0.	0.	0.
(8) James Castillo	1.00							0.0		
Treasurer of the Board	4.00	X		х				0.	0.	0.
(9) Gerald Adolph	0.50							-		
Board Member	2.00	Х						0.	0.	0.
(10) William J. Bynum	0.50									
Board Member	2.00	Х						0.	0.	0.
(11) Robyn Coles	0.50									
Board Member	2.00	Х						0.	0.	0.
(12) Leslie Cornfeld	0.50									
Board Member	2.00	Х						0.	0.	0.
(13) Gregory Evans	0.50									
Board Member	2.00	Х						0.	0.	0.
(14) Colleen Foster	0.50	1							_	
Board Member	2.00	X						0.	0.	0.
(15) Lisa Gilford	0.50									_
Board Member	2.00	X				_		0.	0.	0.
(16) David E. Kendall	0.50								_	_
Board Member	2.00	X	_			_		0.	0.	0.
(17) Ronald Kirk	0.50	٠,,							^	^
Board Member	2.00	X						0.	0.	0.

232007 12-13-22

d Total (add lines 1b and 1c) 0. 1644889.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	X	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X

Section B. Independent Contractors

c Total from continuation sheets to Part VII, Section A

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	NONE	(B) Description of services	(C) Compensation
		06/	2024
		J. J	
2 Total number of independent contractors (including but	t not limited to those	listed above) who received more than	

See Part VII, Section A Continuation sheets

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0.

0

246234.

0.

\$100,000 of compensation from the organization

0.

								PROGRAM, INC		5683
Part VII Section A. Officers, Directors, Tru		nplo	yee			ligh	est			
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi			. ,	Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	арр	ly)	compensation from	compensation from related	amount of other
	per week					ee		the	organizations	compensation
		ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ted er		(W-2/1099-MISC)		organization
	related	stee	ruste		a.	pensa				and related
	organizations below	ual tru	ional		ploye	tcom				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) Tony West	0.50	_	_		-	<u> </u>	_			
Board Member	2.00	Х						0.	0.	0.
(28) Ann Claire Williams	0.50					Н				
Board Member	2.00	Х						0.	0.	0.
						Ш				
						Н				
						Ш				
			_		_	Н				
						Н				
						Н				
						Н				
					\vdash	Н				
						П				
					L					
Total to Part VII, Section A, line 1c										

Pa	rt V	<u> </u>	_								
			Check if Schedule O	conta	ains a re	sponse	or note to any lin	e in this Part VIII			<u></u>
								(A) Total revenue	(B) Related or exempt function revenue	(C)	(D) Revenue excluded
nts nts	1	а	Federated campaigns		1	la	50.				
ara our			Membership dues			lb					
s, (Am			Fundraising events			lc					
Contributions, Gifts, Grants and Other Similar Amounts		d	Related organizations		1	ld					
ns, imi		е	Government grants (contr	ributi	ons) 1	le					
tion er S		f	All other contributions, gifts,	grant	s, and						
ibu H		,	similar amounts not included	abov	/e <u>1</u>	lf	58771.				
ont of C		_	Noncash contributions included in			lg \$		50001			
<u>a</u>		h '	Total. Add lines 1a-1f					58821.			
							Business Code				
Program Service Revenue	2										
erv ue		b .									
m S ven		C .									
gra Re		d .									
Pro		e.	All other pregram convice	KO) (O)	2110						
			All other program service Total. Add lines 2a-2f								
	3		Investment income (include								
			other similar amounts)					21852.			21852.
	4		Income from investment of				i i				
	5		Royalties								
			•			Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
			Rental income or (loss)	6с							
			Net rental income or (loss)							
	7		Gross amount from sales of		.,	curities	(ii) Other				
			assets other than inventory	7a	3/3	647.					
Φ			Less: cost or other basis		220	126					
Revenue			and sales expenses	7b		426.					
eve			Gain or (loss)					35221.			35221.
F F			Net gain or (loss)					33221.			33221.
Oth	8			-	•						
•			including \$ contributions reported on								
			Part IV, line 18		,	- 1					
			Less: direct expenses								
			Net income or (loss) from								
			Gross income from gamin								
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		С	Net income or (loss) from	gam	ing activ	/ities <u>.</u>					
	10		Gross sales of inventory,								
			and allowances								
			Less: cost of goods sold				·				
		С	Net income or (loss) from	sales	s of inve	ntory					
sn		_					Business Code				
neo	11										
Miscellaneous Revenue		b c									
lsc. Re			All other revenue								
Σ			Total. Add lines 11a-11d								
			Total revenue. See instruction					115894.	0.	0.	57073.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
/b,	8b, 9b, and 10b of Part VIII.	'	ĕxpenses	generăl expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	125000	125000		
	individuals. See Part IV, line 22	135000.	135000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	7128.	6787.		341
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	11925.	11343.		582.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1042.	999.		43.
9	Other employee benefits	2242.	2059.		183
10	Payroll taxes	1342.	1272.		70.
11	Fees for services (nonemployees):				
	Management				
	Legal	1500.	1500.		
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2050.		2050.	
q	Other. (If line 11g amount exceeds 10% of line 25,			2000	
9	column (A), amount, list line 11g expenses on Sch 0.)				
40	· · · · · · · · · · · · · · · · · · ·				
12	Advertising and promotion	1856.	1856.		
13	Office expenses	300.	300.		
14	Information technology	300.	300.		
15	Royalties	2700.	2700.	+	
16	Occupancy	2700.	2700•		
17	Travel			+	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	200	200		
23	Insurance	300.	300.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	2.40			2.40
а	Miscellaneous	349.			349
b					
С					
d					
е	All other expenses				
25	Total functional expenses . Add lines 1 through 24e	167734.	164116.	2050.	1568
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
22201) 12-13-22				Form 990 (2022

