#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2015
Open to Public Inspection

Department of the Treasur

Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2015 calendar year, or tax year beginning JUL 1, 2015 and ending JUN 30, 2016 Check if applicable C Name of organization D Employer identification number Address change NAACP LEGAL DEFENSE & EDUC. FUND, INC. Name change 13-1655255 Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 212/965-2200 40 Rector Street 5th Fl 24623513. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende New York, NY 10006 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: Sherrilyn A. Yes X No for subordinates? ..... 40 Rector St. Fl 5, New York, NY H(b) Are all subordinates included? Yes No. Tax-exempt status: X 501(c)(3) 501(c) ( )◀ (insert no.) L 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: Www.naacpldf.org H(c) Group exemption number K Form of organization: X Corporation Trust Association Other > L Year of formation: 1939 M State of legal domicile: NY Part | Summary Briefly describe the organization's mission or most significant activities: NAACP LDF's primary purpose is Governance to support litigation in the areas of poverty and justice, Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 29 Number of independent voting members of the governing body (Part VI, line 1b) <del>28</del> Activities & 77 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 74 6 0. 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 0. **Current Year** Contributions and grants (Part VIII, line 1h) 15682220. 11450575. Revenue Program service revenue (Part VIII, line 2g) 1955956. 693232. 1018071. 428488. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -176126. -466077. 18480121. 12106218. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 2077500. 1596600. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 6326553. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ......... 7676871. 941035. 16a Professional fundraising fees (Part IX, column (A), line 11e) 403964. b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 5547450. 5547827. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) ...... 14892538. 15225262. 3587583. -3119044. 19 Revenue less expenses. Subtract line 18 from line 12 ..... Assets or Balances **Beginning of Current Year End of Year** 54303424. 52266314. 20 Total assets (Part X, line 16) 7312078. 9583268. 21 Total liabilities (Part X, line 26) 計 46991346. 42683046. Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjuing declare that I have examined this eturn, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other transfer) is based on all information of which preparer has any knowledge Munic 2/2/17 Signature of officer Sign Sherrilyn A. Ifill/ President & Director-Counsel Here Type or print name and title Prepare d'algorature Print/Type preparer's name Paid FREDERICK E. DAVIS, JR. P00446023 Firm's name Mitchell & Titus, Preparer 13-2781641 Firm's EIN Use Only Firm's address One Battery Park Plaza New York, NY 10004 Phone no. (212) 709-4500 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

#### Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If \*Yes,\* complete Schedule D, Part VI X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? // "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business. investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b

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X

X 18

X

X

X

15

16

17

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

foreign organization? If "Yes," complete Schedule F, Parts II and IV

complete Schedule G. Part III

Part IV Checklist of Required Schedules (continued)

			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ļ
	Schedule K. If "No", go to line 25a	24a		x
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270	-	_
_	any tax-exempt bonds?	24c		
а	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a		240		_
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	05-		x
h		25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			<sub>**</sub> -
oc.	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			٠,
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	x l	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	223		
•	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			**
	Note. All Form 990 filers are required to complete Schedule O	38	x	
	and the second of secretario delication of	30		

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	990 (2015) NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655	255	Р	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			155-163
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter ·O· if not applicable			7
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	200	11.7	
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			D.
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements.			100
	filed for the calendar year ending with or within the year covered by this return 2a 77			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			di-
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	_	X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:	4500		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	x	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		-	
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	$\neg$	
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	$\neg$	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		11	
	sponsoring organization have excess business holdings at any time during the year?	8	-	
9	Sponsoring organizations maintaining donor advised funds.	(mage)	1	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		n a	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	37.5		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		100	
ь	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans	311	1	
С	Enter the amount of reserves on hand			

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14a

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1,000		79/7				
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 28	1		100				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		<del>                                     </del>	-				
_	of officers, directors, or trustees, or key employees to a management company or other person?	3		x				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
-	5 Did the organization become aware during the year of a significant diversion of the organization's assets?							
6	Did the organization have members or stockholders?	<u>5</u>		X				
7a		<u> </u>						
,,,				х				
h	more members of the governing body?	_7a	_	_				
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			۹,				
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
a	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b_	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a	X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X					
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	х					
13	Did the organization have a written whistleblower policy?	13	Х					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent	- 13						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11. 1						
а	The organization's CEO, Executive Director, or top management official	15a	х					
	Other officers or key employees of the organization	15b		X				
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.00						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		172					
	•	16-	-	X				
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		21				
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	20						
		401						
Sect	exempt status with respect to such arrangements?	16b	!					
	List the states with which a copy of this Form 990 is required to be filed See Schedule O							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le					
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website							
40								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial					
	statements available to the public during the tax year.							
	State the name, address, and telephone number of the person who possesses the organization's books and records:							
	KEVIN C. THOMSON - (212) 965-2214							
	40 RECTOR STREET, FL 5, NEW YORK, NY 10006							
32004	12-18-15	Form	0007	20461				

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if Heither the organization (	1	l	21 112.0			IIDE	1130			471
(A)	(B)		(C) Position		(D)	(E)	(F)			
Name and Title	Average	(do	not c	heck	more	than	one	Reportable	Reportable	Estimated
	hours per week	offic	box, unless person is officer and a director		on is both an ctor/trustee)		compensation from	compensation from related	amount of other	
	(list any	ā				П	Ė	the	organizations	compensation
	hours for	Individual trustee or director						organization	(W-2/1099-MISC)	from the
	related	9	stee			훮		(W-2/1099-MISC)	(17 27 1000 111100)	organization
	organizations	feast	a tru		3,6			(		and related
	below	Ragi	Institutional trustee	=	Key employee	Se co	1			organizations
	line)	츌	Instit	Officer	Keye	Highest compensated employee	Former			_
(1) Sherrilyn A. Ifill	59.00						Г			
President & Director-Couns	1.00	X		X				335554.	0.	35570.
(2) Gerald S. Adolph	8.00									
Chairman of the Board	1.00	x		X				0.	0.	0.
(3) David W. Mills	8.00	$\Box$		П						
Chairman of the Board	1.00	x		X				0.	0.	0.
(4) Patrick A. Bradford	4.00									
Secretary of the Board	1.00	$ \mathbf{x} $		X				0.	0.	0.
(5) Clifford P. Case	4.00	П					П			
Treasurer of the Board	1.00	X		X			ĺ	0.	0.	0.
(6) William J. Bynum	1.50									
Board Member	1.00	X				ļ		0.	0.	0.
(7) Judith I. Byrd	1.50									
Board Member	1.00	X				L		0.	0.	0.
(8) James Castillo	1.50									
Board Member	1.00	X						0.	0.	0.
(9) Robyn Coles	1.50							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Board Member	1.00	X						0.	0.	0.
(10) Damien Dwin	1.50									·-
Board Member	1.00	X						0.	0.	0.
(11) Gregory Evans	1.50									
Board Member	1.00	X						0.	0.	0.
(12) Toni G. Fay	1.50									
Board Member	1.00	X						0.	0.	0.
(13) Henry Louis Gates, Jr.	1.50		Ī							
Board Member	1.00	X						0.	0.	0.
(14) Laurie Robinson Haden	1.50		$\Box$							
Board Member		X						0.	0.	0.
(15) Eric H. Holder Jr.	1.50		$\neg$							
Board Member	1.00	X						0.	0.	0.
(16) David E. Kendall	1.50									
Board Member	1.00	X						0.	0.	0.
(17) Michael R. Klein	1.50									
Board Member	1.00	X						0.	0.	0.
532007 12-16-15									·	Form 990 (2015)

