#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

ax year beginning JUL 1 . 2021 and ending JUN 30 .

Inspection

A	For the	2021 calendar year, or tax year beginning $$	JUN 30, 2022	
В	Check if applicable:	C Name of organization	D Employer identifi	cation number
	Address change	NAACP LEGAL DEFENSE & EDUC. FUND, INC.		
	Name change	Doing business as	13-16552	55
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/su	ite <b>E</b> Telephone numbe	r
	Final return/	40 Rector Street 5th 1	F1 212/965-	2200
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	317806552.
	Amende return	New TOLK, NI 10000	H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: Ualial 5. Nelson	for subordinates	? Yes X No
	pending	same as C above	H(b) Are all subordinates in	ncluded? Yes No
T	Tax-exe	mpt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 50 50 50 50 50 50 50 50 50 50 50 50 50	If "No," attach a	list. See instructions
J	Website	x:▶ www.naacpldf.org	H(c) Group exemptio	n number 🕨
K	Form of c	organization: X Corporation	ear of formation: 1939 N	🖊 State of legal domicile: NY
P		Summary		
Ф	1 E	Briefly describe the organization's mission or most significant activities: ${ t NAACP \ LDI}$	F's primary p	urpose is
Š	t	to support litigation in the areas of poverty	y and justice	,
ř	2	Check this box   if the organization discontinued its operations or disposed of m	ore than 25% of its net as	
ove.	3 1	lumber of voting members of the governing body (Part VI, line 1a)	3	25
ر ان	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)	4	24
es 8	5 T	otal number of individuals employed in calendar year 2021 (Part V, line 2a)	5	185
Ϋ́	6 T	otal number of volunteers (estimate if necessary)	6	93
Activities & Governance		otal unrelated business revenue from Part VIII, column (C), line 12		0.
_	bΝ	let unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
			Prior Year	Current Year
Φ	8 0	Contributions and grants (Part VIII, line 1h)	169506318.	87444171.
ž		Program service revenue (Part VIII, line 2g)	1329990.	372160.
Revenue	10 li	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	3348571.	-3463571.
Œ	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	-553001.
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	174184879.	83799759.
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	825545.	2101912.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
S	<b>15</b> S	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	19129210.	23655204.
Expenses	<b>16</b> a F	Professional fundraising fees (Part IX, column (A), line 11e)	3237758.	1321331.
É	1	otal fundraising expenses (Part IX, column (D), line 25) \(\bigvarphi\) 11049275.		
Ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	19284894.	21626568.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	42477407.	48705015.
	19 F	Revenue less expenses. Subtract line 18 from line 12	131707472.	35094744.
00.			<b>Beginning of Current Year</b>	End of Year
sets	<b>20</b> T	otal assets (Part X, line 16)	352444676.	371736467.
Net Assets or Fund Ralances	21 T	otal liabilities (Part X, line 26)	11354007.	11117136.
		let assets or fund balances. Subtract line 21 from line 20	341090669.	360619331.
		Signature Block		
		ies of perjury, I declare that I have examined this return, including accompanying schedules and stat	•	y knowledge and belief, it is
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prepare		
		Janai S. Nolson	5/15/2023	
Sig	n	Signature of officer	Date	
He	re	Janai S. Nelson, President & Director-Cour	nsel	
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	-	REDERICK E. DAVIS, JR. CPA	05/12/23 self-employ	P00446023
Pre	-	Firm's name Mitchell & Titus, LLP	Firm's EIN ▶	13-2781641
Use	Only	Firm's address 80 Pine Street, Suite 3200		
		New York, NY 10005	Phone no. ( 2	
1/10	v the IR	S discuss this return with the preparer shown above? See instructions		X Yes No

	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	The NAACP Legal Defense and Educational Fund is America's legal
	counsel on issues of race. Through advocacy and litigation, LDF
	focuses on issues of education, voter protection, economic justice and
	criminal justice. We encourage students to embark on careers in the
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 19700342. including grants of \$ 1921912.) (Revenue \$ 372160.)
	The Legal Program provides legal assistance in connection with civil
	and human rights, including education equity, political participation,
	economic justice, and criminal justice.
4b	(Code: ) (Expenses \$ 10190396 • including grants of \$ 0 • ) (Revenue \$ 0 • )
	The Thurgood Marshall Institute is a multidisciplinary center within
	the NAACP Legal Defense and Educational Fund, Inc. The Institute
	complements LDF's traditional litigation strengths and brings critical
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40	complements LDF's traditional litigation strengths and brings critical capabilities to the fight for racial justice, including research and targeted advocacy campaigns.
4c	complements LDF's traditional litigation strengths and brings critical capabilities to the fight for racial justice, including research and targeted advocacy campaigns.  (Code: )(Expenses \$ 2270505. including grants of \$ 180000.) (Revenue \$ 0.)
4c	complements LDF's traditional litigation strengths and brings critical capabilities to the fight for racial justice, including research and targeted advocacy campaigns.  (Code:)(Expenses \$\frac{2270505}{1000000000000000000000000000000000
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4d	complements LDF's traditional litigation strengths and brings critical capabilities to the fight for racial justice, including research and targeted advocacy campaigns.    (Code:
4d	complements LDF's traditional litigation strengths and brings critical capabilities to the fight for racial justice, including research and targeted advocacy campaigns.  (Code:)(Expenses \$ 2270505. including grants of \$ 180000.) (Revenue \$ 0.)  The Herbert Lehman Program offers grants, generally of \$2,000 annually to U.S. citizen undergraduates and \$10,000 annually to U.S. citizen law students. Preference is given to persons who are entering the first year of full-time study.  Other program services (Describe on Schedule O.)

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		37	
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		X
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü		8		x
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			<del></del>
·	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			3,7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116	-25	
	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses  the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			3,7
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		v
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	47	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	- 22	-
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

1 01111 000		
Part IV	Ch	ecklist of Required Schedules (continued)

	Checking of Hedging Continuedy			·
	Dill		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Х	
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Λ	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
		23	х	
24 a	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			Х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Α.
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		37	
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Λ	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256	Х	
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b	21	
36	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	Х	L
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 48			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.	Х	
	(gambling) winnings to prize winners?	1c	22	