Part X Balance Sheet

Pa	πх	Balance Sheet					
		Check if Schedule O contains a response or	note to a	any line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			167347.	1	114348.
	2	Savings and temporary cash investments			61450.	2	24165
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			190.	4	219
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su	ubstantia	l contributor, or 35%			
		controlled entity or family member of any of	these pe	rsons		5	
	6	Loans and other receivables from other disq	jualified p	ersons (as defined			
		under section 4958(f)(1)), and persons descr	ribed in s	ection 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	1			
	b	Less: accumulated depreciation	10b)		10c	
	11	Investments - publicly traded securities			616327.	11	652412
	12	Investments - other securities. See Part IV, lin	ne 11			12	
	13	Investments - program-related. See Part IV, li	ine 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e			845314.	16	791144
	17	Accounts payable and accrued expenses				17	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete	ete Part I	V of Schedule D		21	
es	22	Loans and other payables to any current or t					
Ĭ		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of these persons				22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	ines 17-2	4). Complete Part X	0560		75/1
		of Schedule D			8568.		7541
	26	Total liabilities. Add lines 17 through 25			8568.	26	7541
9		Organizations that follow FASB ASC 958,	cneck n	ere 🔼			
Š	07	and complete lines 27, 28, 32, and 33.				07	
<u>ala</u>	27	Net assets without donor restrictions			836746.	27	783603
ğ	28	Net assets with donor restrictions			030740.	28	703003
Ξ		Organizations that do not follow FASB AS	C 958, C	neck nere			
ō		and complete lines 29 through 33.	1-			00	
ets	29	Capital stock or trust principal, or current fur				29	
ASS	30	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			836746.	31	783603
Z	32	Total net assets or fund balances			845314.	32	791144.
	33	Total liabilities and net assets/fund balances			040014.	აა	Form 990 (2022

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets			ı uş	gc
. u					
	Check if Schedule O contains a response or note to any line in this Part XI				
	Tatal reviews (reviet across Dart VIII and represent A) line 10)		1	158	9.1
1	Total revenue (must equal Part VIII, column (A), line 12)	2		$\frac{130}{677}$	
2	Total expenses (must equal Part IX, column (A), line 25)	3		518	
3	Revenue less expenses. Subtract line 2 from line 1	4		$\frac{310}{367}$	_
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	5		$\frac{307}{-13}$	
5	Net unrealized gains (losses) on investments	H		13	05.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		7	836	0.2
Da	column (B))	10		030	03.
Pa	rt XII Financial Statements and Reporting				Х
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul				7.7
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization