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								FUND, INC.	13-1655	255	Р	age 8
Part VII Section A. Officers, Directors,		ploy	/ees			ghe	st (	Compensated Employe	es (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do not check more than one				than	One	Reportable	Reportable		imate	
	hours per week	box	, unk cer a:	sa pe nd a d	rson lirecto	is bot v/trus	h an tee)		compensation		ount	
	(list any	⊢	Τ				T T	from the	from related organizations		other	
	hours for	director				2		1	(W-2/1099-MISC)	comp	om th	
	related	50 22	Stee			캶		(W·2/1099·MISC)	(11 2 1000 111100)	l .	ınizat	
	organizations	frust	멸		뵱	8 E		'		_	relat	
	below	Individual trustee or	Institutional trustee	喜	Key employee	Highest compensated employee	翼			orgar	nizati	ons
	line)	Ē	128	Officer	횰	₹ <u></u>	호		<u></u>			
(18) Kim Koopersmith	1.50											_
Board Member	1.00	X	╙				<u></u>	0.	0.			0.
(19) Tonya Lewis Lee	1.50		İ									_
Board Member	1.00	X					ш	0.	0.			0.
(20) William Lighten	1.50				Ι,							
Board Member		X	<u> </u>				_	0.	0.			0.
(21) Cecilia S. Marshall	1.50											_
Board Member		X					$\vdash$	0.	0.			0.
(22) Gabriella E. Morris	1.50								_			_
Board Member	1.00	X				$ldsymbol{ld}}}}}}$	L.	0.	0.			0.
(23) Adebayo Ogunlesi	1.50											_
Board Member	1.00	X					_	0.	0.			0.
(24) Luis Penalver	1.50											_
Board Member	1.00	X	_	Щ				0.	0.			0.
(25) Steven B. Pfeiffer	1.50											_
Board Member	1.00	X				$\sqsubseteq$		0.	0.			0.
(26) Michele Roberts	1.50											
Board Member	1.00	X						0.	0.			0.
1b Sub-total								335554.	0.			70.
c Total from continuation sheets to Pa								1383848.	0.			70.
d Total (add lines 1b and 1c)								1719402.	0.	17	36	40.
2 Total number of individuals (including b		ose	liste	ed at	DOVE	e) wh	o re	eceived more than \$100	,000 of reportable			4.0
compensation from the organization	<u> </u>							· ·		1,	V I	10
O District of the contract of										· ·	Yes	No
3 Did the organization list any former offi												v
line 1a? If "Yes," complete Schedule J i	ior such individual		•••••		AT.			h		3		X
4 For any individual listed on line 1a, is the	e sum of reportabl	e cc	mp:	ensa	TION	and	otl	ner compensation from	ine organization		v	
								4	X			
										-	471	X
rendered to the organization? If "Yes," ( Section B. Independent Contractors	Lorripiete Scheaule	2 J ft	ur St	icn	vers	un ,		***************************************	************************	5		Δ_
Complete this table for your five highes	t components dis-	lan-		<b>-</b>				hat reading more than	\$100,000 of one	-41 1		
the americation Department of the complete this table for your live highes	•									ation in	omi	

the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Sanky Communications, Inc., 599 11th	Direct Mail	
Avenue, 6th Floor, New York, NY 10036	Consultant	242000.
Netology Technology Services		<u> </u>
1200 Summer Street, Stamford, CT 06095	IT Consultant	217154.
Millennium Technology Group		
325 Broadway, Suite 505, New York, NY 1000	7TT Consultant	146650.
Total number of independent contractors (including but not limited to those lis	ted above) who received more than	
\$100,000 of compensation from the organization	<u> </u>	
See Part VII, Section A Continuation s	heets	Form <b>990</b> (2015)

								FUND, INC.	13-165	5255
Part VII Section A. Officers, Directors, Tru	ustees, Key Ei	mple	oyee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Average Position				Reportable	Reportable	Estimated		
	hours	(c	heck all that		t apply)		compensation	compensation	amount of	
	per							from	from related	other
	week (list any	ية				gobe		the organization	organizations (W·2/1099-MISC)	compensation from the
	hours for	direc				de E		(W-2/1099-MISC)	(44-2/1099-141130)	organization
	related	tee or	age			a sign		(** = ** ** ** ** ** ** ** ** ** ** ** **		and related
	organizations	l bus	됩		oyee	E O				organizations
	below	Individual Bustee or director	institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Former			
	line)	E	를	쁑	ਣ	蚕	호			
(27) Judith McCartin Scheide	1.50								_	
Board Member	1.00	Х		Ш			<u> </u>	0.	0.	0.
(28) Jonathan Soros	1.50									
Board Member		X		Ш		<u> </u>	_	0.	0.	0.
(29) Angela Vallot	1.50									
Board Member		X					<u> </u>	0.	0.	0.
(30) Kevin C. Thomson	39.50			37		١.		1,00007		5550
Chief Financial Officer	0.50	_	_	X	_		<u> </u>	169287.	0.	5579.
(31) Janai Nelson	39.50							20000	۱	7021
Associate Director-Counsel (32) Kevin M. Keenan	39.50	H	H	Н	X	H	H	206608.	0.	7831.
COO/General Counsel	0.50				x			101521	Λ.	2647
(33) Christina Swarns	40.00	-	H	$\vdash$	Δ	_	_	191521.	0.	2647.
Director of Litigation	0.00				х			163194.	0.	26022
(34) Leslie Proll	40.00	H	$\vdash$		Δ		H	103134.	0.	26023.
Policy Director, DC Office	0.00				x			152068.	0.	20723.
(35) Monica Madrazo	40.00	$\vdash$	$\vdash$	$\vdash$	Λ		H	132000.	0.	20123.
Director, HR & Administrat	0.00					X		130756.	0.	23179.
(36) Jin Hee Lee	40.00		Н	$\dashv$	Н	42	_	1307301	0.	23173.
Deputy Director of Litigat	0.00					х		126305.	0.	25409.
(37) Monique Dixon	40.00		$\vdash$							251031
Deputy Policy Director & Sr. Counsel						х		124967.	0.	12521.
(38) Donna S. Gloeckner	40.00									
Director, Information Serv	0.00					x		119142.	0.	14158.
			$\Box$							
				ı					ļ	
				I						
										_
								_		
								1202040		120000
otal to Part VII, Section A, line 1c								1383848.		<u>138070.</u>

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections
512 - 514 (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns ..... 203459. 1a b Membership dues ..... 1b 2056123. c Fundraising events ..... 10 d Related organizations ..... 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and 9190993 similar amounts not included above 129618. g Noncash contributions included in lines 1a-1f: \$ 11450575. h Total. Add lines 1a-1f Business Code 541100 2a Program Revenue 593232. 593232 Program Service Revenue Court Fees 541100 100000. 100000. All other program service revenue 693232. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 674836. other similar amounts) 674836. 4 Income from investment of tax-exempt bond proceeds Royalties ..... (i) Real (ii) Personal 2925. 6 a Gross rents b Less: rental expenses ....... Ô. 2925. c Rental income or (loss) 2925. 2925. d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 11508449 assets other than inventory b Less: cost or other basis 11754797 and sales expenses -246348. d Net gain or (loss) -246348. 8 a Gross income from fundraising events (not Other Revenue including \$ 2056123. of contributions reported on line 1c). See 293496 Part IV, line 18 \_\_\_\_\_a 762498. b Less direct expenses \_\_\_\_\_ b -469002. -469002. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses b c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances \_\_\_\_\_a b Less: cost of goods sold \_\_\_\_\_ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d

12106218.

Total revenue. See instructions.

693232.

Ó.

-37589.