132004 12-09-21

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 185			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			77
5a	, , , , , , , , , , , , , , , , , , , ,	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		v
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	CI-		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-	X	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	X	
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70	21	
C	to file Form 8282?	7c		х
d		70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>f</del>		Х
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
•	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
<u>Sec</u>	tion A. Governing Body and Management					
		1 1	٥		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	25			
	If there are material differences in voting rights among members of the governing body, or if the governing		I			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		ار			
b	Enter the number of voting members included on line 1a, above, who are independent	1b	24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other				
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, trustees, or key employees to a management company or other person? $\dots$			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?		5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or				
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or				
	persons other than the governing body?			7b		X
8	$ \   Did the organization contemporaneously document the meetings held or written actions undertaken during the years of the organization of $	ear by the following:				
а	The governing body?		<u>[</u>	8a	Х	
b	Each committee with authority to act on behalf of the governing body?		[	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)				
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		[	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the fo	rm?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		[			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," describe	Ī			
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?		[	14	X	
15	Did the process for determining compensation of the following persons include a review and approv		Γ			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision'	?				
а	The organization's CEO, Executive Director, or top management official			15a	X	
	Other officers or key employees of the organization		Г	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		[			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a				
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation		·····			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic		l			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶See Schedule	0				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a		01(c)(3)s	only)	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	,	,	,		
		n on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	,	licy, and	d finar	ncial	
	statements available to the public during the tax year.		,,	-		
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records				
	KEVIN C. THOMSON - (212) 965-2214					
	40 RECTOR STREET, FL 5, NEW YORK, NY 10006					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	Ĭ		((	<b>C)</b>	•		(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition more	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week		001 411		1 0010	17 11 110		from the	from related organizations	other compensation
	(list any hours for	or director				P		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	ompe		1099-NEC)		and related
	below	Individual trustee	Institutional trustee	Offlicer	Key employee	Highest compensated employee	Former			organizations
	line)	E E	lns	₩ 0	, Ke	Hig	윤			
(1) Sherrilyn A. Ifill	59.00	X		х				531229.	0.	92718.
Pres & Dir-Coun. retired 03/22	1.00 39.50	Δ.		Δ.				531449.	0.	94/10.
(2) Janai Nelson	0.50	Х		х				274637.	0.	21150.
Pres & Dir began 03/22 (3) Samuel Spital	40.00	^		Δ				2/403/•	0.	21130.
Director of Litigation	0.00				Х			229083.	0.	58776.
(4) Kevin C. Thomson	39.50							225005.	0.	30770•
Chief Financial Officer	0.50			х				202193.	0.	63479.
(5) Lisa Cylar Barrett	40.00							2022331		031734
Director of Policy	0.00					x		202009.	0.	61522.
(6) Jin Hee Lee	40.00									
Dir. of Strategic Int.	0.00					х		191876.	0.	66716.
(7) Janell Byrd	40.00									
Director of Thurgood Marsh	0.00	1			Х			235796.	0.	19287.
(8) Juan Martinez	40.00									
Chief Communication officer	0.00					Х		205888.	0.	38576.
(9) Christine Gregory	39.50									
Chief Ops Officer retired 03/22	0.50			Х				209125.	0.	31809.
(10) Raymond Audain	40.00									
Senior Counsel	0.00					Х		160400.	0.	26354.
(11) Coty R Montag	40.00								_	
TMI Project Manager & Seni	0.00					Х		169518.	0.	15985.
(12) Claude Johnson	39.50							40000		
Chief Development Officer	0.50			Х				43303.	0.	601.
(13) Gerald S. Adolph	2.00									•
Board Member	0.50	Х						0.	0.	0.
(14) David W. Mills	2.00	,,							0	•
Board Member	0.50	Х	_					0.	0.	0.
(15) Steven B. Pfeiffer	1.00			х				0.	0.	_
Secretary of the Board (16) James Castillo	4.00	^	$\vdash$	^	_	$\vdash$	-	0.	0.	0.
(16) James Castillo Treasurer of the Board	1.00	v		х				0.	0.	0.
(17) William J. Bynum	2.00	^		^				0.	0.	<u> </u>
Board Member	0.50	x						0.	0.	0.
120007 10 00 01	1 0.30	-22		_	l		l		0 •	Earm <b>990</b> (2021)

Part VII Section A. Officers, Directors, Trus								ompensated Employe	es (continued)	ZJJ Page O
(A)	(B)	(B) (C)						(D)	(E)	(F)
Name and title	Average hours per week	box	not cl , unle: cer an	ss pe	more rson i	than s bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) Clifford P. Case III	2.00							_	_	_
Board Member	0.50	Х						0.	0.	0.
(19) Robyn Coles	2.00									
Board Member	0.50	Х						0.	0.	0.
(20) Leslie Cornfeld Board Member	2.00 0.50	х						0.	0.	0.
(21) Gregory Evans	2.00							•		
Board Member	0.50	Х						0.	0.	0.
(22) Lisa Gilford	2.00									
Board Member	0.50	Х						0.	0.	0.
(23) David E. Kendall	2.00									
Board Member	0.50	X						0.	0.	0.
(24) Ronald Kirk	2.00									
Board Member		Х						0.	0.	0.
(25) Michael R. Klein	2.00									
Board Member		Х						0.	0.	0.
(26) Kim Koopersmith	8.00									
Co-Chairman of the Board	1.00	Х		Х				0.	0.	0.
1b Subtotal							left	2655057.	0.	496973.
c Total from continuation sheets to Part V	II, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								2655057.	0.	496973.
<ul> <li>Total number of individuals (including but r</li> <li>compensation from the organization</li> </ul>	ot limited to th	ose	liste	d al	oove	e) wh	no re	eceived more than \$100	0,000 of reportable	38
compensation normine organization										

Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(5)	(0)
(A)	(B)	(C)
Name and business address	Description of services	Compensation
Sypartners LLC		
1801 W Olympic Blvd, Passadena, CA 91199	Media consultant	3812521.
QCT Production		
2000 15th Street, N , Arlington, VA 22201	Media consultant	1357513.
Chapman Cubine & Hussey, 2000 15th Street,	DirectMail/Online	
N, Suite 550, Arlington, VA 22201	Consultant	1321331.
Allen & Gerritsen Inc.		
2 Seaport Lane, Boston, MA 02210	Media consultant	1010865.
One foot Production		
372 8Th ST , 2L, Brooklyn, NY 11215	Media consultant	899729.
2 Total number of independent contractors (including but not limited to those liste	ed above) who received more than	
\$100,000 of compensation from the organization > 34		