Employer identification number

EARL WARREN LEGAL TRAINING PROGRAM, INC. 13-2695683 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	90747.	89590.	68901.	151842.	58821.	459901.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	00040	00500	60001	151010	50001	450001
4	Total. Add lines 1 through 3	90747.	89590.	68901.	151842.	58821.	459901.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						070744
	column (f)						272744.
6	Public support. Subtract line 5 from line 4.						187157.
	ction B. Total Support	() 22/2	#10040	, , , , , , , , , , , , , , , , , , ,	(D 000 (() 2000	(n =)
	ndar year (or fiscal year beginning in)	(a) 2018 90747.	(b) 2019 89590.	(c) 2020 68901.	(d) 2021 151842.	(e) 2022 58821.	(f) Total 459901.
	Amounts from line 4	90747.	09390.	00901.	131042.	30021.	459901.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	18559.	17358.	10959.	9472.	21852.	78200.
_	and income from similar sources	10339.	1/330.	10939.	3414.	21032.	70200.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						538101.
11		eta (eca inetructi	ana)			12	330101.
12 13	Gross receipts from related activities, First 5 years. If the Form 990 is for the			ourth or fifth tax y			
13	organization, check this box and stor			•			
Sec	ction C. Computation of Publ						
	Public support percentage for 2022 (column (f))		14	34.78 %
15	Public support percentage from 2021					15	28.12 %
	33 1/3% support test - 2022. If the o					<u> </u>	
	stop here. The organization qualifies	•		•		•	
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	J					,
	meets the facts-and-circumstances to		·	•			
b	10% -facts-and-circumstances tes	· ·					
	more, and if the organization meets the	ū				•	
	organization meets the facts-and-circ		•				
18	Private foundation. If the organization						

Schedule A (Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		1				1
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
14	First 5 years. If the Form 990 is for the	ie organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here						<u></u>
	ction C. Computation of Publ					11	
	Public support percentage for 2022 (I					15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					17	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 17 is not
198	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box a						
t	33 1/3% support tests - 2021. If the	•			•		
20	line 18 is not more than 33 1/3%, che						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
1		100	140
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	та		
	4b		
	4c		
	5a		
			
	5b 5c		
	30		
	6		
	7		
	8		
	8		
	9a		
	9b		
	9c		
	10a		
	401		
dulo	10b	n 000	2022

Pa	rrt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI .	11c		
Sec	ction B. Type I Supporting Organizations	110		
	- The reapperaing enganizations		Yes	No
4	Did the gaverning hady members of the gaverning hady officers esting in their official capacity or membership of one or		162	INO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	·		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2				
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
000	supported organizations played in this regard.	3	ш	
	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions))-		
а				
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
		,		

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

3b

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A	(Form	990)	2022

3

5

3

<u>4</u>

6

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect	ion D - Distributions		•	·	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	3 Administrative expenses paid to accomplish exempt purposes of supported organizations			3	
4	4 Amounts paid to acquire exempt-use assets			4	
5	5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)				
6	6 Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which to	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	9 Distributable amount for 2022 from Section C, line 6			9	
10	10 Line 8 amount divided by line 9 amount			10	
	(i) (ii)			·	(iii)

Sect	ion E - Distribution Allocations (see instructions)	(I) Excess Distributions	(II) Underdistributions Pre-2022	(III) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

INC.

2022

2022

Schedule B (Form 990) (2022)

OMB No. 1545-0047

Name of the organization

EARL WARREN LEGAL TRAINING PROGRAM,

Employer identification number

13-2695683

Organization type (check one):								
Filers of	:	Section:						
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 99	0-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	Check if your organization is covered by the General Rule or a Special Rule . lote: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General	eneral Rule							
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special	Rules							
X	sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \$\$						
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

EARL WARREN LEGAL TRAINING PROGRAM, INC.

13-2695683

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$15000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>12500.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

EARL WARREN LEGAL TRAINING PROGRAM, INC.