Form 990 (2015)

	700									
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
Check if Schedule O contains a response or note to any line in this Part IX										
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service	(C) Management and	Fun						

	Check if Schedule O contains a response or note to any line in this Part IX							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses			
1	Grants and other assistance to domestic organizations							
	and domestic governments. See Part IV, line 21	1335100.	1335100.					
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22	261500.	261500.					
3	Grants and other assistance to foreign	""						
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,							
	trustees, and key employees	1231509.	818442.	304054.	109013.			
6	Compensation not included above, to disqualified			1				
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	4070999.	3254080	402122.	414797.			
8	Pension plan accruals and contributions (include							
	section 401(k) and 403(b) employer contributions)							
9	Other employee benefits	2029361.	1565052.	266574.	197735.			
10	Payroll taxes	345002.	255844.	51190.	37968.			
11	Fees for services (non-employees):							
a	Management	43728.		19245.	<u>24</u> 483.			
b	Legal	371709.	371709.					
С	Accounting	65943.		65943.				
d								
e	Professional fundraising services. See Part IV, line 17	403964.			403964.			
f	Investment management fees	100598.		100598.				
g	Other. (If line 11g amount exceeds 10% of line 25,							
	column (A) amount, list line 11g expenses on Sch 0.)	869789.	738338.	9930.	121521.			
12	Advertising and promotion	48003.			48003.			
13	Office expenses	900767.	465697.	84356.	350714.			
14	Information technology	314160.	219335.	48466.	46359.			
15	Royalties	501016						
16	Occupancy	701046.	605608.	55555.	39883.			
17	Travel	825478.	779578.	17638.	28262.			
18	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials	000000	000000					
19	Conferences, conventions, and meetings	228970.	228970.		2555			
20	Interest	125517.	89336.	20628.	15553.			
21	Payments to affiliates	740201	500000	101010	01010			
22	Depreciation, depletion, and amortization	742321. 109999.	528668. 81869.	121810.	91843.			
23	Insurance	109999.	91999.	16038.	12092.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)							
а	Court Costs	29713.	29713.					
b	Photos/Press Release	25499.	24242.	419.	838.			
С	Bar Association Dues	19881.	19881.					
d	Library	18040.	18040.					
е	All other expenses	6666.	6666.					
25	Total functional expenses. Add lines 1 through 24e	15225262.	11697668.	1584566.	1943028.			
26	Joint costs. Complete this line only if the organization							
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.							
	Check here if following SOP 98-2 (ASC 958-720)							

532010 12-16-15

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1482564. 1026882. Cash - non-interest-bearing 1 5688649. 8252695. Savings and temporary cash investments ..... 2 2 5956531. 3132020. Pledges and grants receivable, net 3 3 82552. 41051. Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 3760. 0. Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 Notes and loans receivable, net \_\_\_\_\_ Inventories for sale or use 8 285756. 314211. Prepaid expenses and deferred charges ...... 10a Land, buildings, and equipment: cost or other 17810710. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 2504726. 15573433. 15305984. b Less: accumulated depreciation \_\_\_\_\_\_ 10b 10c 23658615. 22717095. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 1571564. Other assets. See Part IV, line 11 1476376. 15 15 54303424. 52266314. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 3583106. 5966696. Accounts payable and accrued expenses ..... 17 17 18 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 3725549. 3613149. Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 3423. 3423. Schedule D 7312078. 26 9583268. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here 

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 11773985. 14579094. 27 Unrestricted net assets 13004781. 14412784. 28 28 Temporarily restricted net assets 17904280. 17999468. Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 46991346. 42683046. 33 33 Total net assets or fund balances 54303424. 52266314. 34 Total liabilities and net assets/fund balances

Form 990 (2015)

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

X

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

13-1655255 NAACP LEGAL DEFENSE & EDUC. FUND, INC. Part Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally Integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (ii) EIN listed in your (described on lines 1-9 organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990 EZ) 2015 NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 Page 2

eart II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support					· ·	
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	14091387.	7461310.	9560800.	15682220.	11450575.	58246292.
2	Tax revenues levied for the organ-					i	
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						1
	furnished by a governmental unit to	<u> </u>			1	1	
	the organization without charge						
4	Total. Add lines 1 through 3	14091387.	7461310.	9560800.	15682220.	11450575.	58246292.
5	The portion of total contributions						
	by each person (other than a					11 11 11 11 11	
	governmental unit or publicly			1 = "-			
	supported organization) included			J JI 🖃			
	on line 1 that exceeds 2% of the			11 20			
	amount shown on line 11,			11 11 X		n V- Siw ji	
	column (f)		terminal desired				21096299.
	Public support. Subtract line 5 from line 4.						37149993.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014 15682220.	(e) 2015	(f) Total
	Amounts from line 4	14091387.	7461310.	9560800.	15682220.	11450575.	58246292.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	620021	E43360	675202	600500	699961	2154000
	and income from similar sources	629921.	543360.	675383.	628503.	677761.	3154928.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	323111.	-105163.	12858.	-176126.	-465002.	410222
	assets (Explain in Part VI.)	323111.	-102102.	12030.	-1/01/20.		-410322. 60990898.
	Total support. Add lines 7 through 10	1 1 1 1 1	`				5430230.
12	Gross receipts from related activities,	•				12	3430230.
13	First five years. If the Form 990 is for	_			•		
Sec	organization, check this box and storetion C. Computation of Publ	ic Support Pe	rcentage	***************************************		*******************	
	Public support percentage for 2015 (	• •	_	olumn (fl)		14	60.91 %
15	Public support percentage from 2014	Schedule A. Part	Il line 14	,oluliiii (i))		15	59.01 %
	33 1/3% support test - 2015. If the o					nore check this b	
	stop here. The organization qualifies						
ь	33 1/3% support test - 2014. If the						
-	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	•					
	meets the "facts-and-circumstances"						
ь	10% -facts-and-circumstances tes						
	more, and if the organization meets ti	_				•	
	organization meets the "facts-and-cire						
18	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						
							or 990-EZ) 2015
							•

Schedule A (Form 990 or 990 EZ) 2015 NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				i		
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and	-			-		
	3 received from disqualified persons		!		1		
ь	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b				1		
	Public support. (Subtract line 7c from line 6)			I was a second			
Sec	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	(4) 2011	(0) 2012	(6) 2010	(0) 2014	(8) 2013	(i) Total
	Gross income from interest.						
100	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business						
"	activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	-			*		
_	check this box and stop here						<b>.</b>
	ction C. Computation of Publ	<del></del>					
	Public support percentage for 2015 (I					15	%
	Public support percentage from 2014					16	%
_	tion D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2015. If the	_					
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qual	fies as a publicly :	supported organiza	ation	
b	33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	nization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	▶□
53202	23 09-23-15				Scho	edule A (Form 990	or 990-EZ) 2015

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		77
		Part I	
	3a		_
	3b		
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	4b	-	
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	9c		
	10a		
	10b		
9	90 or 99	10-EZ)	2015

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	edule A (Form 990 or 990 EZ) 2015 NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-16 rt IV Supporting Organizations (continued)	5525	5 Pa	age 5
1.0	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		1, 323	11
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			-,11
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	- 60	W 0
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			00
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			_
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1	-	
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?  Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
4	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			·
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):	-		
а	The organization satisfied the Activities Test, Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	133		
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify those supported organizations and explain how these activities directly furthered their exempt purposes,	. 2		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a	-	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	20		
3	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		- 4	
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	-	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
532029	5 09-23-15 Schedule A /Form 9	00 00	M.E71	2045

	edule A (Form 990 or 990 EZ) 2015 NAACP LEGAL DEFENSE & EI			13-1655255 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Org	anizations	·
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust	on Nov. 20, 1970. See in	structions. All
	other Type III non-functionally integrated supporting organizations must con	nplete	Sections A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6	•	
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		- 100 mass	
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
<u>b</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	ar States		
	factors (explain in detail in Part VI):	11 0		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1	100000000000000000000000000000000000000	
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5	1812 Aug 21	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting	organization (see

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2015 Amount for 2015 Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b C d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder, Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2015 from Section D. a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see 7 Excess distributions carryover to 2016. Add lines 3j and 4c. 8 Breakdown of line 7: 2 b c Excess from 2013 d Excess from 2014 e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015

Schedule A					C. FUND, INC.	13-1655255 Page 8
Part VI	Part IV, Section A, I	ines 1, 2, 30, 30, 40,	4c, 5a, 6, 9a, 9b,	90, 11a, 17b, and 11	II, line 10; Part II, line 17a o	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
	Section D, lines 5, 6 (See instructions.)	i, and 8; and Part V,	Section E, lines 2,	5, and 6. Also comp	plete this part for any additi	onal information.
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Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

NAACP LEGAL DEFENSE & EDUC. FUND,

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

13-1655255

Name of the organization

Employer identification number

Organization type (check one): Filers of: Section: 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions, Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III, I For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF). but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule 8 (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