100,000 of compensation from the organization ► 34

See Part VII, Section A Continuation sheets

Form 990 NAACP LE	EGAL DEF	ENS	SE	&	ΕI	)UC		FUND, INC.	13-165	5255		
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) (B) (C) (D) (E) (F)												
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated		
	hours	(c		k all that apply)			ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week	_				oyee		the	organizations	compensation		
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the		
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related		
	organizations	Individual trustee or director	ıl frus		ee/	mpen				organizations		
	below	dualt	ntiona	L	oldm	stco	 			organizations		
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					
(27) John Legend	2.00											
Board Member	0.50	Х						0.	0.	0.		
(28) William Lighten	2.00											
Board Member	0.50	Х						0.	0.	0.		
(29) Cecilia S. Marshall	2.00											
Board Member	0.50	Х						0.	0.	0.		
(30) Adebayo Ogunlesi	2.00											
Board Member	0.50	Х						0.	0.	0.		
(31) Luis Penalver	2.00											
Board Member	0.50	Х						0.	0.	0.		
(32) Anne K. Small	2.00											
Board Member	0.50	Х						0.	0.	0.		
(33) Jonathan Soros	2.00											
Board Member	0.50	Х						0.	0.	0.		
(34) Angela Vallot	8.00											
Co-Chairman of the Board	1.00	Х		Х				0.	0.	0.		
(35) Tony West	2.00											
Board Member	0.50	Х						0.	0.	0.		
(36) Ann Claire Williams	2.00							_	_	_		
Board Member	0.50	Х						0.	0.	0.		
		-										
		1										
		-										
		1										
		1										
				$\vdash$								
		1										
		1										
		1										
	_											
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>					

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 2526740 1 a Federated campaigns 1a **b** Membership dues ..... 1b 3014832 c Fundraising events ..... d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 81902599 1f 2556252 g Noncash contributions included in lines 1a-1f 1g |\$ 87444171 h Total. Add lines 1a-1f **Business Code** 2 a Court Fees 541100 Program Service Revenue 372160. 372160. b f All other program service revenue 372160 g Total. Add lines 2a-2f . Investment income (including dividends, interest, and 2491431 other similar amounts) 2491431 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 227274440 assets other than inventory 7a **b** Less: cost or other basis Other Revenue 233229442 and sales expenses ..... 7b c Gain or (loss) -5955002. -5955002 -5955002. d Net gain or (loss) 8 a Gross income from fundraising events (not 3014832. of including \$ contributions reported on line 1c). See Part IV, line 18 224350 **b** Less: direct expenses ..... 8b 777351 -553001 -553001 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ..... 10b **c** Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a d All other revenue e Total. Add lines 11a-11d ..... 83799759. 372160 Total revenue. See instructions -4016572. 12

132009 12-09-21

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Dο	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	623117.	623117.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1478795.	1478795.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2412353.	1427830.	442124.	542399
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	16316426.	12007996.	2060084.	2248346
8	Pension plan accruals and contributions (include	1000100	500050	165604	116560
	section 401(k) and 403(b) employer contributions)	1063138.	780972.	165604.	116562
9	Other employee benefits	2598191.	1832186.	299341.	466664
10	Payroll taxes	1265096.	917372.	192437.	155287
11	Fees for services (nonemployees):	0110115	E11E402	FF1040	0440600
а	Management	8118115.	5117483.	551942.	2448690
b		1889115.	1790798.	43120.	55197
С	5 ······ F	131069.	61 177	131069.	
d	Lobbying	61477.	61477.		1201221
е	· · · · · · · · · · · · · · · · · · ·	1321331. 674845.		674845.	1321331
f	Investment management fees	0/4045.		6/4045.	
g	,	254677.	81111.	11574.	161992
	column (A), amount, list line 11g expenses on Sch 0.)	78030.	01111.	113/4•	78030
12	Advertising and promotion	3173176.	2202877.	133154.	837145
13	Office expenses	940720.	626987.	160576.	153157
14 15	Information technology	3407200	020307.	1003700	133137
16	Royalties Occupancy	1525005.	973453.	206656.	344896
10 17	Travel	258602.	156173.	6823.	95606
17 18	Payments of travel or entertainment expenses	2300021			33000
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	937994.	787217.	80001.	70776
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1108950.	741195.	161290.	206465
23	Insurance	212024.	138633.	32188.	41203
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а		1419430.	178431.	30.	1240969
b	Professional Dues/Bank	84866.	72426.	3946.	8494
С	Library/Photos	25499.	24851.	104.	544
d					
е	All other expenses	732974.	139863.	137589.	455522
25	Total functional expenses. Add lines 1 through 24e	48705015.	32161243.	5494497.	11049275
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Earm <b>990</b> (202)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to any	/ line in this Part X			X
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	28303545.	1	38725020.		
	2	Savings and temporary cash investments			108769953.	2	25209805.
	3	Pledges and grants receivable, net			22307772.	3	35178230.
	4	Accounts receivable, net			199422.	4	208917.
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualified	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			3432.	7	3432.
Assets	8	Inventories for sale or use				8	
Ŕ	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	19924139.			
	b	Less: accumulated depreciation	10b	6869292.	13530949.	10c	13054847.
	11	Investments - publicly traded securities			170206292.	11	251666032.
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 17	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			9123311.	15	7690184.
	16	Total assets. Add lines 1 through 15 (must equal			352444676.	16	371736467.
	17	Accounts payable and accrued expenses	5806997.	17	6123663.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa	art IV o	of Schedule D		21	
es	22	Loans and other payables to any current or forme	er offic	er, director,			
≣		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these				22	
_	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated		_		24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1	17-24).	Complete Part X	EE 47010		4002472
		of Schedule D			5547010. 11354007.		4993473. 11117136.
	26	Total liabilities. Add lines 17 through 25			11334007.	26	1111/130.
S		Organizations that follow FASB ASC 958, chec	k here				
ŭ		and complete lines 27, 28, 32, and 33.			252614585.		285291524.
Sale	27	Net assets without donor restrictions			88476084.	27	75327807.
Net Assets or Fund Balances	28	Net assets with donor restrictions			00470004.	28	75527007.
Ē		Organizations that do not follow FASB ASC 956	s, cne	ck nere			
ō	20	and complete lines 29 through 33.				20	
ets	29	Capital stock or trust principal, or current funds				29 30	
Ass	30	Paid-in or capital surplus, or land, building, or equ Retained earnings, endowment, accumulated inco				31	
et/	31				341090669.	32	360619331.
Z	32	Total liabilities and not assets fund balances			352444676.	33	371736467.
	33	Total liabilities and net assets/fund balances			332444070.	აა	5/1/5040/

FUIII	1990 (2021) WILLIEF EEGIE BEFENDE & EBOC. FOND, THE.	<u> </u>	3233	гаυ	<u>je 12</u>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	837		
2	Total expenses (must equal Part IX, column (A), line 25)	2	487		
3	Revenue less expenses. Subtract line 2 from line 1	3	3509		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		34109		
5	Net unrealized gains (losses) on investments	5	-155	660	82.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3606	193	<u>31.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			_	Ш
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