13-2695683

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\ \\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization Employer identification number

EARI, 1	WARREN LEGAL TRAINING P	ROGRAM. INC.			13-2695683
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c	ons to organizations description (e) and the following haritable, etc., contributions of \$	na line entry. For o	rganizations	nat total more than \$1,000 for the year
(a) No	Use duplicate copies of Part III if additional	space is needed.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift 	(d) Descr	iption of how gift is held
	Transferee's name, address, a	(e) Transf nd ZIP + 4		elationship of tran	nsferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of g	qift	(d) Descr	ription of how gift is held
Part I	(-,				
	Transferee's name, address, al	(e) Transf		elationship of tran	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Descr	ription of how gift is held
	Transferee's name, address, a	(e) Transf		olationabin of tran	nsferor to transferee
•	Transfer de 3 frante, additess, di			ciations in p or a ar	isition to transfer co
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Descr	ription of how gift is held
		(e) Transf	er of gift		
	Transferee's name, address, a	nd ZI P + 4	R	elationship of trar	nsferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

EARL WARREN LEGAL TRAINING PROGRAM, INC. **Employer identification number** 13-2695683

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		milar Funds or <i>F</i>	Accounts. Complete if the
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3				
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	-		
	are the organization's property, subject to the organization's ex			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	•		
Da	impermissible private benefit?			
Pa			on Form 990, Part IV	7, line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreation			orically important land area
	Protection of natural habitat	F	Preservation of a cert	ified historic structure
•	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribut	ion in the form of a c	onservation easement on the last Held at the End of the Tax Year
	day of the tax year.			
	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			2b
C				2c
a	Number of conservation easements included in (c) acquired af	•		2d
2	historic structure listed in the National Register Number of conservation easements modified, transferred, rele			
3		aseu, extilliguisheu, or tel	minated by the organ	ilization during the tax
4	year Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period		n handling of	
Ū	violations, and enforcement of the conservation easements it h		in, nanaling of	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
_			y	,
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enfo	rcing conservation ea	asements during the year
		,	· ·	g ,
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements	of section 170(h)(4)(l	B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's fi	nancial statements tl	hat describes the
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of	•	sures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its rever	ue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for publi	c exhibition, education, c	r research in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that descr	ribes these items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue s	statement and baland	ce sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or r	esearch in furtherand	ce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical treas			provide
	the following amounts required to be reported under FASB AS	-		
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2022

7541.

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Management has analyzed the tax positions taken by these entities and has

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States

GOVERNMENLS, AND INDIVIDUALS IN THE UNITED STATES Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Go to www.irs.gov/Form990 for the latest information.

Attach to Form 990

OMB No. 1545-0047

Open to Public Inspection

ջ Employer identification number Schedule I (Form 990) 2022 13-2695683 (h) Purpose of grant or assistance X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed TRAINING PROGRAM, INC. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table EARL WARREN LEGAL General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part I Part II

232101 10-31-22

stance (b) Number of cash grant of cash assistance (c) Amount of non-stance cash grant c	9 135000. 0.			Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.		Training Program obtains documentation from every	arren scholarship which indicates that s/he remains in	e university or college s/he is attending.	
(a) Type of grant or assistance	Scholarships			Part IV Supplemental Information. Provide the information require	Part I, Line 2:		ent receiving a Warren scho	good standing with the university o	

Schedule I (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

EARL WARREN LEGAL TRAINING PROGRAM, INC.

Employer identification number 13-2695683

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			7,7
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
a	The organization?	6a		X
b	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			7.7
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Populations section 52 $4059 6(a)2$			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	2 and/or 1099-MISC compensation	and/or 1099-NEC	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Sherrilyn A. Ifill	Ξ	0	0	0	0	0	0	0
Former President & Director-Counsel		527520.	240187.	0	12835.	31630.	812172.	0
(2) Janai Nelson	<u>(</u>	0	0	0	0			
Pres & Dir-Counsel start 3/22	(E)	448494.	0	0	39800	54133.	542427.	0
(3) Kevin C. Thomson	<u>(i)</u>	• 0	0	0	0		0	0
Chief Financial Officer	=	247301.	0	0	31337.	54133.	332771.	0
(4) Elisabeth North	Ξ	0	0	0.	0	0.	0	• 0
Chief Operating Officer	(ii)	181387.	0	0	11641.	10725.	203753.	0
	(i)							
	=							
	Ξ							
	=							
	Ξ							
	(ii)							
	(i)							
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	(i)							
	(ii)							
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	(ii)							