Employer identification number

#### NAACP LEGAL DEFENSE & EDUC. FUND, INC.

13-1655255

(c)	Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
S				
No.   Name, address, and ZIP + 4   Total contributions   Type of contribution	1		\$1000000.	Payroll
S			(c) Total contributions	
No.   Name, address, and ZIP + 4   Total contributions   Type of contribution	2		\$1500000.	Payroll Noncash (Complete Part II for
S				
No.         Name, address, and ZIP + 4         Total contributions         Type of contribution           4         \$ 269420.         Person X Payroll Noncash (Complete Part II for noncash contributions.)           (a) No.         Name, address, and ZIP + 4         Total contributions         Person X Payroll Noncash (Complete Part II for noncash contributions)           (a) No.         Name, address, and ZIP + 4         Total contributions         Person X Payroll Noncash (Complete Part II for noncash contributions)           6         \$ 400000.         Person X Payroll Noncash (Complete Part II for noncash contributions)	3		s1070000.	Payroll
\$ 269420.   Payroll		• •	1	
No. Name, address, and ZIP + 4  Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions)  (a) No. Name, address, and ZIP + 4  Total contributions  Type of contribution  (Complete Part II for noncash contribution  Person X Payroll Noncash Type of contribution  (Complete Part II for noncash contributions)	4		\$ <u>269420.</u>	Payroll
s 394900.    Payroll   Noncash   Complete Part II for noncash contributions	(a) No.			
No. Name, address, and ZIP + 4  Total contributions  Type of contribution  Person X Payroll Payroll Noncash (Complete Part II for noncash contributions.)	5			Payroll
\$ 40000. Payroll Noncash (Complete Part II for noncash contributions.)				
523452 10-26-15 Schedule B (Form 990, 990-EZ, or 990-PF) (2015				Payroll

Name of organization

Employer identification number

NAACP	LEGAL	DEFENSE	&	EDUC.	FUND,	INC.	

13-1655255

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$302250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>500000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
523452 10-28		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Name of organization

Employer identification number

#### NAACP LEGAL DEFENSE & EDUC. FUND, INC.

13-1655255

art II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
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(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
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(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
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		\$	-
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
—			
453 10-26		Schedule B (For	 m 990, 990-EZ, or 990-PF) (

ame of orga	LEGAL DEFENSE & EDUC.	FUND INC.	Employer identification number			
Part III	Exclusively Teligious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religion. Use duplicate copies of Part III if addition	tributions to organizations descri columns (a) through (e) and the fo is, charitable, etc., contributions of \$1,00	ibed in section 501(c)(7), (8), or (10) that total more than \$1,000 fo following line entry. For organizations			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
—   ·						
-	Transferee's name, address, a	(e) Transfer of	gift  Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
—   ·		(e) Transfer of	gift			
	Transferee's name, address, a		Relationship of transferor to transferee			
-						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
—   :  -		(e) Transfer of	gift			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No.						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-	(e) Transfer of gift					
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
-						

#### SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

tay) (see sehe	nate insuluctions), then				
	1(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Name of organ					ployer identification number
	NAACP I	<u>EGAL DEFENSE &amp; E</u>	DUC. FUND,	INC.	13-1655255
Part I-A	Complete if the or	ganization is exempt und	der section 501(c)	or is a section 527	organization.
2 Political e	xpenditures	zation's direct and indirect politic			\$
Part I-B	Complete if the or	ganization is exempt und	der section 501(c)	(3).	
		incurred by the organization un			\$
2 Enter the	amount of any excise tax	incurred by organization manag	ers under section 4955		\$
3 If the orga	nization incurred a section	วก 4955 tax, did it file Form 4720	for this year?		Yes No.
4a Was a coi	rection made?				Yes No
b if "Yes." d	escribe in Part IV.				
Part I-C	Complete if the org	ganization is exempt und	ler section 501(c),	except section 50	I(c)(3).
1 Enter the	amount directly expende	d by the filing organization for se	ection 527 exempt funct	ion activities	\$
		nization's funds contributed to of			
exempt fu	nction activities		-	<b>&gt;</b>	\$
		s. Add lines 1 and 2. Enter here a			
line 17b	***************************************			<b>&gt;</b>	\$
4 Did the fili	ng organization file Form	1120-POL for this year?	*************		Yes No
5 Enter the	names, addresses and ei	nployer identification number (El	IN) of all section 527 po	litical organizations to wh	ich the filing organization
		ition listed, enter the amount pai			
		omptly and directly delivered to			rate segregated fund or a
political a	ction committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and
	·				
	-				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015	NAACP I	LEGAL	DEFENSE &	EDUC. FUND,	INC. 13-1	655255 Page 2
Part II-A Complete if the org	janization	is exer	npt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	lection under
section 501(h)).						
A Check > X if the filing organiza	tion belongs	to an affil	iated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and shar			•			
B Check ► ☐ if the filing organiza	tion checked	box A an	d "limited control" pro	visions apply.	92	
	ts on Lobbyi ditures" mea		nditures nts paid or incurred.	)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public	oninion (c	rass roots lobbying)	and regress	42265.	42265.
b Total lobbying expenditures to influ					154822.	154822.
c Total lobbying expenditures (add li					197087.	197087.
d Other exempt purpose expenditure	es	~,			15028175.	15028175.
e Total exempt purpose expenditure		15225262.	15225262.			
f Lobbying nontaxable amount. Ente					911263.	911263.
If the amount on line 1e, column (a) o			ying nontaxable am	11		
Not over \$500,000			he amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000	\$100,000	0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000	\$175,00	0 plus 10% of the exc	ess over \$1,000,000		
Over \$1,500,000 but not over \$17,	000,000		0 plus 5% of the exce			
Over \$17,000,000		\$1,000,0	000.			
g Grassroots nontaxable amount (en	iter 25% of lir	ne 1f)			227816.	227816.
h Subtract line 1g from line 1a. If zero	,	****			0.	0.
i Subtract line 1f from line 1c. If zero					0.	0.
j If there is an amount other than ze		ne 1h or l	ine 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this						Yes No
(Some organizations the	nat made a s	ection 50	raging Period Under 01(h) election do not te instructions for lir	have to complete all o	of the five columns b	elow.
	Lobbyir	ng Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 201	12	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	921	.518.	804224.	894627.	911263.	3531632.
b Lobbying ceiling amount (150% of line 2a, column(e))						5297448.
c Total lobbying expenditures	207	198.	225101.	222907.	197087.	852293.
d Grassroots nontaxable amount	230	380.	201056.	223657.	227816.	882909.
e Grassroots ceiling amount (150% of line 2d, column (e))						1324364.
f Grassroots lobbying expenditures	3	711.	8174.	59990.	42265.	114140.

Schedule C (Form 990 or 990-EZ) 2015

# Schedule C (Form 990 or 990-EZ) 2015 NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a	a)	(b)	
	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
i	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912		100		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		_
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	•••••	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
гаг	till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
C	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)	***********	5		
Par	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.	list); Part II	A, lines 1 a	ınd 2 (see	
					<u>-</u>
		9904			

#### **Affiliated Group Lobbying Expenditures** Part II -A

Name of Affiliated Group Member

Schedule C

EARL WARREN LEGAL TRAINING PROGRAM

**Employer ID Number** 13-2695683

Affiliated Group Member Address

40 RECTOR STREET, 5TH FLOOR NEW YORK, NY 10006

**Electing Member** NO

	•	
imits on Lobbying Expenditu	res:	
otal lobbying expenditures to	nfluence public opinion (grassroots lobbying)	0.
otal lobbying expenditures to	nfluence a legislative body (direct lobbying)	0.
otal lobbying expenditures (ad	d lines 1a and 1b)	0.
ther exempt purpose expend	lures	0.
otal exempt purpose expendit	ures (add lines 1c and 1d),	0.
obbying nontaxable amount.		
inter the amount from the follo	wing table:	
If the amount on line e is:	The lobbying nontaxable amount is:	
Not over \$500,000	20% of the amount on line 1e	
> 500,000 <= 1,000,000	100,000 + 15% > 500,000	
> 1,000,000 <= 1,500,000	175,000 + 10% > 1,000,000	
> 1,500,000 <= 17,000,000	225,000 + 5% > 1,500,000	
Over \$17,000,000	\$1,000,000	0.
Grassroots nontaxable amount	(enter 25% of line 1f)	0.
ubtract line 1g from line 1a (lin	nit to zero)	0.
ubtract line 1f from line 1c (lin	it to zero)	0.