## **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization NAACP LEGAL DEFENSE & EDUC. FUND INC. 13-1655255 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	20846010.	34204034.	148340446	176965655	87444171.	467800316
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	00046010	24004024	1 402 40 446	1000555		465000016
4	Total. Add lines 1 through 3	20846010.	34204034.	148340446	1 /6965655	8/4441/1.	467800316
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						22005004
_	column (f)						33905804. 433894512
	Public support. Subtract line 5 from line 4.						433694312
	ndar year (or fiscal year beginning in)	(-) 0017	(h) 0010	(=) 0010	(4) 0000	(-) 0001	(f) Total
			(b) 2018 34204034.	(c) 2019 1 4 8 3 4 0 4 4 6	(d) 2020 176965655	(e) 2021 87444171	(f) Total 467800316
	Amounts from line 4 Gross income from interest,	20040010	34204034.	140340440	170505055	0/4441/1.	207000310
8	,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources	786452.	922888.	881237.	1567046.	2491431.	6649054.
9	Net income from unrelated business	700101	322333	0022070	230,0100	21721010	00130310
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	-155594.	-131566.				-287160.
11							474162210
12	Gross receipts from related activities	, etc. (see instructi	ions)			12	4431322.
13	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stop	p here					<u> </u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2021 (	line 6, column (f), o	divided by line 11,	column (f))		14	91.51 %
15	Public support percentage from 2020					15	88.68 %
16a	33 1/3% support test - 2021. If the	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact				•	_	
	meets the facts-and-circumstances to	-		*	-		
b	10% -facts-and-circumstances tes	_				•	10% or
	more, and if the organization meets the		ŕ				_
10	organization meets the facts-and-circ <b>Private foundation.</b> If the organization		-	· ·			
10	I IIVale Ivaliualivii. II liie viudiiizalil	on alla fiol blicch a	DUA ULL III E TO. 10	a. 100. 1/a. 01 1/1	U. ULIGUN LI 113 DUX 6	SEE 11 SHUUHUI	

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, picase com	piete i uit ii.j				
	endar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and			, ,			,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
·	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
	check this box and stop here						
Se	ction C. Computation of Publi	c Support Pe	ercentage				
15	Public support percentage for 2021 (li	ne 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19	a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qual	fies as a publicly s	supported organiz	ation	▶□
ł	33 1/3% support tests - 2020. If the	•			•	•	
	line 18 is not more than 33 1/3%, che	ck this box and <b>s</b> t	<b>top here.</b> The orga	nization qualifies	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14 19	a or 19b check t	his box and see in	structions	

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
	За		
	01		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	- Ou		
	5b		
	5c		
	6		
	7		
	8		
	U		
	9a		
	9b		
	9c		
	30		
	10a		
	,		
	10b	. 000	0003
aule	A (Forr	n 990)	2021

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
Ī	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	<i>y</i> 11 0 0		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		Ь
360	tion o. Type if Supporting Organizations		· ·	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		Щ_
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		<u> </u>
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 132025 01-04-22 Schedule A (Form 990) 2021

3b

1

2

3

4 5

6

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A	(Form	990)	2021

Enter 0.85 of line 1.

5

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

1 Adjusted net income for prior year (from Section A, line 8, column A)

Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sec	tion D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported			
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5		
6	Other distributions (describe in Part VI). See instructions.	6		
7	Total annual distributions. Add lines 1 through 6.	7		
8	Distributions to attentive supported organizations to which the organization is responsive			
	(provide details in Part VI). See instructions.	8		
9	Distributable amount for 2021 from Section C, line 6	9		
10	Line 8 amount divided by line 9 amount	10		
			i "	

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
<u>i</u> _	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
_8_	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

## **Schedule B** (Form 990)

**Schedule of Contributors** 

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Schedule B (Form 990) (2021)

Employer identification number

NAA	CP LEGAL DEFENSE & EDUC. FUND, INC.	13-1655255				
Organization type (check one	Organization type (check one):					
Filers of:	Section:					
Form 990 or 990-EZ	$\overline{X}$ 501(c)( 3) (enter number) organization					
]	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
]	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
]	4947(a)(1) nonexempt charitable trust treated as a private foundation					
]	501(c)(3) taxable private foundation					
	overed by the <b>General Rule</b> or a <b>Special Rule.</b> , (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.				
General Rule						
	ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling contributor. Complete Parts I and II. See instructions for determining a contributor.					
Special Rules						
sections 509(a)(1) ar contributor, during the	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support d 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, are year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) the 1. Complete Parts I and II.	and that received from any one				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{1}{2} \]						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify hat it doesn't meet the filing requirements of Schedule B (Form 990).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

### NAACP LEGAL DEFENSE & EDUC. FUND, INC.

13-1655255

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 6676994.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$10000000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>2750000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>3000000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>2000000</u> .	Person X Payroll

Name of organization

Employer identification number

### NAACP LEGAL DEFENSE & EDUC. FUND, INC.

13-1655255

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## NAACP LEGAL DEFENSE & EDUC. FUND, INC.

13-1655255

Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
123453 11-11		   \$	Schedule R (Form 990) /2021)

Name of organization **Employer identification number** 13-1655255 NAACP LEGAL DEFENSE & EDUC. FUND, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Bublic

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	n 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Name of o	rganization				loyer identification number
		EGAL DEFENSE & E			13-1655255
Part I-A	Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527 o	rganization.
2 Politic	cal campaign activity expendit	zation's direct and indirect politic tures ign activities		<b>&gt;</b> \$	
Part I-E	Complete if the org	ganization is exempt und	er section 501(c)(	3).	
1 Enter	the amount of any excise tax	incurred by the organization und	ler section 4955	<b>▶</b> \$	
2 Enter	the amount of any excise tax	incurred by organization manage	ers under section 4955	<b>▶</b> \$	
		on 4955 tax, did it file Form 4720			
4a Was a	a correction made?				Yes No
<b>b</b> If "Ye	s," describe in Part IV.				
Part I-C	Complete if the org	ganization is exempt und	er section 501(c),	except section 501	(c)(3).
1 Enter	the amount directly expended	d by the filing organization for sec	ction 527 exempt functi	ion activities > \$	
2 Enter	the amount of the filing organ	ization's funds contributed to otl	her organizations for se	ction 527	
		s. Add lines 1 and 2. Enter here a			
line 1	7b			<b>&gt;</b> \$	
		1120-POL for this year?			
made contri	payments. For each organizations received that were pr	nployer identification number (Ellation listed, enter the amount paid omptly and directly delivered to a additional space is needed, prov	d from the filing organizate separate political orga	ation's funds. Also enter thanization, such as a separa	ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	( <b>d)</b> 2021	(e) Total			
2a Lobbying nontaxable amount	1000000.	1000000.	1000000.	1000000.	4000000.			
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6000000.			
c Total lobbying expenditures	428309.	238810.	536924.	672401.	1876444.			
<b>d</b> Grassroots nontaxable amount	250000.	250000.	250000.	250000.	1000000.			
e Grassroots ceiling amount (150% of line 2d, column (e))					1500000.			
f Grassroots lobbying expenditures	47953.	39003.	281748.	206653.	575357.			