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Form 990, Part VI, Line 15a and Schedule J, Part I, Line 3
The Earl Warren Legal Training Program, Inc. ("EWLTP") does not pay
compensation to its officers, directors, or trustees. The EWLTP and the
NAACP Legal Defense and Educational Fund, Inc. ("LDF") share the same
officers and key employees, and the EWLTP has adopted the policies of
its affiliate - NAACP LDF. The NAACP LDF utilizes compensation
studies, and Form 990s of other organizations to establish the
cion of the organization
Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

EARL WARREN LEGAL TRAINING PROGRAM, INC.

Employer identification number 13-2695683

Form 990, Part I, Line 1, Description of Organization Mission:

to minority law students. It aims to increase African-American

representation in law schools and the legal profession and to help

increase the number of African-American attorneys working in the public

interest to help achieve civil rights for all.

Form 990, Part III, Line 1, Description of Organization Mission:

increase the number of African-American attorneys working in the public

interest to help achieve civil rights for all.

Form 990, Part VI, Section B, line 11b:

A draft of form 990 is prepared by the Finance Department and reviewed by the CFO. Copies are then sent to Mitchell & Titus LLP for their review and comments. Once this is done, the Board of Directors receives a copy of the 990. The final draft is then filed.

Form 990, Part VI, Section B, Line 12c:

The Conflict of Interest Policy provides that the board members and officers complete a questionnaire and forward the completed document to the office of the Chief Operating Officer (COO). The COO reviews the completed questionnaires for completeness, responsiveness and potential conflicts of interest. If necessary the COO seeks the advice and counsel of the General Counsel with respect to further steps necessary to apprise the board of potential conflicts of interest appearing on the questionnaires. In the event of recognized conflicts of interest, the President contacts the involved board member to assure his or her compliance with recusal

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2**

Name of the organization **Employer identification number** 13-2695683 EARL WARREN LEGAL TRAINING PROGRAM, INC. requirements prior to any action affected by such conflict of interest. The NAACP Legal Defense and Educational Fund, Inc. (LDF) by-laws reserve the authority for the board to review the questionnaires annually. The board of the Earl Warren Legal Training Program, Inc. has adopted this policy from its affiliate, the NAACP Legal Defense and Educational Fund, Inc. Form 990, Part VI, Section C, Line 19: The NAACP Legal Defense and Educational Fund, Inc. (Related Organization) does not make its governance documents, conflict of interest policy and financial statements readily available upon request, but will do so based upon a discretionary determination by its CFO and/or General Counsel of the requesting individual's or entity's "need to know" such information. example, upon request, financial statements are routinely made available to vendors, potential funders and entities with which the NAACP LDF will have common business and/or public interest relationships requiring demonstration of the organization's sound fiscal status. The board of the Earl Warren Legal Training Program, Inc. has adopted this policy from its affiliate, the NAACP Legal Defense and Educational Fund, Inc.

Form 990, Part XII, Line 2c:

The process has not changed from prior years.

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2022 Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

(g) Section 512(b)(13) Employer identification number 13-2695683õ × controlled entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. entity Direct controlling entity End-of-year assets N/A <u>e</u> status (if section Public charity 501(c)(3)) Total income **Exempt Code** চ section 501(c)(3) ਉ Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) foreign country) EARL WARREN LEGAL TRAINING PROGRAM, INC. New York Justice, Education, Voting To support litigation in the areas of Poverty & Primary activity Primary activity 9 NAACP Legal Defense & Educational Fund, Inc. - 13-1655255, 40 Rector Street, 5th Floor, Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity 10006 Name of the organization New York, NY Part I Part II

Schedule R (Form 990) 2022

13-2695683

Page 2

EARL WARREN LEGAL TRAINING PROGRAM, INC.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2022 Part III