#### **SCHEDULE D**

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NAACP LEGAL DEFENSE & EDUC. FUND INC. Employer identification number 13-1655255

Pa	rt I Organizations Maintaining Donor Advised Fun	ds or Other Similar Funds or	Accounts.Complete if the						
	organization answered "Yes" on Form 990, Part IV, line 6.								
		a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year	·							
5	Did the organization inform all donors and donor advisors in writing the	at the assets held in donor advised ful	nds						
	are the organization's property, subject to the organization's exclusiv								
6	Did the organization inform all grantees, donors, and donor advisors								
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring								
	impermissible private benefit?								
Pa	rt II Conservation Easements. Complete if the organization	n answered "Yes" on Form 990, Part IV	/, line 7.						
1	Purpose(s) of conservation easements held by the organization (chec	k all that apply).							
	Preservation of land for public use (e.g., recreation or education	n) Preservation of a historical	y important land area						
	Protection of natural habitat	Preservation of a certified h							
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualified cons	servation contribution in the form of a c	onservation easement on the last						
	day of the tax year.		Held at the End of the Tax Year						
а	Total number of conservation easements		2a						
b	Total acreage restricted by conservation easements		2b						
	Number of conservation easements on a certified historic structure in		2c						
	Number of conservation easements included in (c) acquired after 8/1								
	listed in the National Register		2d						
3	Number of conservation easements modified, transferred, released, e		nization during the tax						
	year ▶		-						
4	Number of states where property subject to conservation easement i	s located >							
5	Does the organization have a written policy regarding the periodic mo	nitoring, inspection, handling of							
	violations, and enforcement of the conservation easements it holds?		Yes No						
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year								
	<b>&gt;</b>								
7	Amount of expenses incurred in monitoring, inspecting, handling of v	olations, and enforcing conservation e	asements during the year						
	<b>▶</b> \$	_							
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(l	B)(i)						
	and section 170(h)(4)(B)(ii)?								
9	In Part XIII, describe how the organization reports conservation easer	nents in its revenue and expense state	ment, and balance sheet, and						
	include, if applicable, the text of the footnote to the organization's final	ancial statements that describes the or	ganization's accounting for						
	conservation easements.		- •						
Pai	t III Organizations Maintaining Collections of Art, F	listorical Treasures, or Other	Similar Assets.						
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 8.							
1a	If the organization elected, as permitted under SFAS 116 (ASC 958),	not to report in its revenue statement a	nd balance sheet works of art,						
	historical treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of	public service, provide, in Part XIII,						
	the text of the footnote to its financial statements that describes these items.								
b	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical								
	treasures, or other similar assets held for public exhibition, education								
	relating to these items:	•							
	(i) Revenue included on Form 990, Part VIII, line 1		. <b>&gt;</b> \$						
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$						
2	If the organization received or held works of art, historical treasures, of								
	the following amounts required to be reported under SFAS 116 (ASC	•	•						
а	Revenue included on Form 990, Part VIII, line 1		, <b>&gt;</b> \$						
	Assets included in Form 990, Part X								
	For Paperwork Reduction Act Notice, see the Instructions for For		Schedule D (Form 990) 2015						

532051 11-02-15

		EGAL DEFEN		•			55255	
	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued)							
3								
	(check all that apply):							
а	Public exhibition	d		hange programs				
b	Scholarly research	Ө	U Other					
C	Preservation for future generations							
4	Provide a description of the organization's co		•	-		se in Part	XIII.	
5	During the year, did the organization solicit o						1 4	<b>—</b>
D	to be sold to raise funds rather than to be ma						Yes !	No_
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or							
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodi		*				1 1	<b>—</b>
	on Form 990, Part X?				***************	—ا	l Yes l	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:					
							Amount	
	Beginning balance							
d	Additions during the year							
8	Distributions during the year							
f	Ending balance				1f		1	1
	Did the organization include an amount on Fo					<u> </u>	!Yes∷ l	No
	If "Yes," explain the arrangement in Part XIII.						<u></u>	
Par	t.V Endowment Funds. Complete it				1			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three ye	S8852.	(e) Four ye	
1a	Beginning of year balance	22258708.	23471686,	22124511.	207	20022.	231	881401.
b	Contributions	150070	108.	2620125	1.0	112214		1000
C	Net investment earnings, gains, and losses	150872.	-1536.	3638135.	18	12314.		-1002.
	Grants or scholarships							
6	Other expenditures for facilities	4545010	4044550		l .	46655		
	and programs	1245010.	1211550.	2290960.	4	46655.	3.	121547.
f	Administrative expenses							
9	End of year balance	21164570.	22258708,	23471686,	221	.24511.	20	758852.
2	Provide the estimated percentage of the curr			i)) held as:				
а	Board designated or quasi-endowment	4.74	_%					
Ь	Permanent endowment ► 84.59	<u>%</u>						
C		0.67 %						
	The percentages on lines 2a, 2b, and 2c sho	-						
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for	the organiza	ation		
	by:						1 9	s No
	(i) unrelated organizations						3a(i) 2	
	(ii) related organizations				,		3a(ii)	<u> </u>
b	If "Yes" on line 3a(ii), are the related organiza						3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Par								
	Complete if the organization answered	T						
	Description of property	(a) Cost or of	1 ''	1 ' '	Accumulated	<b>1</b>	(d) Book v	alue
		basis (investn	nent) basis	(otner) de	epreciation	_		
	ta Land							*004
b	Buildings			31320.	183502		14196	
	Leasehold improvements			11389.	512			264.
	Equipment			38001.	65657			1426.
	Other			30000.	800	0.		2000.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	Oc.)			15305	984.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 NAACP LEGAL	DEFENSE & F	DUC. FUND, INC.	13-1655255 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lir	ne 11b. See Form 990, Part X, line	12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Co	st or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Co	st or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			** *
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			-
Complete if the organization answered "Yes"		ne 11d. See Form 990, Part X, line	
	Description		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	9 75.)		
Complete if the organization answered "Yes"	on Form 990, Part IV, lir		C, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) FUNDS HELD IN TRUST FOR O	THERS	3423.	
(3)			
(4)			
(5)			
(6)			

Schedule D (Form 990) 2015

<sup>(7)</sup> (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 3423.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Pai			·		L655255 Page 4
	t XI Reconciliation of Revenue per Audited Financial Sta		Revenue per R	eturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1	Total revenue, gains, and other support per audited financial statements			1	12330500.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	150015		
а	Net unrealized gains (losses) on investments		-179217.		
b	Donated services and use of facilities	2b			
	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			170017
	Add lines 2a through 2d			2e	-179217.
3	Subtract line 2e from line 1			3	12509717.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1	100598.		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4	-504097.		
	Other (Describe in Part XIII.)				-403499.
	Add lines 4a and 4b  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c	12106218.
5 Par	t XII   Reconciliation of Expenses per Audited Financial Sta			5 Dotus	
r ai	Complete if the organization answered "Yes" on Form 990, Part IV, line		ı Exheiises hei	Netui	11.
1				1	15628761.
2	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	<u> </u>
	Donated services and use of facilities	2a			
	Prior year adjustments Other losses			100	
4	Other losses Other (Describe in Part XIII.)		504097.		
	Add lines 2a through 2d			2e	504097.
3	Subtract line 2e from line 1			3	15124664.
_	Amounts included on Form 990, Part IX, line 25, but not on line 1:			3	15121004.
	Investment expenses not included on Form 990, Part VIII, line 7b	ا مه ا	100598.		
h	Other (Describe in Part XIII.)	4b	2003700		
	Add lines 4a and 4b			4c	100598.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	1		5	15225262.
	t XIII  Supplemental Information.	,		<u> </u>	
Par	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an t V, line 4:  Things from the Herbert Lehman Endowment			, , ,	q mio 2, 1 di c A,
•	olarships.	are use	d to suppo	rt	
sch Par		zation a	s defined	by I	
Par NAA 501	t X, Line 2:	zation a om federa s publicl	s defined l income t y supporte	by I	nder IRC
Par NAA 501 Sec	t X, Line 2:  CP LDF qualifies as a charitable organic (c)(3) and, accordingly, are exempt from the control of	zation a om federa s publicl	s defined l income t y supporte ontributio	by I ax u d,	nder IRC