Schedule C (Form 990) 2021

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
f the lobbying activity.	Yes	No	Amo	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 (c)(4), section 501	on 501(c)	(5), or s	section		
501(c)(6).	55 .(5)	(0), 0. (			
			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?		<u> </u>			
<ul> <li>Were substantially all (90% or more) dues received nondeductible by members?</li> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> </ul>					
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	he prior year	2 r? 3 (5), or s		ne 3, is	
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B</li> <li>Complete if the organization is exempt under section 501(c)(4), section 501 (c) (d)</li> </ul>	he prior year on 501(c)	2 7? 3 (5), or s 1 (b) Pa		ne 3, is	
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<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?         Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B         Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."     </li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>Current year</li> <li>Carryover from last year</li> </ul>	he prior yeal on 501(c) I "No" OR	2 3 (5), or s (b) Pa 1 2a 2b	rt III-A, lin	ne 3, is	
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Part IV | Supplemental Information (continued)

#### Schedule C

#### Affiliated Group Lobbying Expenditures Part II -A

Name of Affiliated Group Member

EARL WARREN LEGAL TRAINING PROGRAM

Employer ID Number 13-2695683

Affiliated Group Member Address

40 RECTOR STREET, 5TH FLOOR NEW YORK, NY 10006

Electing Member NO

imits on Lobbying Expenditu	ires:		
otal lobbying expenditures to	influence public opinion (grassroots lobbying)	0.	
otal lobbying expenditures to	influence a legislative body (direct lobbying)	0.	
otal lobbying expenditures (ac	dd lines 1a and 1b)	0.	
Other exempt purpose expend	tures	0.	
otal exempt purpose expendi	ures (add lines 1c and 1d).	0.	
Lobbying nontaxable amount. Enter the amount from the follo	wing table:		
If the amount on line e is:	The lobbying nontaxable amount is:		
Not over \$500,000 > 500,000 <= 1,000,000 > 1,000,000 <= 1,500,000 > 1,500,000 <= 17,000,000			
Over \$17,000,000	\$1,000,000	0.	
Grassroots nontaxable amount	(enter 25% of line 1f)	0.	
Subtract line 1g from line 1a (lir	nit to zero)	0.	
Subtract line 1f from line 1c (lin	nit to zero)	0.	
	ying expenditures	0.	

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Name of the organization

NAACP LEGAL DEFENSE & EDUC. FUND,

13-1655255 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Assets included in Form 990, Part X

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

406917.

1170931

13054847.

260063.

1344117.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

666980.

2515048.

Schedule D (Form 990) 2021 NAACP LEGAL	DEFENSE & ED	UC. FUND, INC. 1	3-1655255 Page
Part VII Investments - Other Securities.	DELENDE & ED	Total Total Times	.5 1055255 Page
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(G) (H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1)			<u> </u>
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 000 Part IV line	11d Soc Form 900 Part V line 15	
	Description	Tru. See Form 990, Fart A, line 13.	(b) Book value
(1)	Becomplien		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<b>&gt;</b>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes (2) COURT AWARDS AND FEES PEN	DINC		
DT COD T DIOT COI	חדווף		3423
DIGUE OF HEE			4990050
			4990030
(5) (6)			
(7)			

Schedule D (Form 990) 2021

4993473.

(8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

## Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	50973539.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	2943369.		
b	Prior year adjustments				
	Other losses				
	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d	2e	2943369.		
3	Subtract line 2e from line 1			3	48030170.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	674845.		
b	Other (Describe in Part XIII.)	4b			
	c Add lines 4a and 4b				674845.
_5	5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				48705015.

#### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### Part V, line 4:

Earnings from the Herbert Lehman Endowment are used to support scholarships.

#### Part X, Line 2:

NAACP LDF qualifies as a charitable organization as defined by IRC Section 501(c)(3) and, accordingly, is exempt from federal income tax under IRC Section 501(a). Additionally, since it is publicly supported, contributions qualify for the maximum charitable contribution deduction under the IRC. NAACP LDF is also exempt from state and local income taxes.

Schedule D (Form 990) 2021

#### **SCHEDULE G** (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

NAACP L	EGAL DEFENSE & EDU	C.	F.ON	D, INC.	13-1655	255		
Part I Fundraising Activities required to complete this par	• Complete if the organization answert.	ered "Y	es" or	n Form 990, Part IV,	line 17. Form 990-E2	filers are not		
<ul> <li>Indicate whether the organization rais a X Mail solicitations</li> <li>X Internet and email solicitations</li> <li>C Phone solicitations</li> <li>In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul>	e X Solicitat f Solicitat g X Special  or oral agreement with any individual cart VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (includerofess	non-g gover ising o ding o	overnment grants nment grants events fficers, directors, true undraising services?	stees, or X Yes			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
Chapman Cubine & Hussey -		Yes	No					
2000 15th Street, Suite 550,	Fundraising Consultant		Х	12310823.	1321331.	10989492.		
Total			<b>•</b>	12310823.	1321331.	10989492.		
3 List all states in which the organization or licensing.					•			
AZ, AR, CA, CO, CT, DC, FL, GA, IL, KS, KY, IN, ME, MD, MI, MA, MN, MS, MO, ND, NE, NV, NH, NJ, NM NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI								
NI, NC, OII, OK, OK, FA, KI,	DC, IN, OI, VA, WA, WV,	<b>44</b> ⊤						

132081 10-21-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

See Part IV for continuations

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	oss income on Form 990	P-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events None	(d) Total events
			Najad event			(add col. (a) through
an.			(event type)	(event type)	(total number)	- col. <b>(c)</b> )
Revenue	1	Gross receipts	3239182.			3239182.
	2	Less: Contributions	3014832.			3014832.
	3	Gross income (line 1 minus line 2)	224350.			224350.
	4	Cash prizes				
Š	5 Noncash prizes					
xpense	6	Rent/facility costs				
Direct Expenses	7 Food and beverages					
	8	Entertainment				
	9	Other direct expenses	777351.			777351.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		<b>&gt;</b>	777351.
_		Net income summary. Subtract line 10 from li				-553001.
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	☐ Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu	_			
		he organization licensed to conduct gaming a				. L Yes L No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re			year?	Yes No

132082 10-21-21 Schedule G (Form 990) 2021

Sch	edule G (Form 990) 2021 NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-	1655255	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	└─ No
	Indicate the percentage of gaming activity conducted in:	1 1	
	The organization's facility		<u>%</u>
	An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:	13b	%
14	Enter the frame and address of the person who prepares the organization's garning/special events books and records.		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$\bigs\sum_{		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address ►		
16			
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Carriing manager compensation > \$\psi		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
	Mandatory distributions:		
а	s the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	☐ No
h	retain the state gaming license?  Denter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	🗀 163	
~	organization's own exempt activities during the tax year > \$		
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	art III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
Sc	hedule G, Part I, Line 2b, List of Ten Highest Paid Fundraise:	rg:	
<u>(i</u>	) Name of Fundraiser: Chapman Cubine & Hussey		
<u>(i</u>	) Address of Fundraiser:		
20	00 15th Street, Suite 550, Arlington, VA 22201		

Schedule G	(Form 990) Supplemental Inf	NAACP	LEGAL	DEFENSE	&	EDUC.	FUND,	INC.	13-1655255	Page 4
Part IV	Supplemental Inf	ormation (co	ntinued)							

## SCHEDULE I (Form 990)

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

NAACP LEGAL DEFENSE & EDUC. FUND, INC.