(j) (k) General or Percentage managing ownership		
(j) General or F managing partner?		
Code V-UBI estamount in box 20 of Schedule K-1 (Form 1065)		
(h) Disproportionate allocations?		
(g) Share of end-of-year assets		
(f) Share of total income		
(e) Predominant income (related, unrelated, excluded from tau under sections 512-514)		
(d) Direct controlling entity		
Legal domicile (state or foreign		
(b) Primary activity		
(a) Name, address, and EIN of related organization		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(c)	(p)	(e)		(6)	(h)	(i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling Type of entity Corp. S corp,	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled entity?
		country)		0 11031)		200		Yes No
232162 09-14-22		39				Sch	Schedule R (Form 990) 2022	. 990) 202

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	å
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons with one or more re	elated organizations listec	I in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ıty	1		1a	Г	×
b Gift, grant, or capital contribution to related organization(s)				9		×
(8)				10		×
d Loans or loan guarantees to or for related organization(s)				9		×
				1e		×
f Dividends from related organization(s)				\		×
-				19		×
Purchase of assets from related organization(s)				4		×
i Exchange of assets with related organization(s)				÷		×
j Lease of facilities, equipment, or other assets to related organization(s)				÷		×
V I proce of facilities and invariant to other and and additional and the second secon				÷		×
				≦	T	1
I Performance of services or membership or fundraising solicitations for related organization(s)	ganization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	yanization(s)			T E		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organizat	ed organization(s)			1n	X	
o Sharing of paid employees with related organization(s)				10	×	
p Reimbursement paid to related organization(s) for expenses				1p	×	
q Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				1		×
s Other transfer of cash or property from related organization(s)				18		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete t	his line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved		
NAACP Legal Defense & Educational Fund,	N	5156.	Past Usage			
NAACP Legal Defense & Educational Fund,	0	22460.Past				
	<u></u>	136500.	FMV			
(4)						
(5)						
(9)						
232163 09-14-22	40		Schedule R (Form 990) 2022	? (Form	(066 1	2022

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Check Chec
Legal domicile (cidate, unrelated, situation (cidate, unrelated, situation) (cidate, unrelated, situation) (cidate, unrelated, situation) (cidate, unrelated, sections 512-514) (ves No. (cidate) (cidate
Legal domicile (cidate, unrelated, situation (cidate, unrelated, situation) (cidate, unrelated, situation) (cidate, unrelated, situation) (cidate, unrelated, sections 512-514) (ves No. (cidate) (cidate
Legal domicile (cidate, unrelated, situation and state of recountry) Country) Sections 512-514) Sections 512-514) Sections 512-5144 Sections
Legal domicile (cidate, unrelated, situation (cidate, unrelated, situation) (cidate, unrelated, situation) (cidate, unrelated, situation) (cidate, unrelated, sections 512-514) (ves No. (cidate) (cidate
(state or foreign excluses 512-514) Country) Predominant income Predominant income Country) Predominant income Sections 512-514) Predominant incom
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Legal domicile (related, unrelated, country) sections 512-514) sections 512-514) (e) (related, unrelated, outs) sections 512-514) Ves No
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Legal domicile (state or foreign country)
ctivity
(b) Primary activity
t; ÿ, and
(a) iddress of entition in the state of the
Name, address, and EIN of entity

Schedule R	R (Form 990) 2022	\mathtt{EARL}	WARREN	LEGAL	TRAINING	PROGRAM,	INC.13-2695683	Page 5
Part VII	(Form 990) 2022 Supplemental Ir	formation						
	Provide additional inf	ormation for res	enonees to all	estions on S	Schadula B. Saa in	etructione		
	1 TOVIGE additional IIII	Officiation for res	sporises to qu	estions on c	ochedule 11. dee iii	Structions.		
							06/03/2024	

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print EARL WARREN LEGAL TRAINING PROGRAM, 13-2695683 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 40 RECTOR STREET, 5TH FLOOR return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 10006 NEW YORK, NY Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) KEVIN C THOMSON ullet The books are in the care of $lackbox 40\,$ RECTOR STREET, 5TH FLOOR - NEW YORK, NY $10006\,$ Telephone No. ▶ 212 965-2214 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2022 $\underline{\hspace{0.5cm}}$, and ending $\underline{\hspace{0.5cm}}$ JUN $\hspace{0.5cm}$ 30 , $\hspace{0.5cm}$ 2023 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

223841 04-01-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)