Schedule D (Form 990) 2015 NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 Page 5  Part XIII   Supplemental Information (continued)
Management has analyzed the tax positions taken by this entity and has
concluded that as of June 30, 2016, there were no uncertain tax positions
taken or expected to be taken. Accordingly, no interest or penalties
related to uncertain tax positions have been accrued in the accompanying
combined financial statements.
NAACP LDF is subject to audit by taxing jurisdictions; however, no audits
for any tax periods are currently in progress. Management believes that
the entity is no longer subject to income tax examinations for years ended
on or prior to June 30, 2013 under federal and New York tax jurisdictions.
Part XI, Line 4b - Other Adjustments:
Direct Special Event Expenses
Part XII, Line 2d - Other Adjustments:
Direct Special Event Expenses

#### SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2015

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

\*\*

Employer identification number

	EGAL DEFENSE & EDU	-			13-1655	
Part I Fundraising Activities required to complete this pa	Complete if the organization answert.	ered "\	res" o	n Form 990, Part IV,	line 17. Form 990 E2	Z filers are not
<ul> <li>Indicate whether the organization rai</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitation</li> <li>c X Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written key employees listed in Form 990, F</li> <li>b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul>	e X Solicita f Solicita g X Special or oral agreement with any individua Part VII) or entity in connection with providuals or entities (fundraisers) purs	tion of tion of funds (inclu profess	non-g gover aising ding o sional 1	overnment grants nment grants events (fficers, directors, tru fundraising services)	stees or	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
Gabrielle Gilliam - 338	Corporate/Foundation	Yes	No			<u> </u>
Fenmore Street, Brooklyn, NY	Consultant		Х	4233345.	60019.	4173326.
Dwight Johnson Design - 276 Fifth Ave, Suite 703, New	Special Events Consultant (NEJAD)		х	2299758,	34173.	2265585.
Sanky Communications, Inc	Direct Mail and Web Gift					
599 11th Avenue, 6th Floor,	Consultant		х	1082340.	242000.	840340.
Enrique Ball - 80 Carroll			Ī			
Street, Brooklyn, NY 11231	Development Consultant		х	35954.	17308,	18646.
Total			<b>•</b>	7651397.	353500.	7297897.
3 List all states in which the organization or licensing.  AZ, AR, CA, CO, CT, DC, FL,  NY, NC, OH, OK, OR, PA, RI,	GA, IL, KS, KY, IN, ME,	MD,				
,,,,,,,,,,,,,,,		***				· · · · · · · · · · · · · · · · · · ·
						·
					<u>.</u>	
				· ·		
	·				_	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

See Part IV for continuations

Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 Page 2

Part III Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		<u> </u>	(a) Event #1	(b) Event #2 LDF Alumni Reunion	(c) Other events	(d) Total events (add col. (a) through
m			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	2299758.	30161.	19700.	2349619.
	2	Less: Contributions	2006262.	30161.	19700.	2056123.
_	3	Gross income (line 1 minus line 2)	293496.			293496.
	4	Cash prizes				
S.	5	Noncash prizes				
cpense	6	Rent/facility costs	41650.	0.	6810.	48460.
Direct Expenses	7	Food and beverages	172281.	0.	2545.	174826.
۵	8	Entertainment	12600.			12600.
	9	Other direct expenses		20351.	21181.	526612.
	10					762498.
Pε	11	Net income summary. Subtract line 10 from li	ne 3, column (d)	000 D-4 N/ F 40		-469002.
Pé	III I	Gaming. Complete if the organization : \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	4	Gross revenue				
	Ė	Cross revends				
Ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				_
	6	Volunteer labor	Yes %	Yes % No	Yes% No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
_						
		ter the state(s) in which the organization condu he organization licensed to conduct gaming a		etatos?		Yes No
		No," explain:				
		<del>.</del>				
		ere any of the organization's gaming licenses re Yes," explain:	· ·		year?	Yes No
	_					
5320	12 09	)-14-15			Schedule G (For	m 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 Page 3
11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed
to administer charitable gaming? Yes
13 Indicate the percentage of gaming activity conducted in: a The organization's facility
b An outside facility 13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:
Name ▶
Address >
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount
of gaming revenue retained by the third party ►\$
c If "Yes," enter name and address of the third party:
Name ▶
Address ▶
16 Gaming manager information:
Name ▶
Gaming manager compensation ▶ \$
Description of services provided
Director/officer Imployee Independent contractor
17 Mandatory distributions:
a Is the organization required under state law to make charitable distributions from the gaming proceeds to
retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions)
Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:
(i) Name of Fundraiser: Gabrielle Gilliam
(i) Address of Fundraiser: 338 Fenmore Street, Brooklyn, NY 11225
(i) Name of Fundraiser: Dwight Johnson Design
(i) Address of Fundraiser: 276 Fifth Ave, Suite 703, New York, NY 10001
(i) Name of Fundraiser: Sanky Communications, Inc.
532083 09-14-15 Schedule G (Form 990 or 990-EZ) 2015

art	IV Supple	or 990 ment	DEZ) NAACP tal Information (con	tinued)	L DEF	ENSE & E	DUC.	FUND,	INC.	12-1	0332	DD Page
i)	Address	of	Fundraiser:	599	11th	Avenue,	6th	Floor,	New	York,	NY	1003
					3,865,65	K 790_27 T - F 1805 23						7-5
			12									
								MM				100
									3,000			
		-										
									-			
-												
_	- 10-	-										
			****									

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Attach to Form 990.

Employer Identification number Inspection

% to provide data analyses, 'o provide data analyses, To provide data analyses, o provide data analyses, to provide data analyses, o provide data analyses, 13-1655255 epresentation, and/or epresentation, and/or representation, and/or epresentation, and/or epresentation, and/or representation, and/or (h) Purpose of grant or assistance itigation, policy itigation, policy itigation, policy itigation, policy itigation, policy itigation, policy dvocacy, direct dvocacy, direct dvocacy, direct dvocacy, direct dvocacy, direct dvocacy, direct X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) o. o. o. ö ö o. (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed INC. 25000. 150000 106250, 100001 100000 1000001 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table FUND, (c) IRC section if applicable EDUC. 501(c)(4) 501(c)(4) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) ري Enter total number of other organizations listed in the line 1 table NAACP LEGAL DEFENSE 11-2247307 54-0884513 13-6213516 94-0279770 04-2103580 23-2581102 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1557 Massachusetts Avenue, Lewis H Advocates for Children of New York Charles Hamilton Houston Institute 1 (a) Name and address of organization 151 West 30th Street, 5th Floor Just Children Legal Aid Justice Center = 1000 Preston Avenue, Suite A - Charlottesville, VA 1315 Walnut Street, Suite 400 125 Broad Street, 18th Floor ACLU Racial Social Justice ACLU Northern California or government San Francisco, CA 94111 Philadelphia, PA 19107 Education Law Center Cambridge, MA 02138 Name of the organization New York, NY 10004 New York, NY 10001 39 Drumm Street Part Part 22903 N

See Part IV for Column (h) descriptions LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Page 1

	nited States (Schedule I (Form 990), Part II.)
INC.	is in the U
FUND,	rganization
EDUC.	ents and O
لايا	틸
DEFENSE	sistance to Govern
LEGAL	Other As
NAACP L	of Grants and
l (Form 990)	Continuation
Schedule	Part II