Employer identification number

NAACP LEG	13-1655255						
Part I General Information on Grants a	and Assistance						
1 Does the organization maintain records	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for mon	toring the use of grant	funds in the Unite	d States.			
Part II Grants and Other Assistance to recipient that received more than	_				anization answered "\	es" on Form 990, Parl	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
							To further support the
Tides Foundation							mission of the Sponsored
1014 Torney Avenue							Program, which is to
San Francisco, CA 94129	51-0198509	501(c)3	50000.	0.			provide support for the
African American Cultural 2600 VIRGINIA AVENUE NW							To further support the mission of the Sponsored
Washington, DC 20037	53-0210807	501(c)3	31692.	0.			Program
Baltimore Action Legal Team PO BOX 19994 Balitmore, MD 21211	87-4412551	501(c)3	50000.	0.			To further support the mission of the Sponsored Program
Charleston Area Justice 2021 REYNOLDS AVE North Charleston, SC 29405	46-1758506	501(c)3	50000.	0.			To further support the mission of the Sponsored Program
Coalition of Concerned Mothers PO BOX 1424 UPPER MARLBORO, MD 20773	81-5433573	501(c)3	50000.	0.			To further support the mission of the Sponsored Program
Florida Rising Together 108000 BISCAYNE BLVD Miami, FL 33161	45-3956785	– , . , .	25000.	0.			To further support the mission of the Sponsored Program
2 Enter total number of section 501(c)(3) a							
3 Enter total number of other organization	s listed in the line	1 table					<b>&gt;</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part IV for Column (h) descriptions

Schedule I (Form 990) 2021

		SE & EDUC. E			11.1/5 200) 5		.3-1655255 Page
Part II Continuation of Grants and Other  (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Fusion Partnerships 1601 GUILFORD AVENUE 2 SOUTH Baltimore, MD 21202	52-2148413	501(c)3	50000.	0.			To further support the mission of the Sponsored Program
Jacksonville Community Action 9374 SCAUP WAY JACKSONVILLE, FL 32218	85-1616346	501(c)3	50000.	0.			To further support the mission of the Sponsored Program
Justice for Greenwood Fdn PO BOX 14161 TULSA, OK 74159	85-0760201	501(c)3	50000.	0.			To further support the mission of the Sponsored Program
Nat'l Institute for Peer Support 5800 NICHOLSON LANE NORTH BETHESDA, MD 20852	20-1398650	501(c)3	50000.	0.			To further support the mission of the Sponsored Program
Northstar Fund 520 8TH AVE #1800 NEW YORK, NY 10018	13-2950801	501(c)3	50000.	0.			To further support the mission of the Sponsored Program
Together South Carolina PO BOX 12903 COLUMBIA, SC 29211	57-1057398	501(c)3	50000.	0.			To further support the mission of the Sponsored Program
Tulsa Community Fndn 7030 S. YALE AVE. TULSA, OK 74136	73-1554474	501(c)3	50000.	0.			To further support the mission of the Sponsored Program

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	s. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Scholarship Grants	97	1478795.	0.		
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	ie 2; Part III, column	(b); and any other a	dditional information.	
Part I, Line 2:					
The Herbert Lehman Scholarship pro	gram obt	ains docum	entation f	rom every	
student receiving scholarship aid	which in	dicates th	at he/she	remains in	
good standing with the university	or colle	ge he/she	is attendi	ng.	
Part II, line 1, Column (h):					
Name of Organization or Government	: Tides	Foundation	l		
(h) Purpose of Grant or Assistance	: To fur	ther suppo	ort the mis	sion of	

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

13-1655255

INC.

Internal Revenue Service Name of the organization

Department of the Treasury

NAACP LEGAL DEFENSE & EDUC. FUND,

**Employer identification number** 

OMB No. 1545-0047

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
b	Any related organization?	5b		Х
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			₩.
a	The organization?	6a		X
b	Any related organization?	6b		$\vdash^{\Delta}$
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		X
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		$\vdash^{\Delta}$
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			X
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Sherrilyn A. Ifill	(i)	531229.	0.	0.	18400.	74318.	623947.	0.
Pres & Dir-Coun. retired 03/22	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Janai Nelson	(i)	274637.	0.	0.	18400.	2750.	295787.	0.
Pres & Dir began 03/22	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Samuel Spital	(i)	229083.	0.	0.	14063.	44713.	287859.	0.
Director of Litigation	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Kevin C. Thomson	(i)	202193.	0.	0.	15139.	48340.	265672.	0.
Chief Financial Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Lisa Cylar Barrett	(i)	202009.	0.	0.	15432.	46090.	263531.	0.
Director of Policy	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) Jin Hee Lee	(i)	191876.	0.	0.	14440.	52276.	258592.	0.
Dir. of Strategic Int.	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) Janell Byrd	(i)	235796.	0.	0.	15985.	3302.	255083.	0.
Director of Thurgood Marsh	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) Juan Martinez	(i)	205888.	0.	0.	7515.	31061.	244464.	0.
Chief Communication officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) Christine Gregory	(i)	209125.	0.	0.	14825.	16984.	240934.	0.
Chief Ops Officer retired 03/22	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) Raymond Audain	(i)	160400.	0.	0.	11225.	15129.	186754.	0.
Senior Counsel	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) Coty R Montag	(i)	169518.	0.	0.	1000.	14985.	185503.	0.
TMI Project Manager & Seni	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I, Line 1a:
The President and Director-Counsel, Sherrilyn A. Ifill receives a housing
allowance approved by the Compensation Committee up until March 26, 2021.
This amount is included in her taxable income.