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Juvenile Justice Project of Louisiana - 1820 St. Charles Avenue, Suite 205 - New Orleans,	00 10 10 10 10 10 10 10 10 10 10 10 10 1	1	6	·			
Advocates for Children's Services - Legal Aid of NC - P. O. Box 2101 - Durham, NC 27702	31-1784161	501(c)(3)	100000	ó			Tepresencation, and/or To provide data analyses, litigation, policy advocacy, direct
National Center for Youth Law 405 14th Street, 15th Floor' Oakland, CA 94612	94-2506933	501(c)(3)	60000	°°			
New York Civil Liberties Union 125 Broad Street New York, NY 10004	90-0806294	501(c)(3)	100000.	°°			To provide data analyses, litigation, policy advocacy, direct representation, and/or
Texas Appleseed 1609 Shoal Creek Boulevard, Suite 2 Austin, TX 78701	74-2804268	501(c)(3)	100000.	ď			To provide data analyses, litigation, policy advocacy, direct representation, and/or
The Regents of The University of California - 11000 Kinross Avenue, Suite 211 - Los Angeles, CA 90095	95-6006143	501(c)(3)	120000.	°°			
Kentucky Youth Advocates 11001 Bluegrass Parkway, Suite 100 Jeffersontown, KY 40299	61-0929390	501(c)(3)	70000.	å			To provide data analyses, litigation, policy advocacy, direct representation, and/or
Public Counsel Law Center 610 South Ardmore Avenue Los Angeles, CA 90005	23-7105149	501(c)(3)	100000.	0			To provide data analyses, litigation, policy advocacy, direct representation, and/or
	ļ						
							Schedule I (Form 990)

INC. NAACP LEGAL DEFENSE & EDUC. FUND, Schedule I (Form 990) (2015)

Page 2

13-1655255

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Part III

(a) type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(book, FMV, appraisal, other)	(f) Description of non-cash assistance
Scholarship Grants	105	261500,	0		
	i				
Part IV   Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, lin	e 2, Part III, column	(b), and any other ac	dditional information,	
Part I, Line 2:					

The Herbert Lehman Scholarship program obtains documentation from every

student receiving scholarship aid which indicates that he/she remains in

good standing with the university or college he/she is attending.

Part II, line 1, Column (h):

Name of Organization or Government: ACLU Racial Social Justice

To provide data analyses, Grant or Assistance: (h) Purpose of

532102 10-28-15

responsive education policies.

Schedule I (Form 990) NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 Page 2 Part IV   Supplemental Information
Name of Organization or Government:
Just Children Legal Aid Justice Center
(h) Purpose of Grant or Assistance: To provide data analyses,
litigation, policy advocacy, direct representation, and/or technical
assistance to promote school discipline reform and race zn gender
responsive education policies.
Name of Organization or Government: Juvenile Justice Project of Louisiana
(h) Purpose of Grant or Assistance: To provide data analyses,
litigation, policy advocacy, direct representation, and/or technical
assistance to promote school discipline reform and race and gender
responsive education policies.
Name of Organization or Government:
Advocates for Children's Services - Legal Aid of NC
(h) Purpose of Grant or Assistance: To provide data analyses,
litigation, policy advocacy, direct representation, and/or technical
assistance to promote school discipline reform and race and gender
responsive education policies.
Name of Organization or Government: National Center for Youth Law
(h) Purpose of Grant or Assistance: To provide data analyses,
litigation, policy advocacy, direct representation, and/or technical
assistance to promote school discipline reform and race and gender
responsive education policies.
Name of Organization or Government: New York Civil Liberties Union
(h) Purpose of Grant or Assistance: To provide data analyses,
532291 04-01-15 Schedule I (Form 990)

Schedule I (Form 990) NAACP LEGAL DEFENSE & EDUC. FUND, INC. 13-1655255 Page 2  Part IV Supplemental Information
litigation, policy advocacy, direct representation, and/or technical
assistance to promote school discipline reform and race and gender
responsive education policies.
Name of Organization or Government: Texas Appleseed
(h) Purpose of Grant or Assistance: To provide data analyses,
litigation, policy advocacy, direct representation, and/or technical
assistance to promote school discipline reform and race and gender
responsive education policies.
Name of Organization or Government:
The Regents of The University of California
(h) Purpose of Grant or Assistance: To provide data analyses,
litigation, policy advocacy, direct representation, and/or technical
assistance to promote school discipline reform and race and gender
responsive education policies.
Name of Organization or Government: Kentucky Youth Advocates
(h) Purpose of Grant or Assistance: To provide data analyses,
litigation, policy advocacy, direct representation, and/or technical
assistance to promote school discipline reform and race and gender
responsive education policies.
Name of Organization or Government: Public Counsel Law Center
(h) Purpose of Grant or Assistance: To provide data analyses,
litigation, policy advocacy, direct representation, and/or technical
assistance to promote school discipline reform and race and gender
responsive education policies.

### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No.: 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

NAACP LEGAL DEFENSE & EDUC. FUND, INC.

Employer identification number 13-1655255

	art   Questions negarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	1		
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence		100	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
Ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	х	
2				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee	1 100		
	Independent compensation consultant  X Compensation survey or study		LU.	
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	- 9		
•	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a	-	х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	The story of lines 42°C, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the revenues of:		1	183
	The organization?	5a		х
		5b	-	X
J	Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.	30		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
0	contingent on the net earnings of:			
_		6a	4 3	X
	The organization?		-	X
D	Any related organization?	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.			
-	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			v
e	not described on lines 5 and 6? If "Yes," describe in Part III	7	profession.	X
ō	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			X
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	de moran	Λ
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	1	1000	
	Regulations section 53.4958-6(c)?	9		

 $LHA \ \ \text{For Paperwork Reduction Act Notice, see the Instructions for Form 990}.$ 

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

						Γ		
		(B) Breakdown of \	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(c)-(a)(c)	reported as deferred on prior Form 990
(1) Sherrilyn A. Ifill	€	300554.	0	35000.	0	35570.	371124.	0
President & Director-Couns	1	0	0	0	0	0	0	0
(2) Kevin C. Thomson	8	169287.	0	0	0	5579.	174866.	0
Chief Financial Officer	<b>E</b>		0	0	0	0	0	
(3) Janal Nelson	€	20660	0	0	0	7831.	214439.	
Associate Director-Counsel	€		0	0	0	0	0	0
(4) Kevin M. Keenan	8	191521.	0	0	0	2647.	194168.	0
COO/General Counsel	€	0	0	0	0	0	0	0
(5) Christina Swarns	≘	163194.	0	0	0	26023.	189217.	0
Director of Litigation		0	0	0	0	0	0	0
(6) Leslie Proll	Ξ	152068.	0	0	0	20723.	172791.	0
Policy Director, DC Office	≘		0.0	0	0	0	0	0
(7) Monica Madrazo	≘	130756.	0	0	0	23179.	153935.	0
Director, HR & Administrat	$\equiv$		0.	0		0		0
(8) Jin Hee Lee	€	12630	0 •	0.	0.1	25409.	151714.	*0
Deputy Director of Litigat	≘	0.	0.	0.	0.1	0 •	0	0
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Schedule J (Form 990) 2015

### SCHEDULE M (Form 990)

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NAACP LEGAL DEFENSE & EDUC. FUND, INC.

Employer identification number 13-1655255

Pa	rt I Types of Property						
	10	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		
1	Art · Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	40	127618.	MV at close	of h	ousin
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
• •	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other > (Alcoholic Bev)	Х	1	2000.	FMV		
26	Other ()						
27	Other ()						
28	Other (						
29	Number of Forms 8283 received by the organiz	ation during	the tax year for c	ontributions			
	for which the organization completed Form 828	33, Part IV, I	Donee Acknowledg	gement 29			
						Ye	s No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	gh 28, that it		
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?					30a	X
b	If "Yes," describe the arrangement in Part II.					Deposit Trans	
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any non-standard contrib	rtions?	31	X
32a	Does the organization hire or use third parties of						
	contributions?					32a	x
b	If "Yes," describe in Part II.						
33	If the organization did not report an amount in	column (c) f	or a type of prope	ty for which column (a) is ch	ecked,		
	describe in Part II.				,		
				_			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Schedule M	(Form 990) (2015)	NAACP L	EGAL D.	efense	& EDUC	• FUNI	J, INC.	13	-1655	255	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Informatio	n. Provide the number of	he information of contribution	n required by ns, the numb	Part I, line: er of items	s 30b, 32b, a received, or a	nd 33, and w a combinatio	hether the	e organiz Also con	ation nplete
	ulis part for any ac		ation.								
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	30.00					C3. W670					
	1000										
							WWW.A.Th. W				
	700		Section 1								
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532142 08-21-15

Schedule M (Form 990) (2015)

# SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

■ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

NAACP LEGAL DEFENSE & EDUC. FUND, INC Employer identification number 13-1655255

Form 990, Part I, Line 1, Description of Organization Mission: education, voting rights, fair employment, capital punishment, administration of criminal justice, and to increase educational opportunities through scholarships.

Form 990, Part III, Line 1, Description of Organization Mission: public interest through scholarship and internship programs. LDF pursues racial justice to move our nation toward a society that fulfills the promise of equality for all Americans.

Form 990, Part VI, Section B, line 11:

A draft of form 990 is prepared by the Finance Department and reviewed by the CFO. Copies are then sent to Mitchell & Titus LLP for their review and comments. Once this is done, the Board of Directors receives a copy of the 990. The final draft is then filed.

Form 990, Part VI, Section B, Line 12c:

The Conflict of Interest Policy provides that the Board members and Officers complete a questionnaire and forward the completed document to the Office of the President & Director-Counsel (CEO). The President reviews the completed questionnaires for completeness, responsiveness and potential conflicts of interest. The President seeks the advice and counsel of the General Counsel with respect to further steps necessary to apprise the Board of potential conflicts of interest relating to any disclosed potential conflicts of interest appearing on the questionnaires. In the

event of recognized conflicts of interest, the President contacts the

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 08-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Employer identification number 13-1655255

involved board member to assure his or her compliance with recusal requirements prior to any action affected by such conflict of interest. The LDF By-laws reserve authority for the Board to review the questionnaires annually.

Form 990, Part VI, Section B, Line 15a:

LDF By-laws permit payment of reasonable compensation for services rendered by officers and employees of the corporation. Pursuant to this authority, the Board created a Compensation Committee with the express purpose to review, on behalf of the Board, the compensation of the President & Director-Counsel (CEO). The Compensation Committee retained independent experts to prepare a formal study and recommendation of the reasonableness of the President's compensation. The report was received by the Committee and a determination was made that the study supported the reasonableness of the President's compensation. The Compensation Committee reported the results of the study and its determination to the Board in an executive session held in late 2012, with a quorum present. After discussion and consensus reached, the Board concurred with the recommendation and took informal action to express its favorable opinion of the compensation, without a vote. A copy of the independent study was mailed to all board members. Since the study has been completed the President and Director-Counsel has not received an increase.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AZ,AR,CA,CO,CT,DC,FL,GA,IL,KS,KY,IN,ME,MD,MA,MI,MN,MS,MO,ND,NE,NH,NJ,NM,NY

NC,NV,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI,HI,TX

Form 990, Part VI, Section C, Line 18:

Name of the organization  NAACP LEGAL DEFENSE & EDUC. FUND, INC.	Employer identification number 13-1655255
NAACP Legal Defense & Educational Fund, Inc. makes the 99	0 available on its
website under the "About Us" tab.	
· · · · · · · · · · · · · · · · · · ·	
Form 990, Part VI, Section C, Line 19:	
LDF does not make its governance documents, conflict of i	nterest policy and
financial statements readily available upon request, but	will also do so
based upon a discretionary determination by its CFO and/o	r
General Counsel of the requesting individual's or entity'	s "need to know"
such information. For example, upon request, financial s	tatements are
routinely made available to vendors, potential funders an	d entities with
which LDF will have common business and/or public interes	t relationships
requiring demonstration of the organization's sound fisca	l status.
Form 990, Part XI, line 9, Changes in Net Assets:	
Charges for Pension Benefit other than net periodic pensi	on
cost	-1010039.
Form 990, Part XII, Line 2c:	
The process has not changed from prior years.	
	100

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 13-1655255

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▶ Information about Schedule R (Form 990) and its instructions is at www.frs.gov/form990. ► Attach to Form 990. INC. NAACP LEGAL DEFENSE & EDUC. FUND, Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part

9

Direct controlling entity End-of-year assets Total income Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

2(b)(13) ed	2				ļ			
Section 512(b)(13) controlled entity?	Yes		×					
(f) Direct controlling entity		NAACP Legal Defense and	Educational Fund,					
	501(c)(3))		6					
(d) Exempt Code section			501(c)(3)					
(c) Legal domicile (state or foreion country)			New York					
(b) Primary activity		PROVIDE SCHOLARSHIPS TO	LAW STUDENTS					
(a) Name, address, and EIN of related organization		EARL WARREN LEGAL TRAINING PROGRAM -	York, NY 10006					

For Paperwork Reduction Act Notice, see the Instructions for Form 990. See Part VII for Continuations

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Schedule R (Form 990) 2015

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Schedule R (Form 990) 2015 NAACP LEGAL DEFENSE & EDUC. FUND, INC.

13-1655255

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomin (related, excluded fro	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income		Share of Beend-of-year assets	(h) Disproportionate attocations?	Code V.UBI amount in box 20 of Schedule K-1 (Form 1065)	(I) General or managing ox partner? Jile partner? S5) Yes No	Perc	(k) centage nership
						!							
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a rporation or trust durin	is a Corpo	oration or Trust Co year.	mplete if the	e organizatior	answered "	Yes" on For	n 990, Part	IV, line 34	because it had	d one or r	nore ref	ated
(a) Name, address, and EIN of related organization	<u></u>	(b Ргіталу	activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership		Section 512(b)(13) controlled entity?
								:					
						]							
532162 09-08-15				52						Sched	Schedule R (Form 990) 2015	orm 990	0) 2015

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule				Voc
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	slated organizations listec	in Parts II-IV?	-
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		•		ta X
b Gift, grant, or capital contribution to related organization(s)				
c Gift, grant, or capital contribution from related organization(s)				
d Loans or loan guarantees to or for related organization(s)				
f Dividends from related organization(s)				*
				= ;
h Purchase of assets from related organization(s)			***************************************	х Ч
1 Exchange of assets with related organization(s)	***************************************			1 X
J Lease of facilities, equipment, or other assets to related organization(s)				1) X
k Lease of facilities, equipment, or other assets from related organization(s)				×
Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			Th X
				╀
p Reimbursement paid to related organization(s) for expenses				t dt
q Reimbursement paid by related organization(s) for expenses				1q X
<ul> <li>Other transfer of cash or property to related organization(s)</li> </ul>				+ X
- 1	***************************************			1s X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	is line, including covered	relationships and transaction thresholds.	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	ived
(1) Earl Warren Legal Training Program	N	5700.	Past usage	
(2) Earl Warren Legal Training Program	0	30000.	Past usage	
(3) Earl Warren Legal Training Program	Ø	35700.	FMV	
(4)				
(5)				
(9)				
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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(f) (k) General or Percentage managing ownership					Schedule R (Form 990) 2015
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)					Schedule R
Disproper- tonate alocations?					
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Ar all Solicitists Solicitists Ves No					
Predominant income (related, unrelated, excluded from tax under sections 512-514) from					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) (b) (c) (d) (d)  Name, address, and EIN Primary activity (state or foreign excluded from tax under country) sections 512-514)					

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Schedule Part V	R (F	om 99 Supple	0) 2015	tal Inf	orms	IAAC	PI	EGAL	DE	FENS	E &	EDU	<u>C.</u>	FUN	ID,	INC		13-	1655	255	Page 5
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Department of Treasury Internal Revenue Service Ogden UT 84201

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N A A C P LEGAL DEFENSE AND EDUCATIONAL FUND INC 40 RECTOR STREET NEW YORK NY 10006-1705

CP211A
June 30, 2016
November 7, 2016
13-1655255
Phone 1-877-829-5500
FAX 801-620-5555

Page 1 of 1



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Important information about your June 30, 2016 Form 990

# We approved your Form 8868, Application for Extension of Time To File an Exempt Organization Return

We approved the Form 8868 for your June 30, 2016 Form 990.

Your new due date is February 15, 2017.

## What you need to do

File your June 30, 2016 Form 990 by February 15, 2017. We encourage you to use electronic filing—the fastest and easiest way to file.

Visit www.irs.gov/charities to learn about approved e-File providers, what types of returns can be filed electronically, and whether you are required to file electronically.

## Additional information

- Visit www.irs.gov/cp211a.
- For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).
- Keep this notice for your records.

If you need assistance, please don't hesitate to contact us.