## **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

**Noncash Contributions** 

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

**Employer identification number** 

Schedule M (Form 990) 2021

Part   Types of Property		NAACP LEGAL	DEFENS	E & EDUC.	FUND,	INC.	13-1	.6552	55	
Check if applicable contributions or interest contribution and promoted on applicable contribution and promoted applic	Pai	t I Types of Property								
2 At - Historical treasures 3 Aft - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 7 Securities - Publicly traded 8 X 186 2556252. MV at close of busin 10 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or 11 trust interests 12 Securities - Nincellaneous 13 Qualified conservation contribution 14 Historic structures 15 Real estate - Commercial 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 10 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Ancheological artifacts 25 Other			Check if	Number of contributions or	Noncash amounts	contribution reported on	Method of de	eterminin	_	3
2 At - Historical treasures 3 Aft - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 7 Securities - Publicly traded 8 X 186 2556252. MV at close of busin 10 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or 11 trust interests 12 Securities - Nincellaneous 13 Qualified conservation contribution 14 Historic structures 15 Real estate - Commercial 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 10 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Ancheological artifacts 25 Other	1	Art - Works of art								
4 Rooks and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities Closely held stock. 11 Securities Closely held stock. 12 Securities Closely held stock Securities Partnership, LLC, or trust interests 13 Qualified conservation contribution Historic structures 14 Qualified conservation contribution Historic structures 15 Real estate Commercial Real estate Residential Real estate Commercial Real estate Residential Real estate Resi	2									
A Books and publications S Clothing and household goods S Cars and other vehicles S Boats and planes Intellectual property S Securities - Publicly traded X 186 2556252 MV at close of busin S Securities - Pathership, LLC, or trust interests S Securities - Pathership, LLC, or trust interests S Securities - Pathership, LLC, or trust interests S Securities - Miscellaneous S Qualified conservation contribution - Historic structures S A capified conservation contribution - Other Seal estate - Residential Seal estate - Residential Seal estate - Residential Seal estate - Other Seal estat	3									
5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Publicly traded 13 Qualified conservation contribution 14 Qualified conservation contribution 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ ( ) )	4									
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9 Securities - Publicy traded X 186 255625. MV at close of busin 10 Securities - Closely held stock	8									
10 Securities - Closely held stock 11 Securities - Partnership, LLO, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other. 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other	9		X	186		2556252.	MV at close	of	bus	sin
11 Securities - Partnership, LLC, or trust interests    Securities - Miscellaneous	10									
trust interests  Securities - Miscellaneous  Qualified conservation contribution - Historic structures  Historic structures  40 Qualified conservation contribution - Other  Historic structures  Historic structures  Historic structures  Historic structures  Usualified conservation contribution - Other  Real estate - Residential  Historic structures  Historic struct										
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13 Qualified conservation contribution - Historic structures	12									
Historic structures    Qualified conservation contribution - Other										
14 Qualified conservation contribution - Other										
15 Real estate · Residential Real estate · Commercial Real estate · Other  Real estate · Other  18 Collectibles	14									
16 Real estate - Commercial Real estate - Other Real estate - Oth		***								
17 Real estate - Other Collectibles Collecti										
18 Collectibles   Food inventory   Food										
19 Food inventory  Drugs and medical supplies  11 Taxidermy  22 Historical artifacts  23 Scientific specimens  24 Archeological artifacts  25 Other ▶ ( ) )  26 Other ▶ ( ) )  27 Other ▶ ( ) )  28 Other ▶ ( ) )  29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement  29 Nuring the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  30 X  b If "Yes," describe the arrangement in Part II.  Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  b If "Yes," describe in Part II.  32 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,										
Drugs and medical supplies										
1 Taxidermy										
Historical artifacts  Scientific specimens  Archeological artifacts  Other ► (										
33 Scientific specimens  4 Archeological artifacts  5 Other ▶ (										
24 Archeological artifacts  25 Other										
25 Other   Color   Col										
26 Other    ( )		_								
27 Other										
28 Other ()  29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement  29  Yes No  30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  30a X  b If "Yes," describe the arrangement in Part II.  31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  31 X  32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  31 X  32 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,										
Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement  Yes No  During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  10 b If "Yes," describe the arrangement in Part II.  11 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  12 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  13 b If "Yes," describe in Part II.  13 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,										
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During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  30a						29				
<ul> <li>30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?</li> <li>30a X</li> <li>b If "Yes," describe the arrangement in Part II.</li> <li>31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?</li> <li>31 X</li> <li>32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?</li> <li>b If "Yes," describe in Part II.</li> <li>33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,</li> </ul>			oo,. a, _		,				es l	No
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  b If "Yes," describe the arrangement in Part II.  31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  31 X  32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  32a X  b If "Yes," describe in Part II.  33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	30a	During the year, did the organization receive by	v contributio	on any property rei	oorted in Par	t I. lines 1 throu	oh 28. that it			
exempt purposes for the entire holding period?  b If "Yes," describe the arrangement in Part II.  31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  31 X  32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  32a X  32b If "Yes," describe in Part II.  33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			-				- ·			
b If "Yes," describe the arrangement in Part II.  31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  32 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  32 b If "Yes," describe in Part II.  33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,								30a		Х
Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  31	b		•					334		
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  b If "Yes," describe in Part II.  33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			policy that re	equires the review	of any nonst	andard contribu	utions?	31		Х
contributions?  b If "Yes," describe in Part II.  33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,										
<ul> <li>b If "Yes," describe in Part II.</li> <li>33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,</li> </ul>				•				32a		Х
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	h									
			column (c) fo	r a type of propert	v for which c	olumn (a) is che	ecked.			
				-71 2. 6. 6. 60	,	(2) 15 3116				

LHA

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Schedule M	(Form 990) 2021	NAACP	LEGAL	DEFENSE	& EDUC.	FUND,	INC.	13-1655255	Page 2
Part II	Supplementa	I Informatt I, column (I	<b>tion.</b> Provid	le the informatio	n required by P	art I, lines 30	b, 32b, and 33	3, and whether the organiz abination of both. Also con	ation
	the part for any a								

## SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

NAACP LEGAL DEFENSE & EDUC. FUND, INC. **Employer identification number** 13-1655255

Form 990, Part I, Line 1, Description of Organization Mission: education, voting rights, fair employment, capital punishment, administration of criminal justice, and to increase educational opportunities through scholarships.

Form 990, Part III, Line 1, Description of Organization Mission: public interest through scholarship and internship programs. pursues racial justice to move our nation toward a society that fulfills the promise of equality for all Americans.

Form 990, Part VI, Section B, line 11b:

A draft of form 990 is prepared by the Finance Department and reviewed by the CFO. Copies are then sent to Mitchell & Titus LLP for their review and comments. Once this is done, the Board of Directors receives a copy of the 990. The final draft is then filed.

Form 990, Part VI, Section B, Line 12c:

The Conflict of Interest Policy provides that the Board members and Officers complete a questionnaire and forward the completed document to the Office of the Chief Operating Officer(COO). The COO reviews the completed questionnaires for completeness, responsiveness and potential conflicts of interest. If necessary, the COO seeks the advice and counsel of the General Counsel with respect to further steps necessary to apprise the Board of potential conflicts of interest appearing on the questionnaires. In the event of recognized conflicts of interest, the President contacts the involved board member to assure his or her compliance with recusal

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2** 

Name of the organization

NAACP LEGAL DEFENSE & EDUC. FUND, INC.

Employer identification number 13-1655255

requirements prior to any action affected by such conflict of interest. The LDF By-laws reserve authority for the Board to review the questionnaires annually.

Form 990, Part VI, Section B, Line 15a:

LDF By-laws permit payment of reasonable compensation for services rendered by officers and employees of the corporation. Pursuant to this authority, the Board created a Compensation Committee with the express purpose to review, on behalf of the Board, the compensation of the President & Director-Counsel (CEO). The Compensation Committee retained independent experts to prepare a formal study and recommendation of the reasonableness of the President's compensation. The report was received by the Committee and a determination was made that the study supported the reasonableness of the President's compensation. The Compensation Committee reported the results of the study and its determination to the Board in an executive session held in late 2012, with a quorum present. After discussion and consensus reached, the Board concurred with the recommendation and took informal action to express its favorable opinion of the compensation, without a vote. A copy of the independent study was mailed to all board members.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AZ,AR,CA,CO,CT,DC,FL,GA,IL,KS,KY,IN,ME,MD,MA,MI,MN,MS,MO,ND,NE,NH,NJ,NM,NY

NC,NV,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI,HI,TX

Form 990, Part VI, Section C, Line 18:

NAACP Legal Defense & Educational Fund, Inc. makes the 990 available on its website under the "About Us" tab.

Schedule O (Form 990) 2021 Page **2** 

Name of the organization

NAACP LEGAL DEFENSE & EDUC. FUND, INC.

Employer identification number 13-1655255

Form 990, Part VI, Section C, Line 19:

LDF does not make its governance documents, conflict of interest policy and financial statements readily available upon request, but will do so based upon a discretionary determination by its CFO and/or

General Counsel of the requesting individual's or entity's "need to know" such information. For example, upon request, financial statements are routinely made available to vendors, potential funders and entities with which LDF will have common business and/or public interest relationships requiring demonstration of the organization's sound fiscal status.

#### Form Part X lines 15 & 25

LDF entered a new 10-year lease of office space in Washington, DC under a non-cancelable operating lease on July 23, 2018. The term of the lease is from October 1, 2018 to October 30, 2028. The Fund determine if an arrangement is a lease at inception of the contract. The right-of-use assets represent the Fund's right to use the underlying assets for the lease term and the lease liabilities represent the Fund's obligation to make lease payments arising from the lease.

Right-of-use assets and lease liabilities are recognized at commencement date based on the present value of lease payments over the lease term. The Fund use its estimated incremental borrowing rate, which is derived from information available at the lease commencement date.

No significant assumptions and judgement were made in applying the requirement of ASU 2016-02.

Prior year has been adjusted by \$5,543,587

### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

NAACP LEGAL DE	13-1655255							
Part I Identification of Disregarded Entities. Complete	te if the organization answered "Yes	" on Form 990, Part IV, line 3	33.					
(a)  Name, address, and EIN (if applicable)  of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-yea		<b>(f)</b> Direct controlling entity		9
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	pecause it had one	e or more	related tax-exe	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		(g) Section 512(b)(13 controlled entity?	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		501(c)(3))			Yes	No
EARL WARREN LEGAL TRAINING PROGRAM - 13-2695683, 40 Rector Street, 5th Floor, New York, NY 10006	PROVIDE SCHOLARSHIPS TO	New York	501(c)(3)	7	NAACP Defens Educat		X	
						,		

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organization a carear as a particular particular years.													
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j	(	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of	Disproportionate allocations?		Code V-UBI	Gener	al or Perce	centage	
or related organization		(state or foreign	entity	excluded from tax under		end-of-year assets			amount in box 20 of Schedule K-1 (Form 1065)	partr	er?	iersnip	
		country)		sections 512-514)			Yes	Yes No K-1 (Form 1		Yes	No		
										$\Box$	+-		
											——		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect 512(b contri enti	tion o)(13) rolled ity?
		country)		or truety		400010		Yes	No
								$\vdash\vdash\vdash$	<del></del>
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

		, , ,	•								
Not	lote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No					
1	1 During the tax year, did the organization engage in any of the following transactions with one or more r	related organizations listed	in Parts II-IV?								
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		X					
	<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b		X					
С	c Gift, grant, or capital contribution from related organization(s)										
	d Loans or loan guarantees to or for related organization(s)										
	e Loans or loan guarantees by related organization(s)										
f	f Dividends from related organization(s)			1f		X					
g	g Sale of assets to related organization(s)										
	h Purchase of assets from related organization(s)										
	i Exchange of assets with related organization(s)										
j Lease of facilities, equipment, or other assets to related organization(s)											
k	k Lease of facilities, equipment, or other assets from related organization(s)										
	I Performance of services or membership or fundraising solicitations for related organization(s)										
	m Performance of services or membership or fundraising solicitations by related organization(s)			1m		X					
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n	Х						
	Sharing of paid employees with related organization(s)			10	Х						
р	p Reimbursement paid to related organization(s) for expenses			1p		X					
	q Reimbursement paid by related organization(s) for expenses			1q	Х						
·											
r	r Other transfer of cash or property to related organization(s)										
	s Other transfer of cash or property from related organization(s)			1s		X					
	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete t										
(a) Name of related organization  (b) Transaction type (a-s)  (c) Amount involved Method of determining amount involved type (a-s)											

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Earl Warren Legal Training Program	N	4500.	Past usage
(2) Earl Warren Legal Training Program	0	24062.	Past usage
(3) Earl Warren Legal Training Program	Q	106495.	FMV
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>	<u> </u>		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptional allocation	or- amount in box 2 of Schedule K-1	General of managing partner?  Yes NO	(k) Percentage ownership

Schedule	R (F	orm 990)	2021		NAAC:	P L	EGAL	DEFENS	E &	EDUC	• FUI	۷D,	INC.	13-	<u>-16552</u>	55 Pa	age <b>5</b>
Part VI			nental Ir														
	F	Provide ad	lditional inf	formati	ion for re	spon	ses to que	estions on So	hedule	R. See in	struction	ns.					
Part	ΙI	. Ide	ntifi	cat	ion (	of	Relat	ed Tax	-Exe	empt (	Organ	niza	tions	:			
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Direc	:t	Contr	collin	g E	ntit	у:	NAACI	Legal	Dei	ense	and	Edu	catio	nal	Fund,	Inc	•
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## Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 40 RECTOR STREET, 5TH FLOOR return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 10006 NEW YORK, NY Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) KEVIN C THOMSON The books are in the care of ► 40 RECTOR STREET, 5TH FLOOR - NEW YORK, NY 10006 Telephone No. ▶ 212 965-2214 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2021 \_\_\_ , and ending <u>JUN</u> 30 , 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

123841 01-12-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)